

**MAINE
TURNPIKE
AUTHORITY**

**2026
BUDGET**

L.D. 821 An Act to Make Allocations from the Maine Turnpike Authority Funds for the Maine Turnpike Authority for the Fiscal Year Ending December 31, 2026.

Joint Standing Committee on Transportation:

Definitions of Budget Terms:

- * Tolls: Income derived from patrons that use the Maine Turnpike
- * Interest: Income made from money that is held in Maine Turnpike Authority (MTA) accounts
- * Concessions: Income from leasing the Service Plazas
- * Revenue Budget: Monies spent relating to the collection of tolls and the day-to-day maintenance of the road, buildings and equipment
- * Debt Service: Payments for the retirement of MTA Bonds for Capital Investments
- * Reserve Maintenance: Monies to meet the Requirements of The Consulting Engineers Annual Report to the Bond Holders for Maine Turnpike improvements
- * General Reserve: Monies available for programs such as the Interchange Program, and Capital Expenditures from the Improvement Account, to meet the provisions of the Bond Resolution.
- * Available for MDOT: Surplus monies at the end of each year that the MTA gives to the MDOT as stated in Statute
- * Consulting Engineers: An Engineering firm hired by the MTA as required by the Bond Resolution to annually inspect and report on the condition of the Maine Turnpike to the Bond Holders
- * Bond Resolution: A document that serves as a contract between the MTA and its Bond Holders
- * Trustee's Fees & Expenses: Fees paid to a Bank as required by the Bond Resolution to oversee the MTA's Financial Operation

The Maine Turnpike Authority

2026 Budget

Income & Expense Summary

	2025	2026
INCOME		
UNDISCOUNTED FARE REVENUE	178,140,059.00	183,077,791.00
LESS: FAMILY DISCOUNT PLAN	(7,533,525.00)	(7,684,196.00)
VOLUME DISCOUNT - BUSINESS POST PAID PLAN	(1,967,379.00)	(2,006,727.00)
NET FARE REVENUE	168,639,155.00	173,386,868.00
INTEREST	6,292,500.00	6,386,888.00
CONCESSIONS	5,691,993.00	5,809,904.00
OTHER	3,719,559.00	5,632,965.00 ⁽¹⁾
TOTAL INCOME	184,343,207.00	191,216,625.00
EXPENDITURES & DEPOSITS		
REVENUE FUND BUDGET		
1) ADMINISTRATION	3,107,570.00	3,200,185.00
2) ACCOUNTS & CONTROLS	6,302,019.00	6,766,737.00
3) HIGHWAY MAINTENANCE	11,519,423.00	12,959,512.00
4) EQUIPMENT MAINTENANCE	4,865,908.00	5,359,455.00
5) FARE COLLECTION	15,459,269.00	16,348,207.00
6) MAINE STATE POLICE AND DISPATCH	8,698,345.00	9,766,995.00
7) BUILDING MAINTENANCE	1,539,491.00	1,731,815.00
5% CONTINGENCY (10% IN 2025)	5,149,202.00	2,806,644.00
TOTAL REVENUE FUND BUDGET	56,641,227.00	58,939,550.00
DEBT SERVICE FUND	41,488,028.00	44,392,528.00
RESERVE MAINTENANCE FUND	42,000,000.00	42,000,000.00 ⁽²⁾
INTERCHANGE/IMPROVEMENT FUNDS	41,771,152.00	43,441,747.00
MaineDOT DEBT SERVICE	2,442,800.00	2,442,800.00
TOTAL EXPENDITURES & DEPOSITS	184,343,207.00	191,216,625.00

Notes:

(1) Other Income includes sale of transponders, overlimit permits & logo signs.

(2) The \$42,000,000 represents the amount required to be transferred from the flow of funds into the Reserve Maintenance Fund as recommended by the General Engineering Consultant in order to meet requirements of the Authority's Bond Resolution. This funding amount is not the amount expected to be expended from the Reserve Maintenance Fund in 2026.



132nd MAINE LEGISLATURE

FIRST REGULAR SESSION-2025

Legislative Document

No. 821

H.P. 528

House of Representatives, March 4, 2025

**An Act to Make Allocations from Maine Turnpike Authority Funds
for the Maine Turnpike Authority for the Calendar Year Ending
December 31, 2026**

Reported by Representative CRAFTS of Newcastle for the Maine Turnpike Authority pursuant to the Maine Revised Statutes, Title 23, section 1961, subsection 6.

Received by the Clerk of the House on February 27, 2025. Referred to the Committee on Transportation pursuant to Joint Rule 308.2 and ordered printed.

Robert B. Hunt

ROBERT B. HUNT
Clerk

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. Allocation.** Gross revenues of the Maine Turnpike Authority for the calendar
3 year ending December 31, 2026 must be segregated, apportioned and disbursed as
4 designated in the following schedule.

5 **MAINE TURNPIKE AUTHORITY** **2026**

6
7 **Administration**

8		
9	Personal Services	\$1,412,303
10	All Other	1,787,882
11		
12	TOTAL	\$3,200,185

13
14 **Accounts and Controls**

15		
16	Personal Services	\$4,663,444
17	All Other	2,103,293
18		
19	TOTAL	\$6,766,737

20
21 **Highway Maintenance**

22		
23	Personal Services	\$7,930,364
24	All Other	5,029,148
25		
26	TOTAL	\$12,959,512

27
28 **Equipment Maintenance**

29		
30	Personal Services	\$1,919,744
31	All Other	3,439,711
32		
33	TOTAL	\$5,359,455

34
35 **Fare Collection**

36		
37	Personal Services	\$11,455,497
38	All Other	4,892,710
39		
40	TOTAL	\$16,348,207

41
42 **Public Safety and Special Services**

43		
44	Personal Services	\$707,267
45	All Other	9,059,728
46		

1	TOTAL	\$9,766,995
2		
3	Building Maintenance	
4		
5	Personal Services	\$932,178
6	All Other	799,637
7		
8	TOTAL	<u>\$1,731,815</u>
9		
10	Subtotal of Line Items Budgeted	\$56,132,905
11		
12	General Contingency - 5% of line items	\$2,806,645
13	budgeted for 2026 (10% allowed)	
14		
15	MAINE TURNPIKE AUTHORITY	
16	TOTAL REVENUE FUNDS	<u>\$58,939,550</u>
17	Sec. 2. Transfer of allocations. Any balance of the allocation for “General	
18	Contingency” made by the Legislature for the Maine Turnpike Authority may be	
19	transferred at any time prior to the closing of the books to any other allocation or	
20	subdivision of any other allocation made by the Legislature for the use of the Maine	
21	Turnpike Authority for the same calendar year. Any balance of any other allocation or	
22	subdivision of any other allocation made by the Legislature for the Maine Turnpike	
23	Authority that at any time is not required for the purpose named in the allocation or	
24	subdivision may be transferred at any time prior to the closing of the books to any other	
25	allocation or subdivision of any other allocation made by the Legislature for the use of the	
26	Maine Turnpike Authority for the same calendar year subject to review by the joint standing	
27	committee of the Legislature having jurisdiction over transportation matters. Financial	
28	statements describing the transfer, other than a transfer from “General Contingency,” must	
29	be submitted by the Maine Turnpike Authority to the Office of Fiscal and Program Review	
30	30 days before the transfer is to be implemented. In case of extraordinary emergency	
31	transfers, the 30-day prior submission requirement may be waived by vote of the	
32	committee. These financial statements must include information specifying the accounts	
33	that are affected, amounts to be transferred, a description of the transfer and a detailed	
34	explanation as to why the transfer is needed.	
35	Sec. 3. Encumbered balance at year-end. At the end of each calendar year,	
36	encumbered balances may be carried to the next calendar year.	
37	Sec. 4. Supplemental information. As required by the Maine Revised Statutes,	
38	Title 23, section 1961, subsection 6, the following statement of the revenues in 2026 that	
39	are necessary for capital expenditures and reserves and to meet the requirements of any	
40	resolution authorizing bonds of the Maine Turnpike Authority during 2026, including debt	
41	service and the maintenance of reserves for debt service and reserve maintenance, is	
42	submitted.	
43	Turnpike Revenue Bond Resolution Adopted	2026
44	April 18, 1991; Issuance of Bonds Authorized	
45	Pursuant to the Maine Revised Statutes, Title	
46	23, section 1968, subsections 1 and 2-A	

1		
2	Debt Service Fund	\$44,392,528
3		
4	Reserve Maintenance Fund	42,000,000
5	General Reserve Fund, to be applied as follows:	
6		
7	Capital Improvements	43,441,746
8		
9	Debt Service Fund under the General	2,442,800
10	Special Obligation Bond Resolution	
11	Adopted May 15, 1996; Issuance of	
12	Bonds Authorized Pursuant to the	
13	Maine Revised Statutes, Title 23,	
14	section 1968, subsection 2-A	
15		
16	TOTAL	<u>\$132,277,074</u>

17 **SUMMARY**

18 This bill makes allocations from gross revenues of the Maine Turnpike Authority for
19 the payment of the authority's operating expenses for the calendar year ending December
20 31, 2026 in accordance with the requirements of the Maine Revised Statutes, Title 23,
21 section 1961, subsection 6.

MAINE TURNPIKE AUTHORITY

2026 BUDGET

The operational (revenue) budget of the Maine Turnpike Authority is divided into seven different divisions: Administration, Accounts & Control, Highway Maintenance, Equipment Maintenance, Fare Collection, Special Services, & Building Maintenance & Engineering.

The general duties & responsibilities of each division are attached.

MTA 2026 OPERATING BUDGET

The proposed total MTA Operating Budget (sometimes also referred to as the “revenue budget”) for CY 2026 is \$58.9 million, which consists of seven operating budget divisions and a contingency. (The term “division” is analogous to “program” in state budget terminology.) About 71% of the operating budget is for salaries and benefits to MTA employees. Ninety-two percent (92%) or 443 of all MTA positions are funded by this operating budget; the remainder are associated with the MTA's capital programs. The total increase of these operating divisions over the CY 2025 budget is \$4.64 million, or 9.01%.

Division Descriptions

Administration

\$ 3,200,185

16 Positions (16 Full time)

This division has the responsibility for leading and overseeing all operational aspects of the Turnpike to responsibly serve Turnpike customers and the people of the State of Maine. It includes the executive leadership, policy and planning, government and regulatory relations, communications, human resources, purchasing and legal issues.

The Executive Director has direct interaction with Authority Board members, executes policy direction of the Board, and directs operational aspects of the Authority. This division develops long range plans and interacts with the state legislature, MaineDOT, regulatory and planning agencies, and municipalities. This division also manages personnel, benefits, and workers' compensation.

Accounts & Control

\$ 6,766,737

72 Positions (71 Full time)

This division is responsible for the Maine Turnpike Authority's Accounting, Information Systems, Audit, Finance, Financial and Statistical Reporting, and E-Z Pass Customer Service for over 386,000 Personal Accounts and over 13,000 Business Accounts. Responsible for oversight of an average of 385,000 transactions per day spanning 40 toll agencies in 20 states, which results in the collection of about \$172 million in net toll revenue per year.

Responsibilities include but are not limited to:

- Internal, External. and Concession Audits
- Toll Audits
- Payroll Processing
- Accounts Payable and Disbursements
- Accounts Receivable
- Computer Programming and the development of various management information system reports
- Investment of Authority Funds
- Customer Service for 387,002 Personal Accounts, and 12,918 Business Accounts
- Budget Preparation and Analysis
- Financial Planning and Reporting
- Administration of Deferred Compensation Program, Labor Negotiations
- Liaison with Banking Institutions and various other sundry tasks
- Renews & administers commercial insurance policies

Highway Maintenance

\$ 12,959,512

99 Positions (99 Full time)

Highway Maintenance is responsible for all aspects of summer and winter highway maintenance on Interstate 95 from the northerly abutment of the high-level Piscataqua River Bridge (Mile 0) in the Town of Kittery to Mile 109 in the City of Augusta, including the Falmouth Spur which is 3.5 miles in length. Due to the increased

number of lanes, this represents a total of 657 lane miles, which carries an estimated 9% of all vehicle miles traveled in Maine annually, and represents the most critical economic connection between Maine and the rest of the United States. Also included are 23 interchanges, 22 toll plaza facilities, 5 service plazas, 8 park & ride lots, and 9 maintenance facilities. Highway Maintenance maintains all toll access and emergency vehicle lanes throughout the Turnpike.

Routine maintenance includes pavement line striping, concrete bridge repairs, sign installation, snow and ice control, pavement repairs, repairs to drainage structures, clear zone maintenance including guardrail repair, mowing and tree trimming, litter picking, sweeping, pesticide spraying and preventive maintenance of equipment and facilities.

Highway Maintenance serves as support to all operational units and contractors at the Maine Turnpike. Traffic control is provided as requested for both MTA units and contractors. Labor and expertise is provided for repair of toll lanes and other structures throughout the Turnpike.

Highway Maintenance also supports MaineDOT by maintaining several areas by contract. This includes the winter maintenance of the high-level Piscataqua River Bridge in Kittery and Portsmouth, the Kittery Visitor Center, the York connector to Route 1, the Haigis Parkway off Exit 42 in Scarborough, and Interstate I-295 Exit 51 in West Gardiner. Litter patrol, mowing, and winter maintenance are provided via contract for I-195 in Saco and 2 weigh stations in Kittery and York.

Equipment Maintenance

\$ 5,359,455

21 Positions (21 Full time)

Equipment Maintenance maintains all rolling stock for all departments of the MTA. In total, this represents hundreds of pieces of equipment with an original value of \$5,000 or more, with a total estimated value of about \$22.5 million. Included in this total are:

- 95 Plow trucks, both medium and heavy duty
- 17 Heavy duty specialty trucks (non-plow trucks)
- 14 Front-end loaders
- 9 Tractors
- 11 Pieces of Specialty Equipment (2 Sweepers, 2 Aerial/Scissor Lifts, 3 Excavators, 2 Bucket Trucks, Paint Machine, Post Driver)
- 5 Fork Lifts
- 74 Light Duty Vehicles (Pickups, Automobiles, and Vans)
- 16 Commercial Mowers
- 20 Arrow Boards
- 17 Message Boards

All levels of equipment maintenance work are performed including routine maintenance, rebuilds, and body work at MTA repair facilities located in Kennebunk, Gray, and Litchfield. Work is performed by contractors and outside vendors as required.

The capital cost of purchasing equipment is not an operating budget item; it is one of the perennial items in the capital Reserve Maintenance budget.

Fare Collection

\$ 16,348,207

210 Positions (192 Full time)

This division is responsible for all aspects of toll plaza operations associated with the collection of toll fares, the electronic recording of vehicle transactional data which provides the necessary audit trail, and the transfer of toll collections to the depository bank for counting and deposit to the credit of the Authority's account. Equipment and operational supplies for 22 toll plazas are included here as are salary and benefit costs for (179) Toll Collectors, (1) Custodian, (3) Toll Supervisors, (1) Teller, (5) Fare Collection Superintendents, (1) Fare

Collection Coordinator, (1) Deputy Director and (1) Director. There are (18) On-Call/ Temp. Toll Collectors that have been hired through a temp. agency.

Public Safety and Special Services

\$ 9,766,995

9 Positions (9 Full time)

Almost 90% of the budget for this division consists of contractual services payments to the State Police and coverage for Department of Public Safety communication costs. The remainder, including all the MTA positions, is for MTA dispatch.

As noted, almost 90% of this line item is the projected cost of Troop G of the Maine State Police and the communication costs from the Department of Public Safety. Historically, about 72% of the Troop G budget is for personnel services. Troop G consists of 1 Lieutenant, 5 Sergeants, and 25 Troopers, 3 of which are corporals, and shares costs for administrative services, mechanics, and the Regional Communications Center in Augusta. Troop G generates in excess of \$1 million a year in fine money, all of which goes to the State of Maine General Fund.

Internal staff of this division are assigned to the MTA Traffic Management & Communications Center, which operates 24/7/365, employing the Director of Security, Traffic Safety and Motor Services, 6 Communication Specialists and 2 Communication Center Supervisors. The TMCC acts as the central communication center for all MTA resources and facilities as well as highway safety patrols and wreckers. In coordination with other emergency dispatch centers, it provides communications to Troop G of the Maine State Police, troopers from other troops, and municipal fire and EMS providers. Additionally, the TMCC operates the MTA's Advanced Traffic Management System (New England Compass), the Part-time Shoulder Use System in the area of the Piscataqua River Bridge, and a network of CCTV and Roadway Weather Stations and sensors. As a key strategy in the MTA's efforts of decreasing crashes and increasing mobility, the TMCC provides accurate and timely communications to the public through variable message signs, highway advisory radio stations, social media and through third-party applications via the ATMS data-hub.

This division also manages the Turnpike-sponsored Highway Safety Patrol program, participation of independent wreckers on the Turnpike's rotation, relationships with fire/ambulance, and all emergency response providers including coordination with the Maine Emergency Management Agency (MEMA) in times of statewide disasters, and general highway safety and incident management programs with MaineDOT. This unit is also responsible for managing the Logo Sign program on the Turnpike, managing acquiring of all FCC licensing, and the day-to-day lease agreements and operations of the Authority's concessionaires, Applegreen Corporation for its five food concessions and C.N. Brown for its five fuel stations.

Building Maintenance

\$ 1,731,815

16 Positions (16 Full time)

The Building Maintenance Division that is responsible for maintenance and repair of over 100 buildings at the 20 toll plaza facilities, 5 service plazas, 9 maintenance facilities, and the MTA headquarters building. Work included janitorial services, plumbing, heating, ventilation, air conditioning, carpentry, electrical, street lighting, signs, roofing, flooring, painting, drywall repair, glazing, insulation, window treatments and other miscellaneous repairs.

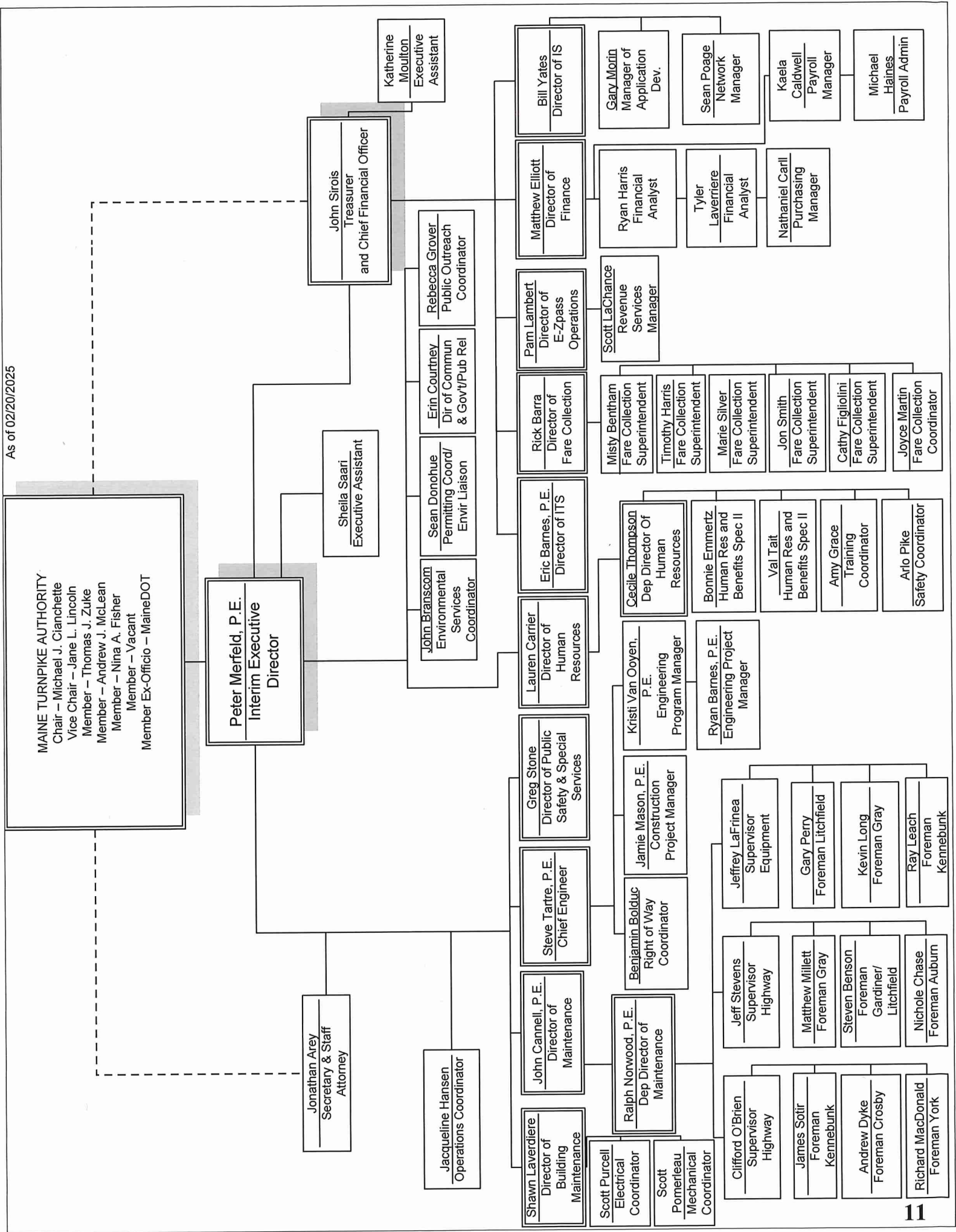
SUBTOTAL (7 Divisions Above): \$ 56,132,905

General Contingency

\$ 2,806,645

In accordance with guidance received from the Transportation Committee of the 118th Maine Legislature, this operating budget reserves a contingency in the amount of 5% of the Subtotal above. The MTA Board historically has dedicated all unused contingency funds to capital purposes.

TOTAL OPERATING BUDGET: \$ 58,939,550



MAINE TURNPIKE AUTHORITY
COMPARISON OF BUDGETS
LEGISLATIVE PACKET

	2017 BUDGET	2017 ACTUAL	2018 BUDGET	2018 ACTUAL	2019 BUDGET	2019 ACTUAL	2020 BUDGET	2020 ACTUAL	2021 BUDGET	2021 ACTUAL	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 BUDGET	2024 ACTUAL	2025 BUDGET	2026 BUDGET
ADMINISTRATION	2,769,342	2,440,987	2,762,272	2,413,827	2,791,687	2,385,818	2,838,801	2,085,360	2,858,171	2,124,300	3,003,260	2,359,605	3,086,977	2,585,335	3,363,082	2,819,931	3,107,570	3,200,185
ACCOUNTING & DP	4,245,537	3,883,420	4,244,456	4,038,972	4,336,957	4,428,114	4,637,792	4,343,658	4,671,681	4,185,103	5,040,436	4,117,538	5,173,560	4,901,656	5,638,308	4,783,509	6,302,019	6,766,737
HIGHWAY MAINTENANCE	7,511,895	9,085,796	7,514,670	8,619,061	8,182,094	9,009,978	8,281,447	8,325,698	8,294,826	8,120,629	8,604,313	8,849,949	9,591,892	11,485,404	9,935,652	11,998,465	11,519,423	12,959,512
EQUIPMENT MAINTENANCE	3,378,974	3,298,111	3,525,268	3,532,527	3,699,157	3,652,698	3,814,582	3,378,662	3,897,855	3,571,999	3,922,894	4,235,883	4,200,998	4,694,451	4,347,994	5,004,267	4,865,908	5,359,455
FARE COLLECTION	13,859,922	13,322,643	14,145,954	13,771,484	15,090,368	13,876,347	15,395,534	13,659,268	15,523,413	12,121,577	15,415,423	12,242,817	14,461,981	13,523,365	15,001,538	14,124,959	15,459,269	16,348,207
SPECIAL SERVICES	6,833,767	7,509,855	7,500,431	7,798,356	7,707,095	8,665,270	7,899,515	7,696,001	8,157,756	7,219,692	8,255,395	7,390,535	8,979,447	7,895,113	8,500,874	7,750,403	8,698,345	9,766,995
BUILDING MAINT. / ENGINEERING	1,129,504	1,134,831	1,181,015	1,229,997	1,327,282	1,133,424	1,314,194	989,949	1,345,104	942,413	1,384,255	1,065,281	1,502,634	1,323,957	1,566,542	1,291,544	1,539,491	1,731,815
Line Item Subtotal	38,728,940	40,675,642	40,904,064	41,404,224	43,134,639	43,151,649	44,181,964	40,478,596	44,748,807	38,285,711	45,625,976	40,261,608	46,997,488	46,410,281	48,353,990	47,773,077	51,492,024	56,132,905
CONTINGENCY UP TO 10 % OF BUDGET	3,972,894		4,090,406		2,156,732		4,418,198		4,474,881		4,562,598		4,699,749		4,835,399		5,149,202	2,806,645
5% BUDGETED FOR 2006 - 2014, 2016, 2019, 2026;																		
10% BUDGETED FOR 2015, 2017, 2018, 2020 - 2025																		
TOTALS	43,701,834	40,675,642	44,994,471	41,404,224	45,291,371	43,151,649	48,600,161	40,478,596	49,223,687	38,285,711	50,188,574	40,261,608	51,697,237	46,410,281	53,189,389	47,773,077	56,641,227	58,939,550
																		4,06%

MAINE TURNPIKE AUTHORITY
COMPARISON OF BUDGETS
LEGISLATIVE PACKET

DEPT. ADMINISTRATION	2017 BUDGET	2017 ACTUAL	2018 BUDGET	2018 ACTUAL	2019 BUDGET	2019 ACTUAL	2020 BUDGET	2020 ACTUAL	2021 BUDGET	2021 ACTUAL	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 BUDGET	2024 ACTUAL	2025 BUDGET	2026 BUDGET	Increase
1 SALARIES	1,192,301	1,170,706	1,194,182	1,169,490	1,202,292	1,151,741	1,236,323	970,148	1,249,100	986,856	1,309,210	1,083,374	1,401,768	1,180,474	1,614,045	1,286,445	1,346,428	1,412,303	4.89%
19 INDIV PROF ORG FEES - EE TRAINING	4,134	1,761	4,134	1,446	4,134	2,252	4,134	1,121	4,134	1,256	4,134	1,074	4,134	1,058	4,134	1,102	4,134	3,904	(5.96%)
20 TRAVEL & SUBSISTENCE	17,190	12,691	18,110	9,812	18,110	16,493	18,110	4,402	18,110	7,818	18,110	16,958	18,110	16,253	18,110	16,427	18,110	21,410	18.22%
21 FEES - SPECIALIZED EMP. TRAINING	14,365	7,539	14,590	8,197	14,820	4,838	14,820	3,699	14,820	4,028	14,820	12,148	14,820	9,597	14,820	6,790	14,820	19,070	28.68%
22 COMPENSATION OF AUTHORITY MEMBERS	9,000	3,795	9,000	4,400	9,000	4,180	9,000	3,630	9,000	4,455	9,000	4,765	9,000	4,785	9,000	5,500	9,000	9,000	0.00%
23 EXPENSE OF AUTHORITY MEMBERS	12,000	5,884	12,000	6,236	12,000	5,048	12,000	5,048	12,000	4,004	12,000	4,564	12,000	4,756	12,000	4,195	12,000	7,500	(37.50%)
24 FUEL FOR HEATING	35,000	22,451	35,000	30,530	35,000	30,031	35,000	21,887	35,000	24,310	35,000	35,876	35,000	29,349	35,000	32,804	35,000	35,000	0.00%
25 ELECTRICITY	100,000	83,487	100,000	89,234	100,000	89,576	100,000	88,834	100,000	92,714	100,000	102,971	100,000	150,469	100,000	143,517	163,000	150,000	(7.98%)
26 TELEPHONE	225,000	236,010	225,000	224,501	225,000	214,535	225,000	226,332	225,000	254,221	225,000	283,024	240,000	288,101	240,000	337,862	240,000	240,000	0.00%
27 WATER	5,500	5,871	5,500	5,883	5,500	6,477	5,500	5,976	5,500	7,220	5,500	7,804	5,500	7,535	5,500	10,681	5,750	5,750	0.00%
28 POSTAGE	30,000	10,155	30,000	12,026	30,000	12,428	30,000	13,676	30,000	8,985	30,000	13,582	30,000	12,949	30,000	15,049	30,000	15,000	(60.00%)
29 MISCELLANEOUS FEES	500	75	500	483	500	150	500	735	500	75	500	75	500	75	500	126	500	500	0.00%
30 MEDICAL SERVICES	2,000	1,990	2,550	2,858	2,550	2,275	2,550	2,574	2,550	2,768	2,550	2,700	2,550	2,967	2,550	2,907	2,550	2,550	0.00%
32 EXPRESS FREIGHT & DELIVERY CHARGES	5,000	4,640	5,000	4,278	5,000	4,649	5,000	4,114	5,000	5,013	5,000	4,989	5,000	5,145	5,000	4,899	5,000	5,000	0.00%
36 PRINTING	12,000	4,964	12,000	4,724	12,000	1,608	12,000	1,865	12,000	3,994	12,000	2,714	12,000	1,929	12,000	5,013	12,000	6,000	(60.00%)
37 OFFICE SUPPLIES	45,000	57,960	47,000	57,274	47,000	55,717	47,000	49,830	50,000	60,084	50,000	58,830	50,000	61,759	50,000	65,455	50,000	50,000	0.00%
43 INFORMATIONAL SERVICES	3,500	6,399	3,500	5,170	3,500	0	3,500	150	3,500	1,259	3,500	9,243	3,500	2,899	3,500	2,740	3,500	3,500	0.00%
44 EMPLOYEE RECOG., PUBLIC MEETINGS	10,000	0	10,000	0	10,000	0	10,000	0	10,000	9,450	10,000	9,450	10,000	14,451	10,000	12,333	10,000	10,000	0.00%
45 ORGANIZATION FEES & DUES	55,210	45,176	55,210	44,655	55,210	48,679	55,210	50,093	55,210	48,754	55,210	51,588	55,210	52,983	55,210	53,875	55,210	55,540	0.60%
48 TRUSTEE'S FEES	20,000	18,617	20,000	5,000	20,000	16,448	20,000	9,082	20,000	8,750	38,000	15,698	38,000	8,750	38,000	10,000	38,000	20,000	(47.37%)
51 EMPLOYEE RECOGNITION PROGRAM	7,500	0	7,500	0	7,500	0	7,500	0	7,500	0	7,500	0	7,500	0	7,500	2,342	7,500	7,500	0.00%
53 AUTHORITY CONTRIBUTIONS TO MSRS	174,874	168,015	173,053	158,752	182,339	158,055	185,181	123,591	187,790	125,673	202,826	134,507	212,609	148,893	239,668	153,409	207,451	210,745	1.59%
54 AUTHORITY CONTRIBUTIONS TO TO FLI	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,857	0	0	0.00%
56 AUTHORITY CONT. TO MEDICARE	273,198	256,592	290,265	259,658	291,357	272,205	290,332	265,820	297,905	244,307	339,155	256,370	305,785	284,469	310,262	303,414	348,904	388,599	11.38%
57 PREMIUMS FOR GROUP HOSPITAL INSUR.	251,216	215,112	252,428	200,215	233,158	191,740	244,505	137,976	238,215	129,056	247,773	122,001	246,405	179,190	275,680	197,405	222,003	258,127	16.27%
58 GROUP LIFE INSURANCE	8,797	7,844	8,869	7,711	9,367	7,817	8,887	5,336	8,332	5,998	9,371	6,895	10,484	7,540	13,109	6,720	10,488	12,829	22.32%
59 FIDELITY BONDS	4,350	2,790	4,350	2,790	4,350	1,750	4,499	3,917	4,350	2,877	4,350	2,790	4,350	2,083	4,350	619	4,350	4,350	0.00%
64 DENTAL INSURANCE BENEFITS	5,207	3,831	5,030	3,550	4,499	3,828	4,499	3,147	4,904	2,978	5,002	3,116	5,002	3,329	5,396	3,384	4,372	4,508	3.11%
71 UNEMPLOYMENT COMPENSATION PAYMENTS	71,000	12,712	71,000	33,448	71,000	18,008	71,000	15,450	71,000	12,390	71,000	15,144	71,000	882	71,000	0	71,000	50,000	(29.58%)
75 CONSULTING FEES	10,000	0	10,000	0	10,000	0	10,000	0	10,000	0	10,000	0	10,000	0	10,000	0	10,000	10,000	0.00%
76 CONSULTING EXPENSE	2,000	2,750	3,000	2,750	3,000	2,500	3,000	2,500	3,000	2,500	3,000	2,500	3,000	3,000	3,000	2,750	3,000	3,000	0.00%
80 REGULAR COUNSEL FEES	75,000	19,874	75,000	8,715	75,000	4,227	75,000	10,466	75,000	13,769	75,000	23,342	75,000	10,766	75,000	20,755	75,000	75,000	0.00%
81 REGULAR COUNSEL EXPENSE	7,000	11	7,000	5	7,000	0	7,000	0	7,000	250	15,000	300	15,000	0	15,000	0	15,000	15,000	0.00%
82 SPECIAL COUNSEL FEES	15,000	0	15,000	0	15,000	0	15,000	0	15,000	0	15,000	0	15,000	0	15,000	0	1,000	1,000	0.00%
83 SPECIAL COUNSEL EXPENSE	1,000	0	1,000	0	1,000	0	1,000	0	1,000	0	1,000	0	1,000	0	1,000	0	1,000	1,000	0.00%
91 OFFICE BUILDING SERVICES	60,000	48,452	60,000	48,814	60,000	52,292	60,000	50,683	60,000	54,565	60,000	68,295	60,000	85,090	60,000	99,518	60,000	75,000	25.00%
263 WORK PERFORMED BY OTHERS	5,500	2,835	5,500	211	5,500	6,270	5,500	3,282	5,500	3,332	5,500	3,941	5,500	3,811	5,500	4,056	5,500	5,500	0.00%
	2,769,342	2,440,987	2,792,272	2,413,827	2,791,687	2,385,618	2,838,801	2,085,360	2,858,171	2,124,300	3,003,260	2,359,605	3,086,977	2,585,335	3,363,082	2,813,931	3,107,570	3,200,185	2.98%

Maine Turnpike Authority
Hours & Earnings
 Budget Year 2026
 Revenue Fund

ADMINISTRATION		CURRENT			Budget Year 2026 Pay Rate	Regular Hours1	Regular Dollars1	Overtime Hours2	Overtime Dollars2	Total Hours7	Total Dollars7
		UNIT	HOURS	RATE							
General Administration											
Executive Director	M	F	63.95	290	101.89	2,080	211,931.20		0.00	2,080	211,931.20
Staff Attorney	M	F	79.55	230	85.61	2,080	178,068.80		0.00	2,080	178,068.80
Permitting Coord/Envir Liaison	P	F	58.34	180	62.54	2,080	130,083.20		0.00	2,080	130,083.20
Executive Secretary	C	F	40.31	120	44.49	2,080	92,539.20		0.00	2,080	92,539.20
Receptionist	H	F	28.58	90	31.09	2,080	64,667.20		0.00	2,080	64,667.20
Receptionist	H	F	29.15	90	31.09	2,080	64,667.20		0.00	2,080	64,667.20
						12,480	741,956.80	0	0.00	12,480	741,956.80
Government Relations											
Assistant Government Relations	P	F	53.48	150	57.15	2,080	118,872.00		0.00	2,080	118,872.00
						2,080	118,872.00	0	0.00	2,080	118,872.00
Public Relations											
Dir of Commun & Govt/Pub Rel	M	F	67.65	230	75.33	2,080	156,686.40		0.00	2,080	156,686.40
Planner & Agency Liaison	P	F		170	52.31	2,080	108,804.80		0.00	2,080	108,804.80
						4,160	265,491.20	0	0.00	4,160	265,491.20
Human Resources											
Director of Human Resources	M	F	79.05	230	87.59	2,080	182,187.20		0.00	2,080	182,187.20
Deputy Director Human Res	M	F	72.33	210	79.65	2,080	165,672.00		0.00	2,080	165,672.00
Human Res and Benefits Spec II	C	F	56.63	160	61.07	2,080	127,025.60		0.00	2,080	127,025.60
Training Coordinator	P	F	52.98	150	58.29	2,080	121,243.20		0.00	2,080	121,243.20
Human Res and Benefits Spec II	C	F	50.46	160	55.70	2,080	115,856.00		0.00	2,080	115,856.00
						10,400	711,984.00	0	0.00	10,400	711,984.00
Purchasing											
Purchasing Manager	C	F	60.98	180	65.71	2,080	136,676.80		0.00	2,080	136,676.80
Assistant Purchasing Manager	P	F	55.54	160	59.34	2,080	123,427.20		0.00	2,080	123,427.20
						4,160	260,104.00	0	0.00	4,160	260,104.00
Salary & Benefit Allocation to Projects											
											(686,104.64)
Total Administration											
						33,280	2,098,408.00	0	0.00	33,280	1,412,303.36

MAINE TURNPIKE AUTHORITY
COMPARISON OF BUDGETS
LEGISLATIVE PACKET

DEPT.	ACCOUNTING/CUSTOMER SERVICE/INFORMATION TECHNOLOGY																						Increase
	2017 BUDGET	2017 ACTUAL	2018 BUDGET	2018 ACTUAL	2019 BUDGET	2019 ACTUAL	2020 BUDGET	2020 ACTUAL	2021 BUDGET	2021 ACTUAL	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 BUDGET	2024 ACTUAL	2025 BUDGET	2026 BUDGET					
1	SALARIES	2,937,083	2,785,533	2,947,818	2,920,635	3,038,058	3,178,411	3,211,944	3,147,542	3,229,665	3,080,409	3,460,126	3,122,335	3,595,513	3,571,696	3,978,842	3,430,465	4,347,550	4,683,444	7.27%			
19	INDIV PROF ORG FEES - EE TRAINING	3,940	2,490	3,970	2,471	3,970	2,416	3,988	1,968	3,988	2,312	3,988	1,729	3,988	1,601	3,988	1,449	3,988	3,988	0.00%			
20	TRAVEL & SUBSISTENCE	17,900	3,788	18,900	11,550	18,900	15,896	18,900	1,575	24,900	10,060	24,900	16,504	24,900	14,956	24,900	14,323	24,900	24,900	0.00%			
21	FEES - SPECIALIZED EMP. TRAINING	12,055	3,315	14,055	3,424	14,055	6,624	14,055	2,695	14,055	1,595	14,055	5,905	14,055	7,178	14,055	7,155	14,055	14,055	0.00%			
32	EXPRESS FREIGHT & DELIVERY CHARGES	100	0	100	0	100	0	100	0	100	0	100	0	100	0	100	68	100	100	0.00%			
36	PRINTING	500	592	500	0	500	0	500	950	500	28	500	0	500	4,241	500	0	500	1,000	100.00%			
37	OFFICE SUPPLIES	3,500	3,851	3,500	3,057	3,500	4,264	3,500	4,098	3,500	3,634	3,500	4,341	3,500	7,877	3,500	6,876	4,500	4,500	0.00%			
40	OFFICE MACHINES,PUR.RENT,MAINT,SUP	500	0	500	0	500	0	500	320	500	0	500	354	500	410	500	1,009	500	500	0.00%			
42	OFFICE EQUIPMENT	1,000	0	1,000	0	1,000	0	1,000	0	1,000	0	1,000	0	1,000	0	1,000	0	1,000	1,000	0.00%			
46	AUDITING FEES	90,000	74,570	90,000	71,722	90,000	84,186	90,000	66,750	90,000	68,125	90,000	87,650	90,000	100,350	90,000	86,800	110,000	110,000	0.00%			
47	AUDITING EXPENSE	3,750	1,440	3,750	0	3,750	0	3,750	0	3,750	0	3,750	0	3,750	0	3,750	0	3,750	3,750	0.00%			
53	AUTHORITY CONTRIBUTIONS TO MSRS	268,036	281,018	282,886	281,542	298,336	323,907	312,291	318,503	318,240	314,881	339,289	310,226	337,028	350,300	365,122	343,611	499,357	528,130	5.76%			
57	PREMIUMS FOR GROUP HOSPITAL INSUR.	765,907	605,684	735,762	626,435	720,895	689,433	831,053	680,526	831,314	593,083	944,842	460,780	947,298	734,803	998,979	775,465	1,134,479	1,268,391	11.80%			
58	GROUP LIFE INSURANCE	24,829	19,404	24,562	20,118	23,558	22,716	25,315	21,976	27,750	23,060	29,918	21,613	28,602	21,189	30,168	24,172	31,284	36,420	16.42%			
64	DENTAL INSURANCE BENEFITS	16,437	13,033	16,153	13,564	15,835	15,719	16,897	16,331	18,420	14,564	19,968	13,271	18,826	14,229	18,904	15,426	22,055	22,559	2.29%			
94	ACCT.MACHINE SUPPLIES	5,000	0	5,000	0	5,000	0	5,000	0	5,000	0	5,000	0	5,000	0	5,000	0	5,000	2,500	(50.00%)			
95	ACCT.MACHINE MAINT.,PARTS/SERVICE	1,000	0	1,000	0	1,000	247	1,000	0	1,000	0	1,000	0	1,000	0	1,000	0	1,000	1,000	0.00%			
96	DISK CARTRIDGES	3,500	0	3,500	0	3,500	0	3,500	0	3,500	0	3,500	0	3,500	0	3,500	0	3,500	0	0.00%			
97	CHECKS & A/R INVOICES	500	133	500	177	500	157	500	157	500	207	500	227	500	227	500	228	500	500	0.00%			
268	PAYROLL SERVICE	90,000	88,570	91,000	84,282	94,000	84,137	94,000	80,266	94,000	73,146	94,000	72,604	94,000	72,600	94,000	76,462	94,000	80,000	(14.89%)			
		4,245,537	3,883,420	4,244,456	4,038,972	4,336,957	4,428,114	4,637,792	4,343,658	4,671,681	4,185,103	5,040,436	4,117,538	5,173,560	4,901,656	5,638,300	4,783,509	6,302,019	6,766,737	7.37%			

Maine Turnpike Authority
Hours & Earnings
Budget Year 2026
Revenue Fund

ACCOUNTS & CONTROL				CURRENT		Budget Year 2026		Regular		Overtime		Total		
TITLE				UNIT	HOURS	RATE	GRADE	STEP	Hours1	Dollars1	Hours2	Dollars2	Hours7	Dollars7
Finance														
Chief Financial Officer				M	F	90.83	270	10	2,080	202,155.20		0.00	2,080	202,155.20
Director of Finance				M	F	78.23	240	10	2,080	175,260.80		0.00	2,080	175,260.80
Payroll Manager				C	F	58.60	170	12	2,080	132,142.40		0.00	2,080	132,142.40
Controller				M	F		210		2,080	131,310.40		0.00	2,080	131,310.40
Financial Analyst				P	F	54.26	170	8	2,080	124,051.20		0.00	2,080	124,051.20
Financial Analyst				P	F	52.51	170	8	2,080	121,971.20		0.00	2,080	121,971.20
Executive Assistant - Finance				C	F	47.35	120	12	2,080	105,248.00		0.00	2,080	105,248.00
Payroll Administrator				C	F	39.13	130	6	2,080	94,328.00		0.00	2,080	94,328.00
									16,640	1,086,467.20	0	0.00	16,640	1,086,467.20
General Accounting														
Accountant II				H	F	40.83	160	7	2,080	92,768.00	75	5,017.50	2,155	97,785.50
Accountant III				H	F		190		2,080	88,670.40	75	4,795.88	2,155	93,466.28
Toll Revenue Auditor				H	F	40.11	150	7	2,080	91,624.00		0.00	2,080	91,624.00
Accounts Payable Processor				H	F	36.69	140	8	2,080	82,596.80	50	2,978.25	2,130	85,575.05
Accounts Payable Processor				H	F	36.69	140	8	2,080	82,596.80		0.00	2,080	82,596.80
									10,400	438,256.00	200	12,791.63	10,600	451,047.63
Customer Service														
Director of E-ZPass Operations				M	F	73.83	230	10	2,080	170,976.00		0.00	2,080	170,976.00
E-ZPass Manager				P	F	54.13	200	5	2,080	129,188.80		0.00	2,080	129,188.80
E-ZPass Manager				P	F	54.13	200	5	2,080	129,188.80		0.00	2,080	129,188.80
Electronic Toll Collection Coo				P	F	53.04	160	11	2,080	119,787.20		0.00	2,080	119,787.20
Electronic Toll Collection Coo				P	F		160		2,080	102,024.00		0.00	2,080	102,024.00
Fulfillment/Print Room Proc				H	F	38.69	140	8	2,080	86,756.80	200	12,513.00	2,280	99,269.80
Electronic Toll Collection Coo				P	F	40.71	160	4	2,080	97,115.20		0.00	2,080	97,115.20
Electronic Toll Collection Coo				P	F	35.93	160	1	2,080	85,488.00		0.00	2,080	85,488.00
Business Accounts Processor				H	F	33.63	115	10	2,080	73,673.60	25	1,328.25	2,105	75,001.85
E-ZPass Customer Service Repre				H	F	31.65	90	10	2,080	68,307.20	100	4,926.00	2,180	73,233.20
E-ZPass Customer Service Repre				H	F	31.15	90	10	2,080	68,307.20	100	4,926.00	2,180	73,233.20
Business Accounts Processor				H	F	33.13	115	10	2,080	71,593.60	25	1,290.75	2,105	72,884.35
E-ZPass Customer Service Repre				H	F	30.65	90	10	2,080	67,267.20	100	4,851.00	2,180	72,118.20
Business Accounts Processor				H	F	31.63	115	10	2,080	70,033.60	25	1,262.63	2,105	71,296.23
E-ZPass Customer Service Repre				H	F	30.65	90	10	2,080	66,227.20	100	4,776.00	2,180	71,003.20
E-ZPass Customer Service Repre				H	F	28.85	90	5	2,080	66,913.60	50	2,412.75	2,130	69,326.35
E-ZPass Customer Service Repre				H	F	28.58	90	9	2,080	63,107.20	100	4,551.00	2,180	67,658.20
E-ZPass Customer Service Repre				H	F	29.15	90	10	2,080	64,667.20	50	2,331.75	2,130	66,998.95
Violation Notice Processor				H	F	29.90	90	10	2,080	64,667.20	50	2,331.75	2,130	66,998.95
E-ZPass Customer Service Repre				H	F	29.87	80	10	2,080	64,667.20		0.00	2,080	64,667.20
Violation Image Review Process				H	F	29.87	80	10	2,080	64,667.20		0.00	2,080	64,667.20
E-ZPass Customer Service Repre				H	F	27.46	90	7	2,080	63,107.20		0.00	2,080	63,107.20
E-ZPass Customer Service Repre				H	F	27.46	90	7	2,080	63,107.20		0.00	2,080	63,107.20
Violation Notice Processor				H	F	25.85	90	5	2,080	60,673.60	50	2,187.75	2,130	62,861.35
Violation Notice Processor				H	F	25.85	90	5	2,080	60,673.60	50	2,187.75	2,130	62,861.35
E-ZPass Customer Service Repre				H	F	25.15	90	4	2,080	59,446.40	50	2,143.50	2,130	61,589.90
E-ZPass Customer Service Repre				H	F	25.85	90	5	2,080	59,446.40	50	2,143.50	2,130	61,589.90
E-ZPass Customer Service Repre				H	F	25.85	90	5	2,080	59,446.40	50	2,143.50	2,130	61,589.90
E-ZPass Customer Service Repre				H	F	25.85	90	5	2,080	59,446.40	50	2,143.50	2,130	61,589.90
Violation Notice Processor				H	R	27.26	80	8	2,080	61,401.60		0.00	2,080	61,401.60
Violation Image Review Process				H	F	27.80	80	9	2,080	61,401.60		0.00	2,080	61,401.60
Violation Image Review Process				H	F	28.37	80	10	2,080	61,401.60		0.00	2,080	61,401.60
Violation Image Review Process				H	F	27.80	80	9	2,080	61,401.60		0.00	2,080	61,401.60
Violation Image Review Process				H	F	26.71	80	7	2,080	61,401.60		0.00	2,080	61,401.60
E-ZPass Customer Service Repre				H	F		90		2,080	55,952.00	100	4,035.00	2,180	59,987.00
E-ZPass Customer Service Repre				H	F		90		2,080	55,952.00		0.00	2,080	55,952.00
E-ZPass Customer Service Repre				H	F		90		2,080	55,952.00		0.00	2,080	55,952.00
E-ZPass Customer Service Repre				H	F		90		2,080	55,952.00		0.00	2,080	55,952.00

Maine Turnpike Authority
Hours & Earnings
 Budget Year 2026
 Revenue Fund

ACCOUNTS & CONTROL

TITLE	UNIT	HOURS	RATE	CURRENT		Budget Year 2026 Pay Rate	Regular Hours1	Regular Dollars1	Overtime Hours2	Overtime Dollars2	Total Hours7	Total Dollars7
				GRADE	STEP							
E-ZPass Customer Service Repre	H	F		90		26.90	2,080	55,952.00		0.00	2,080	55,952.00
E-ZPass Customer Service Repre	H	F		90		26.90	2,080	55,952.00		0.00	2,080	55,952.00
E-ZPass Customer Service Repre	H	F	23.07	90	1	26.18	2,080	54,454.40		0.00	2,080	54,454.40
Violation Image Review Process	H	F	23.61	80	3	26.18	2,080	54,454.40		0.00	2,080	54,454.40
Violation Image Review Process	H	F	23.61	80	3	26.18	2,080	54,454.40		0.00	2,080	54,454.40
E-ZPass Customer Service Repre	H	F	23.07	90	1	25.29	2,080	52,603.20		0.00	2,080	52,603.20
E-ZPass Customer Service Repre	H	F		90		26.90	832	22,380.80		0.00	832	22,380.80
							92,352	3,160,892.80	1,325	64,485.38	93,677	3,225,378.18
Information Services												
Director of Information Serv	M	F	79.55	230		88.09	2,080	183,227.20		0.00	2,080	183,227.20
Network Manager-Network Engine	P	F	70.68	200	12	76.13	2,080	158,350.40		0.00	2,080	158,350.40
Systems Analyst-Designer AS400	P	F	71.18	200	12	76.13	2,080	158,350.40		0.00	2,080	158,350.40
Systems Analyst-Designer AS400	P	F	67.54	190	12	74.34	2,080	154,627.20		0.00	2,080	154,627.20
Manager of Application Develop	M	F	64.37	210	9	71.06	2,080	147,804.80		0.00	2,080	147,804.80
Systems Analyst-Designer AS400	P	F	63.63	190	11	68.20	2,080	141,856.00		0.00	2,080	141,856.00
Systems Analyst-Designer AS400	P	F	63.63	190	11	68.20	2,080	141,856.00		0.00	2,080	141,856.00
Systems Analyst-Designer AS400	P	F	56.54	190	7	62.40	2,080	129,792.00		0.00	2,080	129,792.00
PC Programmer	P	F	50.84	180	6	57.25	2,080	119,080.00		0.00	2,080	119,080.00
PC Supp Spec - ADP Sys Admin	P	F	52.48	150	12	56.65	2,080	117,832.00		0.00	2,080	117,832.00
PC Supp Spec - ADP Sys Admin	P	F	52.48	150	12	56.65	2,080	117,832.00		0.00	2,080	117,832.00
iSeries Programmer-Analyst	P	F		180		55.54	2,080	115,523.20		0.00	2,080	115,523.20
PC Programmer	P	F	48.42	180	5	55.54	2,080	115,523.20		0.00	2,080	115,523.20
PC Supp Spec - ADP Sys Admin	P	F	46.66	150	9	52.25	2,080	108,680.00		0.00	2,080	108,680.00
							29,120	1,910,334.40	0	0.00	29,120	1,910,334.40
Salary & Benefit Allocation to Projects												
							148,512	6,595,950.40	1,525	77,277.00	150,037	4,663,443.92
Total Accounts & Control												
												(2,009,783.48)

MAINE TURNPIKE AUTHORITY
COMPARISON OF BUDGETS
LEGISLATIVE PACKET

DEPT. HIGHWAY MAINTENANCE	2017 BUDGET	2017 ACTUAL	2018 BUDGET	2018 ACTUAL	2019 BUDGET	2019 ACTUAL	2020 BUDGET	2020 ACTUAL	2021 BUDGET	2021 ACTUAL	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 BUDGET	2024 ACTUAL	2025 BUDGET	2026 BUDGET	Increase
1 SALARIES	4,438,021	4,747,363	4,352,561	4,775,864	4,786,268	5,179,161	4,728,166	5,053,304	4,742,834	4,771,411	4,982,887	5,438,246	5,548,303	6,747,545	5,818,923	7,260,282	6,729,527	7,930,364	17.84%
19 INDIV PROF ORG FEES - EE TRAINING	760	614	760	656	760	712	760	270	760	760	908	564	760	1,170	760	624	760	850	11.84%
20 TRAVEL & SUBSISTENCE	2,400	4,704	3,400	2,563	4,400	3,982	5,000	284	5,000	2,173	5,000	3,644	5,000	11,309	5,500	9,551	6,000	6,500	8.33%
21 FEES - SPECIALIZED EMP. TRAINING	8,000	9,652	12,000	8,647	12,000	9,626	12,000	7,822	12,000	6,100	12,000	8,941	12,000	14,040	12,000	13,291	12,000	12,000	0.00%
24 FUEL FOR HEATING	110,000	49,735	110,000	58,971	110,000	62,359	110,000	41,242	110,000	46,927	110,000	66,015	110,000	67,883	110,000	86,870	110,000	80,000	(27.27%)
25 ELECTRICITY	97,000	79,393	97,000	81,693	97,000	87,308	97,000	85,694	97,000	82,033	97,000	87,748	97,000	136,608	97,000	154,140	104,000	110,000	5.77%
26 TELEPHONE	26,000	29,240	27,000	36,015	27,000	36,973	30,000	46,614	30,000	37,003	30,000	25,890	47,000	28,829	47,000	30,737	30,000	31,000	3.33%
27 WATER	4,584	7,214	4,584	9,899	5,000	11,201	7,000	10,666	7,000	9,441	7,000	9,999	9,000	10,684	9,500	8,987	10,000	11,000	10.00%
30 MISC. FEES	1,400	1,631	500	17,806	500	0	500	25	500	0	500	99	500	0	500	0	500	500	0.00%
31 MEDICAL SERVICES	14,000	15,729	14,000	4,884	14,000	16,201	15,000	8,181	16,000	14,175	16,000	14,284	16,000	16,848	16,000	12,278	16,000	16,000	0.00%
39 JANITORIAL SUPPLIES	6,400	12,234	7,000	0	7,000	11,156	7,000	7,832	7,000	6,612	7,000	22,358	7,500	15,175	8,000	27,130	13,000	15,000	15.38%
53 AUTHORITY CONTRIBUTIONS TO MSRS	352,041	509,713	344,791	492,127	382,188	528,510	375,450	535,233	382,603	537,522	402,161	625,798	584,386	742,393	466,475	798,937	701,089	824,213	17.56%
57 PREMIUMS FOR GROUP HOSPITAL INSUR.	1,127,866	1,105,787	1,215,252	1,129,630	1,204,335	1,207,986	1,250,118	1,226,149	1,233,005	1,130,947	1,277,616	1,040,707	1,478,051	1,711,884	1,632,491	1,890,434	1,967,947	2,083,371	5.67%
58 GROUP LIFE INSURANCE	39,612	35,089	39,450	39,634	43,291	42,035	43,465	42,317	42,428	42,736	47,151	47,978	51,173	54,974	52,321	63,101	60,626	71,000	17.11%
64 DENTAL INSURANCE BENEFITS	23,805	26,485	24,159	25,608	25,576	27,265	24,513	28,543	26,722	28,711	27,254	30,434	28,120	33,556	33,083	34,680	36,863	37,914	2.85%
109 BUILDING MATERIALS	1,000	1,512	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
117 WATER TANK -PURCHASE/INSTAL.MAINT.	1,339	600	2,500	3,171	2,500	3,237	2,500	5,741	2,500	2,239	2,500	4,125	3,500	781	3,500	1,376	4,000	4,000	0.00%
138 POWER TOOLS PURCHASE/MAINT.	1,323	1,024	5,000	171	5,000	12,516	5,000	6,366	5,000	1,243	5,000	2,142	6,000	524	6,000	537	6,000	6,000	0.00%
139 HAND TOOLS	13,535	18,498	16,000	23,741	17,000	10,693	17,000	21,343	18,000	10,917	18,000	22,528	18,500	24,791	18,500	24,733	19,000	20,000	5.26%
141 ALARM SYSTEMS	455	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
147 OXYGEN/ACETYLENE/WELDING/BURN RODS	600	901	1,000	599	1,000	1,671	1,000	1,272	1,000	331	1,000	1,433	1,100	1,908	1,100	1,504	1,100	1,200	9.09%
203 EQUIPMENT RENTAL FROM VENDOR	11,500	8,329	12,000	10,432	13,000	13,928	13,000	13,780	13,000	2,492	13,000	9,619	13,500	1,582	13,500	2,534	13,500	11,000	(18.52%)
218 SHOP SUPPLIES	2,700	25,161	7,500	42,822	10,000	30,437	20,000	20,630	25,000	41,315	25,000	39,249	29,000	23,340	31,000	33,195	35,000	35,000	0.00%
220 TRAFFIC CONES/BARRICADES/ELEC SIGN	9,000	8,847	10,000	12,825	10,000	14,873	12,000	0	12,000	9,401	12,000	23,400	12,500	2,501	13,000	20,325	13,500	13,500	0.00%
224 STEEL BAR, STEEL RODS & ANGLE IRON	1,500	2,144	2,000	1,768	2,000	575	2,000	0	2,000	50	2,000	667	2,000	358	2,000	0	1,000	1,000	0.00%
235 POST- WOOD, STEEL, ALUMINUM	11,900	9,412	13,000	8,102	13,000	11,859	13,000	13	13,000	3,147	13,000	0	13,000	0	13,000	0	8,000	8,000	0.00%
239 RIGHT-OF-WAY FENCE	2,900	3,025	3,000	5,711	4,000	4,908	4,500	2,100	4,500	873	4,500	2,070	4,500	245	4,500	205	4,500	4,500	0.00%
242 SAND	9,700	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
243 GRAVEL, CRUSHED STONE	6,000	1,196	6,000	7,084	6,000	2,937	5,000	4,014	5,000	5,945	5,000	255	5,000	5,659	5,000	3,909	5,000	5,000	0.00%
244 BITUMINOUS MATERIAL	11,600	9,739	10,000	8,426	10,000	14,189	11,000	15,651	11,500	13,254	11,500	12,880	12,500	4,401	14,000	1,588	14,500	14,500	0.00%
245 CRUSHED STONE	1,200	2,788	2,000	2,511	2,500	2,583	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
246 CONCRETE OR CEMENT	5,000	4,180	3,000	6,081	3,000	3,628	3,000	5,124	3,000	3,926	3,000	720	4,500	620	4,500	0	4,500	4,500	0.00%
248 SALT	1,100,000	2,233,804	1,110,000	1,741,788	1,300,000	1,586,829	1,400,000	1,065,008	1,400,000	1,234,489	1,400,000	1,221,427	1,400,000	1,746,405	1,400,000	1,430,239	1,500,000	1,500,000	0.00%
249 CALCIUM CHLORIDE	9,968	57,308	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
258 LANDSCAPING	9,624	12,828	9,500	5,458	13,000	13,791	14,000	14,239	14,000	3,840	14,000	13,767	14,000	9,933	14,000	5,747	14,000	14,000	0.00%
257 CULVERT-METAL CONCRETE, UNDERDRAI	3,500	578	4,200	0	2,000	1,095	2,000	125	2,000	0	2,000	0	2,000	469	2,000	42	2,000	0	0.00%
260 CATCH BASIN, GRATES & FRAMES	1,150	644	1,000	325	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
263 WORK PERFORMED BY OTHERS	10,300	12,611	10,300	15,903	10,300	22,720	12,000	20,164	12,000	30,423	12,000	29,575	17,000	23,620	20,000	32,192	25,000	27,000	8.00%
277 ANNUAL SHOE ALLOWANCE	34,212	35,985	34,212	38,146	38,475	33,012	38,475	35,943	38,475	39,388	38,475	43,706	40,500	45,371	40,500	49,256	50,500	60,600	20.00%
	7,511,895	9,085,796	7,514,670	8,619,061	8,182,094	9,009,978	8,281,447	8,325,698	8,294,826	8,120,629	8,604,313	8,849,949	9,591,892	11,485,404	9,935,652	11,998,465	11,519,423	12,959,512	12.50%

Maine Turnpike Authority
Hours & Earnings
Budget Year 2026
Revenue Fund

HIGHWAY MAINTENANCE										BUDGET YEAR 2026		REGULAR		OVERTIME		TOTAL		
CURRENT					HOURS		RATE		GRADE		STEP		REGULAR		OVERTIME		TOTAL	
TITLE	UNIT												Hours1	Dollars1	Hours2	Dollars2	Hours7	Dollars7
Highway Maint - Administration	Director of Maintenance	M	F	79.05	240	11	85.45	2,080	177,736.00				2,080	177,736.00		0.00	2,080	177,736.00
	Deputy Director of Maintenance	M	F	69.04	210	11	73.93	2,080	153,774.40				2,080	153,774.40		0.00	2,080	153,774.40
	Project Engineer for Mnt & Ops	P	F	59.00	170	12	65.81	2,080	136,884.80				2,080	136,884.80		0.00	2,080	136,884.80
								6,240	468,395.20	0	0.00		6,240	468,395.20		0.00	6,240	468,395.20
Highway Maint - Southern Section	Highway Division Supervisor	R	F	45.06	190	6	50.00	2,128	106,400.00	270	20,250.00		2,398	126,650.00		2,398	126,650.00	
	Highway Maintenance Foreman	R	F	35.95	170	4	41.68	2,128	88,695.04	260	16,255.20		2,388	104,950.24		2,388	104,950.24	
	Highway Maintenance Foreman	R	F	35.95	170	4	40.93	2,128	87,099.04	260	15,962.70		2,388	103,061.74		2,388	103,061.74	
	Highway Maint Lead Worker	R	F	34.42	150	5	39.14	2,128	83,289.92	260	15,264.60		2,388	98,554.52		2,388	98,554.52	
	Highway Maint Lead Worker	R	F	32.73	150	4	37.41	2,128	79,608.48	270	15,151.05		2,398	94,759.53		2,398	94,759.53	
	Highway Maintenance III	R	F	35.25	130	10	37.10	2,128	78,948.80	260	14,469.00		2,388	93,417.80		2,388	93,417.80	
	Highway Maintenance III	R	F	34.00	130	10	35.35	2,128	75,224.80	260	13,786.50		2,388	89,011.30		2,388	89,011.30	
	Highway Maintenance III	R	F	34.00	130	10	35.35	2,128	75,224.80	260	13,786.50		2,388	89,011.30		2,388	89,011.30	
	Highway Maintenance III	R	F	33.25	130	10	35.35	2,128	75,224.80	260	13,786.50		2,388	89,011.30		2,388	89,011.30	
	Highway Maintenance III	R	F	33.25	130	10	35.35	2,128	75,224.80	260	13,786.50		2,388	89,011.30		2,388	89,011.30	
	Highway Maintenance III	R	F	32.60	130	9	35.35	2,128	75,224.80	260	13,786.50		2,388	89,011.30		2,388	89,011.30	
	Highway Maintenance III	R	F	32.60	130	9	35.35	2,128	75,224.80	260	13,786.50		2,388	89,011.30		2,388	89,011.30	
	Highway Maintenance III	R	F	32.60	130	9	35.35	2,128	75,224.80	260	13,786.50		2,388	89,011.30		2,388	89,011.30	
	Highway Maintenance III	R	F	33.25	130	10	35.35	2,128	75,224.80	260	13,786.50		2,388	89,011.30		2,388	89,011.30	
	Highway Maintenance III	R	F	33.25	130	10	35.35	2,128	75,224.80	260	13,786.50		2,388	89,011.30		2,388	89,011.30	
	Highway Maintenance III	R	F	32.60	130	9	35.35	2,128	75,224.80	260	13,786.50		2,388	89,011.30		2,388	89,011.30	
	Highway Maintenance III	R	F	32.60	130	9	35.35	2,128	75,224.80	260	13,786.50		2,388	89,011.30		2,388	89,011.30	
	Highway Maintenance III	R	F	30.11	130	6	33.93	2,128	72,203.04	260	13,232.70		2,388	85,435.74		2,388	85,435.74	
	Highway Maintenance III	R	F	30.11	130	6	33.25	2,128	70,756.00	270	13,466.25		2,398	84,222.25		2,398	84,222.25	
	Highway Maintenance III	R	F	32.60	130	9	34.60	2,128	73,628.80	200	10,380.00		2,328	84,008.80		2,328	84,008.80	
	Highway Maintenance III	R	F	28.22	130	4	32.59	2,128	69,351.52	260	12,710.10		2,388	82,061.62		2,388	82,061.62	
	Highway Maintenance III	R	F	30.13	100	10	32.11	2,128	68,330.08	260	12,522.90		2,388	80,852.98		2,388	80,852.98	
	Highway Maintenance III	R	F	28.22	130	4	31.34	2,128	66,691.52	260	12,222.60		2,388	78,914.12		2,388	78,914.12	
	Highway Maintenance III	R	F	27.33	130	3	30.37	2,128	64,627.36	270	12,299.85		2,398	76,927.21		2,398	76,927.21	
	Highway Maintenance III	R	F	27.33	130	3	30.37	2,128	64,627.36	270	12,299.85		2,398	76,927.21		2,398	76,927.21	
	Highway Maintenance III	R	F	27.33	130	3	30.37	2,128	64,627.36	270	12,299.85		2,398	76,927.21		2,398	76,927.21	
	Highway Maintenance III	R	F	27.33	130	3	30.37	2,128	64,627.36	260	11,844.30		2,388	76,471.66		2,388	76,471.66	
	Highway Maintenance III	R	F	26.61	130	2	29.37	2,128	62,499.36	270	11,894.85		2,398	74,394.21		2,398	74,394.21	
	Highway Maintenance III	R	F	26.61	130	2	29.37	2,128	62,499.36	270	11,894.85		2,398	74,394.21		2,398	74,394.21	
	Highway Maintenance III	R	F	26.61	130	2	29.37	2,128	62,499.36	260	11,454.30		2,388	73,953.66		2,388	73,953.66	
	Highway Maintenance III	R	F	27.33	130	3	30.37	2,128	64,627.36	200	9,111.00		2,328	73,738.36		2,328	73,738.36	
	Highway Maintenance III	R	F	27.33	130	3	30.37	2,128	64,627.36	200	9,111.00		2,328	73,738.36		2,328	73,738.36	
Highway Maintenance III	R	F	27.33	130	3	30.37	2,128	64,627.36	200	9,111.00		2,328	73,738.36		2,328	73,738.36		
Highway Maintenance III	R	F	27.33	130	3	30.37	2,128	64,627.36	200	9,111.00		2,328	73,738.36		2,328	73,738.36		
Highway Maintenance III	R	F	26.61	130	2	29.37	2,128	62,499.36	200	8,811.00		2,328	71,310.36		2,328	71,310.36		
Highway Maintenance III	R	F	25.85	130	1	28.44	2,128	60,520.32	200	8,532.00		2,328	69,052.32		2,328	69,052.32		
							80,864	2,718,669	9,430	478,049		90,294	3,196,717.76					
Highway Maint - Central Section	Highway Maintenance Foreman	R	F	35.95	170	4	41.68	2,128	88,695.04	260	16,255.20		2,388	104,950.24		2,388	104,950.24	
	Highway Maint Lead Worker	R	F	36.70	150	6	41.43	2,128	88,163.04	260	16,157.70		2,388	104,320.74		2,388	104,320.74	
	Highway Maintenance Foreman	R	F	34.42	170	3	40.93	2,128	87,099.04	260	15,962.70		2,388	103,061.74		2,388	103,061.74	
	Highway Maintenance III	R	F	37.25	130	10	38.60	2,128	82,140.80	270	15,633.00		2,398	97,773.80		2,398	97,773.80	
	Highway Maintenance III	R	F	34.75	130	10	36.60	2,128	77,884.80	260	14,274.00		2,388	92,158.80		2,388	92,158.80	
	Highway Maintenance III	R	F	34.00	130	10	36.10	2,128	76,820.80	260	14,079.00		2,388	90,899.80		2,388	90,899.80	
	Highway Maintenance III	R	F	32.60	130	9	35.35	2,128	75,224.80	270	14,316.75		2,398	89,541.55		2,398	89,541.55	
	Highway Maintenance III	R	F	32.60	130	9	35.35	2,128	75,224.80	270	14,316.75		2,398	89,541.55		2,398	89,541.55	
	Highway Maintenance III	R	F	34.00	130	10	35.35	2,128	75,224.80	260	13,786.50		2,388	89,011.30		2,388	89,011.30	
	Highway Maintenance III	R	F	34.00	130	10	35.35	2,128	75,224.80	260	13,786.50		2,388	89,011.30		2,388	89,011.30	

Maine Turnpike Authority
Hours & Earnings
Budget Year 2026
Revenue Fund

HIGWAY MAINTENANCE										Budget Year 2026		Regular		Overtime		Total	
CURRENT										Pay Rate	Hours1	Dollars1	Hours2	Dollars2	Hours7	Dollars7	
TITLE	UNIT	HOURS	RATE	GRADE	STEP												
Highway Maintenance III	R	F	33.25	130	10				35.35	2,128	75,224.80	260	13,786.50	2,388	89,011.30		
Highway Maintenance III	R	F	35.25	130	10				36.60	2,128	77,884.80	200	10,980.00	2,328	88,864.80		
Highway Maintenance III	R	F	32.60	130	9				34.60	2,128	73,628.80	260	13,494.00	2,388	87,122.80		
Highway Maint Lead Worker	R	F	31.36	150	3				35.82	2,128	76,224.96	200	10,746.00	2,328	86,970.96		
Highway Maintenance III	R	F	30.11	130	6				33.93	2,128	72,203.04	270	13,741.65	2,398	85,944.69		
Highway Maintenance III	R	F	30.11	130	6				33.93	2,128	72,203.04	260	13,232.70	2,388	85,435.74		
Highway Maintenance III	R	F	30.11	130	6				33.25	2,128	70,756.00	200	9,975.00	2,328	80,731.00		
Highway Maintenance III	R	F	27.33	130	3				30.37	2,128	64,627.36	270	12,299.85	2,398	76,927.21		
Highway Maintenance III	R	F	27.33	130	3				30.37	2,128	64,627.36	270	12,299.85	2,398	76,927.21		
Highway Maintenance III	R	F	28.33	130	3				31.37	2,128	66,755.36	200	9,411.00	2,328	76,166.36		
Highway Maintenance III	R	F	27.33	130	3				31.34	2,128	66,691.52	200	9,402.00	2,328	76,093.52		
Highway Maintenance III	R	F	27.33	130	3				30.37	2,128	64,627.36	200	9,111.00	2,328	73,738.36		
Highway Maintenance III	R	F	27.33	130	3				30.37	2,128	64,627.36	200	9,111.00	2,328	73,738.36		
Highway Maintenance III	R	F	26.61	130	2				29.37	2,080	61,089.60	270	11,894.85	2,350	72,984.45		
Highway Maintenance III	R	F	25.85	130	1				28.44	2,128	60,520.32	270	11,518.20	2,398	72,038.52		
Highway Maintenance III	R	F	26.61	130	2				29.37	2,128	62,499.36	200	8,811.00	2,328	71,310.36		
Highway Maintenance III	R	F	26.61	130	2				29.37	2,128	62,499.36	200	8,811.00	2,328	71,310.36		
Highway Maintenance III	R	F	25.85	130	1				28.44	2,128	60,520.32	200	8,532.00	2,328	69,052.32		
Highway Maintenance III	R	F	25.85	130	1				28.44	2,128	60,520.32	200	8,532.00	2,328	69,052.32		
Highway Maintenance III	R	F	25.85	130	1				28.44	2,128	60,520.32	200	8,532.00	2,328	69,052.32		
Highway Maintenance II	R	F	24.30	100	2				26.90	2,128	57,243.20	270	10,894.50	2,398	68,137.70		
Highway Maint - Northern Section										65,920	2,182,492.80	7,370	368,429.70	73,290	2,550,922.50		
Highway Maintenance III	R	F	37.25	130	10				38.60	2,128	82,140.80	270	15,633.00	2,398	97,773.80		
Highway Division Supervisor	R	F	49.99	190	10				52.41	2,128	111,528.48	270	21,226.05	2,398	132,754.53		
Highway Maintenance Foreman	R	F	41.33	170	6				46.85	2,128	99,696.80	270	18,974.25	2,398	118,671.05		
Highway Maintenance Foreman	R	F	39.11	170	5				44.99	2,128	95,738.72	260	17,546.10	2,388	113,284.82		
Highway Maintenance III	R	F	34.00	130	10				36.10	2,128	76,820.80	270	14,620.50	2,398	91,441.30		
Highway Maintenance III	R	F	34.00	130	10				36.10	2,080	75,088.00	260	14,079.00	2,340	89,167.00		
Highway Maintenance III	R	F	34.00	130	10				36.10	2,128	76,820.80	260	14,079.00	2,388	90,899.80		
Highway Maintenance III	R	F	33.25	130	10				35.35	2,128	75,224.80	260	13,786.50	2,388	89,011.30		
Highway Maintenance III	R	F	33.25	130	10				35.35	2,128	75,224.80	200	10,605.00	2,328	85,829.80		
Highway Maint Lead Worker	R	F	37.95	150	6				42.68	2,128	90,823.04	270	17,285.40	2,398	108,108.44		
Highway Maintenance III	R	F	30.11	130	6				33.93	2,128	75,224.80	200	10,605.00	2,328	85,829.80		
Highway Maintenance III	R	F	30.11	130	6				33.93	2,112	71,660.16	260	13,232.70	2,372	84,892.86		
Highway Maintenance III	R	F	30.11	130	6				33.93	2,080	70,574.40	200	10,179.00	2,280	80,753.40		
Highway Maint Lead Worker	R	F	31.36	150	3				35.82	2,128	76,224.96	260	13,969.80	2,388	90,194.76		
Highway Maintenance III	R	F	30.11	130	6				33.93	2,080	70,574.40	260	13,232.70	2,340	83,807.10		
Highway Maintenance III	R	F	30.11	130	6				33.93	2,080	69,160.00	200	9,975.00	2,280	79,135.00		
Highway Maintenance III	R	F	28.22	130	4				31.34	2,080	65,187.20	200	9,402.00	2,280	74,589.20		
Highway Maintenance III	R	F	26.61	130	2				29.37	2,080	61,089.60	200	8,811.00	2,280	69,900.60		
Highway Maintenance III	R	F	26.61	130	2				29.37	2,080	61,089.60	200	8,811.00	2,280	69,900.60		
Highway Maintenance III	R	F	26.61	130	2				29.37	2,080	61,089.60	200	8,811.00	2,280	69,900.60		
Highway Maintenance III	R	F	26.61	130	2				29.37	2,128	62,499.36	200	8,811.00	2,328	71,310.36		
Highway Maintenance III	R	F	26.61	130	2				29.37	2,128	62,499.36	260	11,454.30	2,388	73,953.66		
Highway Maintenance III	R	F	25.85	130	1				28.44	2,128	60,520.32	260	11,091.60	2,388	71,611.92		
Highway Maintenance III	R	F	30.37	110					30.37	2,128	64,627.36	200	9,111.00	2,328	73,738.36		
Highway Maintenance III	R	F	30.37	110					30.37	2,080	63,169.60	200	9,111.00	2,280	72,280.60		
Highway Maintenance III	R	F		110						56,912	1,985,962	6,290	333,433	63,202	2,319,394.66		
Salary & Benefit Allocation to Projects																(605,065.74)	
Total Highway Maintenance										209,936	7,355,518.72	23,090	1,179,911.40	233,026	7,930,364.38		

MAINE TURNPIKE AUTHORITY
COMPARISON OF BUDGETS
LEGISLATIVE PACKET

DEPT.	2017	2017	2018	2018	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023	2024	2024	2025	2026	Increase
	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	BUDGET	
DEPT. EQUIPMENT MAINTENANCE																			
1 SALARIES	1,180,371	1,216,508	1,181,552	1,200,437	1,280,202	1,195,003	1,243,333	1,228,253	1,256,405	1,190,062	1,293,660	1,112,123	1,416,010	1,322,192	1,444,615	1,665,645	1,546,143	1,919,744	24.16%
20 TRAVEL & SUBSISTENCE	0	0	1,000	1,200,437	1,500	2,004	1,500	1,987	2,000	0	2,000	0	2,000	0	2,500	597	3,000	3,500	16.67%
21 FEES - SPECIALIZED EMP. TRAINING	2,100	4,149	2,000	24	2,998	2,998	4,000	539	4,500	9,394	4,500	6,947	4,500	4,338	5,000	7,821	6,000	6,500	8.33%
24 FUEL FOR HEATING	180,000	67,750	180,000	77,956	180,000	77,153	180,000	74,056	180,000	82,633	180,000	107,160	180,000	109,333	180,000	177,752	180,000	120,000	(33.33%)
25 ELECTRICITY	31,000	34,308	31,000	35,763	31,000	37,160	35,000	37,404	35,000	46,862	35,000	47,391	37,000	53,889	41,000	58,060	59,000	59,000	0.00%
26 TELEPHONE	12,000	11,687	12,000	12,564	12,000	12,448	13,000	13,380	13,000	13,531	13,000	13,856	13,250	14,484	14,000	14,809	14,500	14,500	3.57%
27 WATER	5,000	5,137	5,300	4,598	5,300	5,176	5,300	5,146	5,300	7,201	5,300	6,176	5,300	5,989	6,000	6,372	6,500	6,500	0.00%
30 MISC. FEES	850	1,080	850	0	850	1,140	850	820	850	670	850	740	850	1,670	900	725	1,000	1,000	11.11%
31 MEDICAL SERVICES	2,400	1,896	2,400	2,769	2,000	2,047	2,000	1,191	2,100	2,289	2,100	2,691	2,100	2,164	2,100	1,800	2,500	2,500	0.00%
53 AUTHORITY CONTRIBUTIONS TO MSRS	94,348	117,540	94,524	106,552	102,416	107,192	99,467	113,571	101,769	115,808	104,787	108,845	110,449	134,042	108,791	158,099	157,707	195,814	24.16%
57 PREMIUMS FOR GROUP HOSPITAL INSUR.	304,668	262,545	327,639	269,486	346,980	263,361	353,240	295,413	388,942	219,197	353,363	186,574	340,854	266,192	382,251	302,785	392,003	413,337	5.49%
58 GROUP LIFE INSURANCE	11,323	9,220	11,239	9,668	12,070	10,123	12,253	9,657	12,919	9,559	12,931	8,176	13,935	10,455	12,642	13,514	16,102	16,102	19.15%
64 DENTAL INSURANCE BENEFITS	7,014	5,401	7,014	5,745	7,014	5,834	7,014	6,013	7,646	5,634	7,798	4,487	7,500	5,282	7,247	5,021	7,640	7,608	2.19%
113 PAINT PRODUCTS	21,000	25,928	30,000	28,788	30,000	44,878	30,000	47,085	32,000	37,601	32,000	21,287	45,000	7,332	45,000	18,911	45,000	30,000	(33.33%)
122 SEPTIC TANKS	4,500	4,226	4,500	5,231	4,000	3,850	4,500	5,130	4,500	3,359	4,500	6,623	4,750	5,123	4,750	4,627	5,500	5,500	0.00%
147 OXYGEN ACETYLENE WELDING/BURN RODS	7,500	10,787	7,500	7,671	7,500	9,198	8,500	7,959	8,600	5,761	8,600	5,645	8,600	4,526	8,600	5,309	8,600	8,600	0.00%
174 AUTOMOBILE PARTS	6,000	6,928	6,000	8,058	5,000	3,309	5,000	5,882	5,000	6,140	5,000	4,190	5,500	8,711	5,500	6,093	6,000	6,500	8.33%
177 TRUCK PARTS	175,000	295,086	225,000	342,609	230,000	377,841	300,000	341,290	315,000	408,646	315,000	455,789	345,000	532,501	365,000	512,992	425,000	465,000	9.41%
180 SANDBLASTER (MAINT. & EXPENSE)	5,500	9,421	5,500	5,742	5,500	2,958	9,000	10,704	9,000	21,016	9,000	22,478	9,500	0	10,500	0	5,000	5,000	0.00%
187 ROAD MARKER MACHINE - PARTS/ACCES.	15,000	2,415	15,000	17,327	15,000	8,742	15,000	22,315	15,000	32,527	15,000	21,084	16,000	22,894	20,000	23,176	22,500	25,000	11.11%
191 STREET SWEEPER - PARTS & ACCESSORY.	6,000	14,696	6,000	17,560	8,000	20,331	10,000	10,929	12,000	20,547	12,000	7,783	15,000	21,083	17,000	38,703	17,000	17,000	0.00%
193 TRACTOR PARTS & ACCESSORIES	17,000	34,436	18,000	24,609	20,000	20,925	25,000	24,267	25,000	21,951	25,000	58,839	25,000	48,780	25,000	52,547	35,000	40,000	14.29%
197 SNOW PLOWING EQUIPMENT	67,850	141,656	100,000	186,139	125,000	187,953	150,000	163,525	155,000	147,544	155,000	225,195	170,000	258,251	190,000	240,588	200,000	210,000	5.00%
199 POWER CHAIN SAW PARTS & ACCESSORY.	2,200	1,425	3,500	2,305	3,600	4,067	3,600	3,550	3,600	2,194	3,600	946	3,600	1,893	3,600	3,129	3,600	3,600	0.00%
204 CONSTRUCTION EQUIP. MISC.PTS/ACCES	35,000	49,596	35,000	40,256	37,000	63,431	40,000	50,835	43,000	75,257	43,000	38,978	48,000	62,899	60,000	98,484	60,000	60,000	0.00%
211 GASOLINE PUMP ACCESSORIES & PARTS	4,000	513	4,000	513	4,000	2,516	4,000	3,110	4,500	318	4,500	447	4,500	549	4,500	1,097	4,500	4,500	0.00%
213 GASOLINE PURCHASE	347,000	228,017	347,000	302,293	347,000	270,557	347,000	192,985	347,000	281,363	347,000	412,986	347,000	366,626	347,000	359,776	365,000	365,000	0.00%
214 MOTOR OIL PURCHASE	11,400	8,661	12,000	14,256	12,000	19,578	12,000	18,944	13,000	21,288	13,000	23,579	16,000	26,320	18,000	27,091	20,000	25,000	25.00%
215 DIESEL OIL	547,000	326,407	547,000	400,420	547,000	423,357	547,000	289,574	547,000	360,813	547,000	631,842	547,000	664,969	547,000	513,661	712,000	712,000	0.00%
216 HYDRAULIC OIL	6,200	5,788	6,500	9,231	7,000	9,093	7,000	6,610	8,500	5,269	8,500	10,307	8,500	13,201	8,500	15,917	8,500	10,000	17.65%
217 GREASE	1,700	6,311	2,500	3,871	2,500	6,659	4,000	3,095	4,200	4,108	4,200	6,078	4,500	4,080	4,700	12,615	5,000	5,000	0.00%
218 SHOP SUPPLIES	85,000	104,778	102,000	124,986	107,000	150,111	107,000	131,589	117,000	107,876	117,000	216,937	127,000	187,385	130,000	173,077	160,000	170,000	6.25%
219 TIRES, BATTERIES, FILTERS, ETC	101,600	145,793	110,000	145,862	115,000	153,797	130,000	130,177	140,000	149,648	140,000	201,179	142,000	190,242	150,000	198,725	170,000	180,000	5.88%
220 TRAFFIC CONES,BARRICADES,ELEC.SIGN	9,200	15,726	15,000	2,747	15,000	11,106	17,000	29,034	17,000	14,416	17,000	57,264	17,000	20,993	17,500	20,408	25,000	30,000	20.00%
224 STEEL BAR, STEEL RODS & ANGLE IRON	11,500	11,386	14,000	9,144	14,000	10,049	14,000	5,832	14,000	4,003	14,000	7,871	14,000	8,965	14,000	4,765	10,000	10,000	0.00%
263 WORK PERFORMED BY OTHERS	44,000	93,628	35,000	90,653	35,000	107,972	48,000	106,339	48,000	116,158	48,000	200,559	120,000	287,452	120,000	322,076	140,000	160,000	14.29%
265 UNIFORM CLEANING EXPENSE	10,000	9,737	11,000	9,765	11,000	10,543	11,000	12,059	11,000	11,985	11,000	10,954	13,000	11,888	13,000	17,940	22,000	22,000	69.23%
276 TOOL ALLOWANCE	4,250	5,493	4,250	5,809	5,525	4,984	5,525	5,808	5,525	6,265	5,525	6,235	6,800	4,850	6,800	19,173	6,800	18,000	164.71%
277 ANNUAL SHOE ALLOWANCE	2,500	2,566	2,500	3,121	3,500	3,254	3,500	2,985	3,500	3,104	3,500	3,643	4,000	3,106	4,000	2,899	4,000	5,250	31.25%
	3,378,974	3,298,111	3,525,268	3,532,527	3,699,157	3,652,698	3,814,582	3,378,662	3,897,855	3,571,999	3,922,894	4,235,883	4,200,998	4,694,451.04	4,347,994	5,004,267	4,865,908	5,359,455	10.14%

Maine Turnpike Authority
Hours & Earnings
 Budget Year 2026
 Revenue Fund

EQUIPMENT MAINTENANCE						2026	Regular		Overtime		Total	
TITLE	UNIT	HOURS	RATE	CURRENT		Pay Rate	Hours1	Dollars1	Hours2	Dollars2	Hours7	Total Dollars7
				GRADE	STEP							
Equpt Maint - Southern Section												
Sup of Equipment Maint	R	F	54.09	210	10	56.21	2,144	120,514.24	115	9,696.23	2,259	130,210.47
Automotive Mechanic III	R	F	44.29	170	8	47.73	2,144	102,333.12	90	6,443.55	2,234	108,776.67
Automotive Mechanic III	R	F	44.29	170	8	47.73	2,144	102,333.12	80	5,727.60	2,224	108,060.72
Automotive Mechanic Foreman	R	F	43.06	190	6	47.50	2,144	101,840.00	70	4,987.50	2,214	106,827.50
Automotive Mechanic III	R	F	39.33	170	6	44.24	2,144	94,850.56	120	7,963.20	2,264	102,813.76
Automotive Mechanic III	R	F	35.95	170	4	40.93	2,144	87,753.92	120	7,367.40	2,264	95,121.32
							12,864	609,624.96	595	42,185.48	13,459	651,810.44
Equpt Maint - Central Section												
Automotive Mechanic Foreman	R	F	44.74	190	7	48.43	2,144	103,833.92	70	5,085.15	2,214	108,919.07
Equipment Body Mechanic	R	F	42.54	170	8	46.73	2,144	100,189.12	80	5,607.60	2,224	105,796.72
Automotive Mechanic III	R	F	39.33	170	6	44.35	2,144	95,086.40	120	7,983.00	2,264	103,069.40
Automotive Mechanic III	R	F	40.97	170	7	44.35	2,144	95,086.40	70	4,656.75	2,214	99,743.15
Equipment Body Mechanic	R	F	39.33	170	6	44.35	2,144	95,086.40	65	4,324.13	2,209	99,410.53
Automotive Mechanic III	R	F	35.95	170	4	40.93	2,144	87,753.92	115	7,060.43	2,259	94,814.35
Automotive Mechanic III	R	F	35.95	170	4	40.93	2,144	87,753.92	70	4,297.65	2,214	92,051.57
Automotive Mechanic III	R	F		150		39.14	2,144	83,916.16	70	4,109.70	2,214	88,025.86
Storekeeper II	R	F	32.64	95	10	33.85	2,144	72,574.40	35	1,777.13	2,179	74,351.53
Storekeeper II	R	F		95		27.19	2,144	58,295.36	35	1,427.48	2,179	59,722.84
							21,440	879,576	730	46,329	22,170	925,905.00
Equpt Maint - Northern Section												
Automotive Mechanic Foreman	R	F	45.49	190	7	50.16	2,144	107,543.04	115	8,652.60	2,259	116,195.64
Automotive Mechanic III	R	F	39.33	170	6	45.10	2,144	96,694.40	120	8,118.00	2,264	104,812.40
Automotive Mechanic III	R	F	39.33	170	6	44.35	2,144	95,086.40	120	7,983.00	2,264	103,069.40
Automotive Mechanic III	R	F	39.33	170	6	44.35	2,144	95,086.40	120	7,983.00	2,264	103,069.40
Automotive Mechanic III	R	F	39.33	170	6	44.35	2,144	95,086.40	70	4,656.75	2,214	99,743.15
							10,720	489,496.64	545	37,393.35	11,265	526,889.99
Salary & Benefit Allocation to Projects												(184,861.08)
Total Equipment Maintenance							45,024	1,978,697.60	1,870	125,907.83	46,894	1,919,744.35

MAINE TURNPIKE AUTHORITY
COMPARISON OF BUDGETS
LEGISLATIVE PACKET

DEPT.	FARE COLLECTION	2017 BUDGET	2017 ACTUAL	2018 BUDGET	2018 ACTUAL	2019 BUDGET	2019 ACTUAL	2020 BUDGET	2020 ACTUAL	2021 BUDGET	2021 ACTUAL	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 BUDGET	2024 ACTUAL	2025 BUDGET	2026 BUDGET	Increase
1	SALARIES	9,952,825	9,649,731	9,876,542	9,880,943	10,751,168	9,917,177	10,992,128	9,814,327	11,029,284	8,884,587	10,982,571	9,410,614	10,760,810	10,168,913	11,489,004	10,554,002	10,754,787	11,455,457	6.52% #DIV/0!
20	TRAVEL & SUBSISTENCE	500	0	500	0	0	0	200	0	200	0	200	0	0	118	0	2,862	0	2,500	0.00%
21	FUEL - SPECIALIZED EMP. TRAINING	750	482	500	160	500	1,127	500	0	500	0	500	0	500	219	500	0	500	500	0.00%
24	FUEL FOR HEATING	230,000	86,593	230,000	102,412	230,000	65,950	230,000	101,475	230,000	98,078	230,000	131,578	230,000	117,916	230,000	113,211	230,000	150,000	(34.78%)
25	ELECTRICITY	275,000	247,747	275,000	254,133	275,000	254,932	275,000	231,477	275,000	252,317	275,000	303,624	275,000	486,262	275,000	485,768	416,000	445,000	0.00%
26	TELEPHONE	25,000	23,525	25,000	27,916	25,000	27,919	25,000	34,277	25,000	49,518	28,000	41,042	30,000	56,219	35,000	57,546	40,000	40,000	0.00%
27	WATER	10,000	15,418	10,000	20,118	10,000	16,786	15,000	15,845	17,500	10,772	13,000	11,281	8,000	11,038	8,000	11,325	8,000	8,000	0.00%
30	MISC. FEES	250	45	250	74	250	114	250	13	250	80	200	11	200	17	200	165	200	200	0.00%
31	MEDICAL SERVICES	13,000	5,865	11,000	5,484	10,000	5,561	9,000	4,717	7,500	4,052	6,000	3,185	6,000	3,040	6,000	3,145	3,000	3,000	0.00%
34	BANKING EXPENSE & TRANSPORT	8,000	3,116	8,000	1,431	7,000	5,528	6,000	931	5,000	1,742	5,000	3,464	3,000	865	3,000	256	3,000	3,000	0.00%
36	PRINTING	20,000	13,527	20,000	20,403	20,000	14,758	17,000	16,907	17,000	14,028	17,000	26,059	17,000	18,113	17,000	18,070	17,000	17,000	0.00%
37	OFFICE SUPPLIES	7,000	7,647	8,000	8,627	7,000	7,243	7,500	7,051	7,500	7,222	7,500	7,485	7,500	7,737	7,500	9,521	7,500	7,500	0.00%
38	JANITORIAL SUPPLIES	400	387	400	400	400	382	400	345	400	218	400	364	400	141	400	395	400	600	50.00%
48	MONEY PROCESSING	209,745	229,373	250,000	245,692	250,000	245,254	250,000	199,732	265,000	189,127	265,000	198,281	265,000	208,796	265,000	224,865	235,000	240,000	2.13%
53	AUTHORITY CONTRIBUTIONS TO MSRS	751,717	802,209	788,885	832,181	803,635	853,116	791,164	900,534	804,870	736,008	863,503	666,092	563,462	658,507	543,601	693,300	883,047	958,681	8.57%
57	PREMIUMS FOR GROUP HOSPITAL INSUR.	1,969,156	1,609,523	2,238,874	1,925,300	2,270,458	1,942,903	2,343,671	1,870,552	2,326,733	1,392,446	2,173,167	964,218	1,758,892	1,303,398	1,605,902	1,448,560	2,351,479	2,490,679	5.92%
58	GROUP LIFE INSURANCE	80,008	70,708	83,628	74,540	84,016	76,284	85,151	72,091	84,107	67,298	88,105	59,448	68,950	60,565	69,672	68,766	84,025	91,780	9.23%
64	DENTAL INSURANCE BENEFITS	51,365	46,752	60,575	48,658	59,867	48,785	60,221	50,642	62,944	40,145	60,651	32,063	43,716	29,866	37,868	32,104	52,381	51,920	(0.89%)
94	ACCT MACHINE SUPPLIES	17,000	5,335	16,000	6,942	16,000	10,611	15,000	670	13,000	6,574	13,000	7,436	13,000	1,553	10,000	4,458	10,000	9,000	(20.00%)
130	VENTILATION, A/C SYSTEMS	500	0	500	0	500	407	500	744	500	456	500	440	500	560	500	285	500	500	0.00%
131	ELECTRICAL SUPPLIES	100	0	100	0	100	0	100	0	0	0	0	0	0	0	0	0	0	0	0.00%
143	FLAGS, POLES	2,500	2,767	2,500	818	2,500	2,033	3,000	1,867	3,000	1,722	3,000	3,222	3,000	3,660	3,500	4,055	3,500	3,500	0.00%
202	SAFETY EQUIPMENT	2,500	1,038	2,000	1,075	2,000	495	2,000	4,445	2,000	3,035	2,000	0	2,000	1,838	2,000	2,111	1,000	1,000	0.00%
256	LANDSCAPING	900	1,005	900	1,005	1,005	1,005	1,000	999	1,200	1,107	1,200	1,093	1,200	1,287	1,200	1,287	1,200	1,400	16.67%
263	WORK PERFORMED BY OTHERS	12,000	8,880	11,000	13,758	11,000	16,692	11,000	2,851	11,000	4,179	11,000	4,639	11,000	3,469	11,000	6,088	8,000	5,000	(37.50%)
264	UNIFORM PURCHASE & REPAIR	0	0	30,000	28,804	30,000	29,638	30,000	24,813	30,000	36,002	20,000	18,131	20,000	58,656	20,000	22,077	20,000	20,000	0.00%
267	FARE REFUNDS	1,000	536	1,000	599	1,000	403	1,000	233	750	222	750	189	750	195	750	234	750	750	0.00%
270	DISPUTED AWAY FARES	3,000	4,463	5,000	7,207	6,000	8,455	6,000	6,924	6,000	5,801	8,000	11,615	7,000	11,676	7,000	8,445	12,000	15,000	25.00%
272	DMV REGISTRATION RESEARCH	11,000	15,365	11,000	22,565	15,000	42,227	17,000	37,432	20,000	35,417	25,000	48,001	30,000	62,413	35,000	88,768	50,000	65,000	30.00%
277	ANNUAL SHOE ALLOWANCE	100	0	100	0	175	606	350	0	175	1,271	175	0	1,000	674	1,000	0	1,000	1,200	20.00%
285	MONEY TRANSPORT SERVICES	194,696	170,576	200,500	239,909	200,500	259,348	200,500	257,375	275,000	278,116	315,000	288,245	315,000	245,156	315,000	263,169	285,000	290,000	9.43%
		13,859,922	13,322,643	14,145,954	13,771,484	15,090,368	13,876,347	15,395,634	13,659,268	15,523,413	12,121,577	15,415,423	12,242,817	14,461,981	13,523,365	15,001,538	14,124,959	15,459,259	16,348,207	5.75%

Maine Turnpike Authority
Hours & Earnings
Budget Year 2026
Revenue Fund

Budget Year 2026										Differential Calculation Only									
FARE COLLECTION					CURRENT					2026					2026				
TITLE					RATE					GRADE					STEP				
					Pay Rate					Hours1					Dollars1				
					Hours2					Dollars2					Overtime				
					Hours3					Dollars3					Shift				
					Hours4					Dollars4					Shift				
					Hours6					Dollars6					Replacement				
					Hours7					Dollars7					Total				
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Maine Turnpike Authority
Hours & Earnings
Budget Year 2026
Revenue Fund

[illegible]

Maine Turnpike Authority
Hours & Earnings
Budget Year 2026
Revenue Fund

FARE COLLECTION			CURRENT		Budget Year		Regular		Overtime		Differential Calculation Only				Replacement		Replacement		Total	
FARE COLLECTION	RATE	GRADE	STEP	Pay Rate	Hours1	Dollars1	Hours2	Dollars2	Overtime	Hours3	Shift	Dollars3	Hours4	Shift	Dollars4	Hours6	Rate6	Dollars6	Hours7	Dollars7
Toll Collector I	29.87	80	10	31.52	2,217	69,879.84	151	7,139.28				0.00	520		520.00	0	0.00	0.00	2,368	77,539.12
Toll Collector I	30.87	80	10	32.02	2,224	71,212.48	91	4,370.73		462		346.50	1,369		1,369.00	720	0.00	0.00	3,035	77,298.71
Toll Collector I	29.87	80	10	31.02	2,224	68,988.48	151	7,026.03		1,077		807.75	154		154.00	0	0.00	0.00	2,375	76,976.26
Toll Collector I	29.87	80	10	31.02	2,224	68,988.48	151	7,026.03		1,077		807.75	154		154.00	0	0.00	0.00	2,375	76,976.26
Toll Collector I	29.12	80	10	31.02	2,224	68,988.48	151	7,026.03		1,077		807.75	154		154.00	0	0.00	0.00	2,375	76,976.26
Toll Collector I	29.87	80	10	31.02	2,221	68,895.42	151	7,026.03		104		78.00	774		774.00	0	0.00	0.00	2,372	76,773.45
Toll Collector I	29.87	80	10	33.43	2,080	69,534.40	139	6,970.16				0.00			0.00	0	0.00	0.00	2,219	76,504.56
Toll Collector I	29.87	80	10	33.43	2,080	69,534.40	139	6,970.16				0.00			0.00	0	0.00	0.00	2,219	76,504.56
Toll Collector I	29.12	80	10	31.02	2,217	68,771.34	151	7,026.03		923		692.25	357		357.00	0	0.00	0.00	2,368	76,489.62
Toll Collector I	29.87	80	10	30.27	2,217	68,771.34	151	7,026.03		886		664.50	357		357.00	0	0.00	0.00	2,368	76,489.62
Toll Collector I	29.12	80	10	30.27	2,239	67,774.53	151	6,856.16		715		536.25	312		312.00	0	0.00	0.00	2,390	75,478.94
Toll Collector I	29.87	80	10	30.27	2,217	67,108.59	151	6,856.16		1,787		1,340.25	2,307		2,307.00	0	0.00	0.00	2,368	75,305.00
Toll Collector I	29.87	80	10	29.52	2,244	66,242.88	151	6,886.28				30.00	208		208.00	0	0.00	0.00	2,356	75,236.16
Toll Collector I	29.87	80	10	29.52	2,239	66,095.28	151	6,886.28		1,172		879.00	208		208.00	0	0.00	0.00	2,356	75,236.16
Toll Collector I	28.37	80	7	29.52	2,224	65,652.48	151	6,886.28		1,077		807.75	154		154.00	0	0.00	0.00	2,375	73,868.56
Toll Collector I	26.71	80	7	28.93	2,224	64,340.32	176	7,637.52		886		664.50	357		357.00	0	0.00	0.00	2,400	72,999.34
Toll Collector I	25.85	80	6	28.93	2,224	64,340.32	151	6,552.65		358		268.75	312		312.00	0	0.00	0.00	2,390	71,907.42
Toll Collector I	25.15	80	5	27.80	2,221	61,743.80	151	6,296.70		104		78.00	774		774.00	0	0.00	0.00	2,372	68,892.50
Toll Collector I	22.43	80	1	24.58	2,233	54,867.14	151	5,567.37		104		78.00	774		774.00	0	0.00	0.00	2,384	61,306.51
Toll Collector I	22.43	80	1	24.58	2,221	54,592.18	151	5,567.37		104		78.00	774		774.00	0	0.00	0.00	2,356	61,011.55
Toll Collector I	22.43	80	1	24.58	2,224	54,665.92	132	4,866.84		40		30.00			0.00	0	0.00	0.00	2,356	59,562.76
Toll Collector I	22.43	80	1	24.02	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.18	2,080	49,961.60	151	5,440.53				0.00			0.00	0	0.00	0.00	2,231	55,402.13
Toll Collector I	27.26	80	8	26.																

Maine Turnpike Authority
Hours & Earnings
Budget Year 2026
Revenue Fund

				Differential Calculation Only														
FARE COLLECTION				Budget Year 2026		Regular		Overtime		2nd Shift		3rd Shift		Replacement		Total		
CURRENT		RATE	GRADE	STEP	Pay Rate	Hours1	Dollars1	Hours2	Dollars2	Hours3	Dollars3	Hours4	Dollars4	Hours6	Rate6	Dollars6	Hours7	Dollars7
		22.43	80	1	24.58	2,222	54,616.76	72	2,654.64	692	519.00	599	599.00		0	0.00	2,294	56,389.40
			80	1	24.58	2,222	54,616.76	72	2,654.64	692	519.00	599	599.00		0	0.00	2,294	56,389.40
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13
					24.02	2,080	49,961.60	151	5,440.53		0.00		0.00		0	0.00	2,231	55,402.13

MAINE TURNPIKE AUTHORITY
COMPARISON OF BUDGETS
LEGISLATIVE PACKET

DEPT. SPECIAL SERVICES	2017 BUDGET	2017 ACTUAL	2018 BUDGET	2018 ACTUAL	2019 BUDGET	2019 ACTUAL	2020 BUDGET	2020 ACTUAL	2021 BUDGET	2021 ACTUAL	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 BUDGET	2024 ACTUAL	2025 BUDGET	2026 BUDGET	Increase
1 SALARIES	502,612	574,865	509,584	627,651	569,682	686,840	561,210	638,220	646,038	529,650	642,640	558,419	650,789	614,146	673,858	698,463	641,677	707,267	10.22%
19 INDIV PROF ORG FEES - EE TRAINING	212	0	300	100	0	0	0	0	0	0	0	0	0	104	0	0	0	0	0.00%
20 TRAVEL & SUBSISTENCE	5,140	3,253	5,140	2,738	5,140	2,715	5,140	5,140	5,900	21	5,900	1,377	5,900	4,983	5,900	1,557	5,900	6,200	5.08%
21 FEES - SPECIALIZED EMP. TRAINING	5,525	3,132	5,525	2,810	5,525	2,930	5,525	464	5,525	0	4,200	1,319	4,200	2,190	4,200	1,670	4,200	4,200	0.00%
26 TELEPHONE	24,000	22,252	25,000	14,128	25,000	20,079	25,000	20,933	25,000	20,130	21,000	11,087	21,000	12,475	21,000	14,294	14,000	14,000	0.00%
28 PROPANE	200	72	200	72	200	72	200	72	200	72	200	72	200	72	200	72	200	200	0.00%
30 MISC. FEES	200	0	200	0	200	0	0	0	0	50	0	100	200	0	200	0	200	200	0.00%
36 PRINTING	250	50	250	0	250	280	250	0	0	0	0	0	0	0	0	0	0	0	0.00%
42 OFFICE EQUIPMENT	3,000	1,633	3,000	1,123	3,000	831	3,000	94	3,000	1,706	3,000	221	3,000	2,861	3,000	1,684	3,000	3,200	6.67%
45 ORGANIZATION FEES & DUES	75	0	75	0	75	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
53 AUTHORITY CONTRIBUTIONS TO MSRS	49,210	64,470	49,767	65,529	56,579	73,765	56,753	88,168	64,185	59,459	64,499	62,238	58,840	62,770	60,184	64,991	72,696	79,575	9.46%
57 PREMIUMS FOR GROUP HOSPITAL INSUR.	121,161	91,480	103,162	88,971	106,257	116,029	110,510	105,539	132,826	112,006	148,719	89,362	179,548	135,118	180,574	140,077	209,675	209,828	0.07%
58 GROUP LIFE INSURANCE	3,757	3,704	4,053	3,732	4,614	4,881	4,242	4,330	5,072	4,264	5,095	4,081	5,125	3,234	5,583	3,876	4,522	5,037	11.38%
64 DENTAL INSURANCE BENEFITS	2,634	2,468	2,834	2,258	2,834	2,980	2,834	2,797	3,475	2,509	3,545	2,471	3,387	2,666	3,387	2,488	3,387	3,461	2.19%
71 CONTRACTUAL SERVICES	6,026,350	6,640,496	6,701,301	6,882,505	6,835,328	7,657,051	7,006,211	6,727,567	7,146,335	5,757,309	7,217,798	5,912,842	7,257,620	6,285,531	6,750,000	6,015,384	6,850,000	7,950,800	14.40%
78 DISPATCH SERVICES	0	0	0	0	0	0	0	0	0	624,744	0	623,954	646,138	635,553	646,138	647,451	646,138	646,138	0.00%
89 RENT OF LAND & BUILDINGS	16,600	16,555	17,400	17,383	18,270	18,252	0	19,026	0	19,596	18,600	20,184	21,000	20,790	21,150	21,414	22,750	23,888	5.00%
107 RADIO RECEIVERS/TRANSMITTERS	30,000	39,479	30,000	32,195	31,500	34,347	73,000	59,751	73,000	55,536	73,000	55,136	73,000	66,137	73,000	87,036	73,000	63,000	(13.70%)
263 WORK PERFORMED BY OTHERS	42,640	45,947	42,640	57,162	42,640	44,228	45,640	48,019	47,000	32,638	47,000	37,672	49,500	48,085	52,500	49,937	47,000	50,000	6.38%
	6,833,767	7,503,855	7,500,431	7,798,356	7,707,095	8,665,270	7,895,515	7,696,001	8,157,756	7,219,692	8,255,395	7,390,535	8,979,447	7,896,113	8,500,874	7,750,403	8,698,345	9,766,995	12.29%

Maine Turnpike Authority
Hours & Earnings
Budget Year 2026
Revenue Fund

Hours & Learning																			
Budget Year 2026																			
Revenue Fund																			
SPECIAL SERVICES				Differential Calculation Only															
CURRENT				Budget Year 2026		Regular		Overtime		2nd Shift		3rd Shift		Total					
TITLE				UNIT	HOURS	RATE	GRADE	STEP	Pay Rate	Hours1	Dollars1	Hours2	Dollars2	Hours3	Dollars3	Hours4	Dollars4	Hours7	Total Dollars7
Special Services																			
Director of Highway Safety				M	F	71.83	210	12	77.36	2,080	160,908.80		0.00		0.00		0.00	2,080	160,908.80
Communication Center Supervisr				R	F	37.61	150	7	41.48	2,136	88,601.28	164	10,204.08		0.00		0.00	2,300	98,805.36
Communication Center Special				R	F	30.26	120	7	32.75	2,136	69,954.00	225	11,053.13		0.00		2,080	2,361	83,087.13
Communication Center Special				R	F	32.11	120	10	33.42	2,136	71,385.12	233	11,680.29		0.00		0.00	2,369	83,065.41
Communication Center Special				R	F	26.61	120	3	30.37	2,136	64,870.32	306	13,939.83	1,258	943.50		0.00	2,442	79,753.65
Communication Center Special				R	F	27.33	120	4	31.49	2,136	67,262.64	134	6,329.49	383	287.25		0.00	2,270	73,879.38
Communication Center Special				R	F	28.22	120	5	31.49	2,136	67,262.64	25	1,180.88	2,080	1,560.00		0.00	2,161	70,003.52
Communication Center Special				R	F		120		29.37	2,080	61,089.60		0.00		0.00		0.00	2,080	61,089.60
Communication Center Special				R	F	25.15	120	1	27.70	2,136	59,167.20	25	1,038.75		0.00		832	2,161	61,037.95
Salary & Benefit Allocation to Projects																			(64,363.52)
Total Special Services										19,112	710,501.60	1,112	55,426.44	3,721	2,790.75	2,912	2,912.00	20,224	707,267.27

MAINE TURNPIKE AUTHORITY
COMPARISON OF BUDGETS
LEGISLATIVE PACKET

DEPT. BUILDING MAINTENANCE / ENGINEERING	2017 BUDGET	2017 ACTUAL	2018 BUDGET	2018 ACTUAL	2019 BUDGET	2019 ACTUAL	2020 BUDGET	2020 ACTUAL	2021 BUDGET	2021 ACTUAL	2022 BUDGET	2022 ACTUAL	2023 BUDGET	2023 ACTUAL	2024 BUDGET	2024 ACTUAL	2025 BUDGET	2025 BUDGET	Increase
1 SALARIES	561,819	551,891	572,153	595,569	696,180	519,190	671,671	488,146	677,666	485,326	716,688	570,341	783,064	698,529	826,148	667,038	817,109	932,178	14.08%
19 INDIV PROF ORG FEES - EE TRAINING	4,000	3,190	4,500	2,512	4,500	3,263	4,500	2,595	4,700	3,351	4,700	2,190	4,700	4,325	5,100	1,850	5,100	5,100	0.00%
20 TRAVEL & SUBSISTENCE	10,750	9,782	10,750	11,834	9,750	8,328	10,250	4,887	10,650	880	10,650	8,767	10,650	14,073	10,650	18,363	10,650	10,650	0.00%
21 FEES - SPECIALIZED EMP. TRAINING	9,800	6,980	10,300	20,768	9,000	10,945	9,000	5,358	10,000	4,669	10,000	17,776	10,000	16,574	23,100	11,906	23,100	23,100	0.00%
25 ELECTRICITY	19,500	20,184	19,500	20,768	20,000	19,487	20,000	19,066	21,000	19,066	21,000	19,076	21,000	31,191	21,000	35,015	24,000	24,000	0.00%
26 TELEPHONE	22,000	19,954	24,500	19,112	22,500	19,258	22,500	22,822	22,500	22,500	22,500	22,500	22,500	26,318	22,500	25,884	22,500	22,500	0.00%
27 WATER	20,000	22,623	22,000	27,073	21,000	22,909	21,000	21,984	23,000	23,087	23,000	23,883	23,000	21,874	23,000	24,184	23,000	23,000	0.00%
33 PHOTOGRAPHIC EXPENSE	250	0	250	103	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
38 ENGINEERING EQUIPMENT	4,500	2,967	4,500	2,955	4,000	1,918	4,000	3,951	4,000	3,583	4,000	5,150	4,000	1,104	4,000	483	4,000	4,000	0.00%
39 JANITORIAL SUPPLIES	42,000	40,449	40,000	44,220	40,000	41,088	40,000	62,263	43,000	52,143	43,000	53,293	48,000	50,768	50,000	71,378	50,000	53,000	6.00%
45 ORGANIZATION FEES & DUES	1,400	1,485	1,600	2,570	1,600	1,435	1,600	1,785	1,600	1,600	1,600	650	1,800	1,800	1,800	3,300	1,800	1,800	0.00%
53 AUTHORITY CONTRIBUTIONS TO MSRS	48,746	52,261	45,772	56,182	55,694	53,544	57,359	47,507	54,891	48,171	58,052	57,417	61,079	66,589	67,837	61,975	87,480	99,328	13.54%
57 PREMIUMS FOR GROUP HOSPITAL INSUR.	173,219	152,258	209,728	189,659	222,285	171,274	220,970	130,500	224,845	111,602	220,998	99,911	238,917	160,476	233,679	146,958	203,695	264,261	29.73%
58 GROUP LIFE INSURANCE	4,989	3,960	4,926	4,632	6,003	4,433	5,997	3,632	5,526	3,954	6,250	4,808	6,865	4,727	7,368	4,418	6,251	7,360	17.74%
64 DENTAL INSURANCE BENEFITS	3,631	3,200	3,995	3,358	4,339	3,536	4,198	2,844	4,576	2,668	4,667	2,887	4,509	2,923	4,509	4,155	4,367	4,367	5.56%
91 OFFICE BUILDING SERVICES	5,500	4,574	5,250	5,013	5,250	5,445	5,250	4,475	5,250	5,119	5,250	19,037	33,000	29,170	35,000	16,617	35,000	30,000	0.00%
109 BUILDING MATERIALS	24,000	28,980	24,000	36,666	25,000	30,204	28,000	23,613	31,500	16,546	31,500	19,037	33,000	29,170	35,000	16,617	35,000	30,000	(14.23%)
111 GLASS REPAIR BY VENDOR	3,000	2,464	3,500	2,116	3,000	2,784	2,500	2,236	2,500	639	2,500	1,516	2,600	4,093	2,600	5,022	2,600	2,600	0.00%
113 PAINT PRODUCTS	4,000	3,867	4,000	5,595	4,000	6,124	4,000	5,172	5,000	2,774	5,000	1,147	5,500	83	5,500	2,022	5,500	3,000	(45.45%)
116 PLUMBING MATERIAL	8,000	12,733	8,500	10,281	9,000	13,714	10,000	9,392	12,000	5,663	12,000	10,387	12,500	19,861	12,500	15,916	12,500	15,000	0.00%
120 PLUMBING REPAIRS BY VENDOR	2,500	798	2,500	0	2,000	207	2,000	0	2,000	695	2,000	79	2,000	2,093	2,000	2,093	2,000	1,000	(50.00%)
122 SEPTIC TANKS	5,000	4,379	6,000	4,125	5,500	6,250	5,500	9,758	6,000	9,287	6,000	7,493	7,000	3,101	7,000	3,910	7,000	7,000	0.00%
123 WATER TREATMENT	2,000	48	2,000	3,175	1,500	2,436	2,000	1,020	0	0	0	0	0	0	0	0	0	0	0.00%
126 HEATING SYSTEMS	15,000	24,531	15,000	32,182	18,000	34,185	20,000	19,703	25,000	22,590	25,000	15,325	28,000	46,710	28,000	25,125	28,000	32,000	14.29%
129 OIL BURNERS (REPAIRS BY VENDOR)	2,000	964	2,000	610	2,000	2,790	2,000	857	1,000	0	1,000	0	1,000	166	0	0	0	0	0.00%
130 VENTILATION, A/C SYSTEMS	4,000	955	4,000	559	4,000	219	5,000	4,958	4,000	3,096	4,000	1,872	4,000	3,346	5,000	3,058	5,000	5,000	0.00%
131 ELECTRICAL SUPPLIES	16,000	26,484	18,000	20,212	20,000	19,212	22,000	12,978	24,000	15,723	24,000	14,608	24,000	21,845	24,000	10,932	20,000	24,000	20.00%
133 ELECTRICAL REPAIRS BY VENDOR	2,000	1,615	1,000	0	1,000	0	1,000	0	1,000	0	1,000	0	1,000	0	1,000	59	1,000	1,000	0.00%
140 SHOPS EQUIPMENT PURCHASE & MAINT.	7,000	7,472	7,000	6,145	7,000	12,162	7,000	6,447	7,000	1,972	7,000	2,409	8,000	6,476	10,000	7,930	10,000	12,000	20.00%
141 ALARM SYSTEMS	2,000	0	2,000	0	2,000	200	1,000	417	1,000	804	1,000	400	1,000	140	1,000	280	1,000	1,000	0.00%
142 RENTAL OF CONSTRUCTION EQUIPMENT	4,500	5,738	4,500	2,302	4,500	2,818	5,000	2,431	5,000	417	5,000	1,464	5,000	3,842	5,000	48	5,000	4,000	(20.00%)
216 SHOP SUPPLIES	5,000	7,941	6,000	6,590	6,000	12,114	7,500	3,645	7,500	6,839	7,500	8,325	7,500	7,902	7,500	7,877	7,500	9,500	26.67%
223 SHEET ALUMINUM PLATES	9,000	10,991	9,000	13,634	9,000	6,065	9,000	0	19,000	12,638	19,000	18,868	19,000	10,290	19,000	11,947	19,000	19,000	0.00%
224 STEEL BAR, STEEL RODS & ANGLE IRON	2,500	7,851	2,000	3,823	2,000	0	2,000	797	3,000	126	3,000	0	3,000	199	3,000	0	1,000	1,000	0.00%
225 ALUMINUM STRUCTURAL SECTIONS	500	0	500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
226 ALUMINUM EXTRUDED SECTIONS	10,000	8,437	8,000	10,419	8,000	0	9,000	0	0	0	0	0	0	0	0	0	0	0	0.00%
228 DELINEATORS AND REFLECTORS	2,000	1,950	2,000	96	2,000	1,000	1,000	0	0	0	0	0	0	0	0	0	0	0	0.00%
229 MANUFACTURED LETTERS, NO DECALS	500	0	500	113	500	0	500	0	0	0	0	0	0	0	0	0	0	0	0.00%
230 REFLECTIVE SCOTCHLITE AND OTHER	20,000	27,108	20,000	23,613	19,000	8,027	20,000	13,949	21,500	13,020	21,500	14,404	21,500	1,455	21,500	24,528	21,500	17,000	(20.93%)
235 POST-WOOD, STEEL, ALUMINUM	10,000	8,248	10,000	8,699	9,500	8,876	9,500	4,050	10,200	1,120	10,200	18,246	10,200	15,404	10,200	11,321	12,000	15,000	25.00%
263 WORK PERFORMED BY OTHERS	30,000	36,262	32,000	53,289	32,000	70,407	32,000	37,660	34,000	33,095	34,000	23,914	50,000	35,888	50,000	52,097	45,000	40,000	(11.11%)
276 TOOL ALLOWANCE	1,300	1,618	1,300	1,941	1,700	1,500	1,700	1,620	1,700	1,789	1,700	2,361	2,800	2,128	2,800	3,195	2,800	2,800	0.00%
277 ANNUAL SHOE ALLOWANCE	6,000	8,141	6,000	7,952	7,000	7,067	7,000	7,532	8,000	7,501	8,000	6,126	8,000	6,886	8,000	6,235	8,000	10,000	25.00%
	1,129,504	1,134,831	1,181,015	1,229,997	1,327,282	1,133,424	1,314,194	989,949	1,345,104	942,413	1,384,255	1,065,281	1,502,634	1,323,957	1,566,542	1,291,544	1,539,491	1,731,815	12.49%

Maine Turnpike Authority
Hours & Earnings
 Budget Year 2026
 Revenue Fund

BUILDING MAINTENANCE		CURRENT		Budget Year 2025		Regular Hours1	Regular Dollars1	Overtime Hours2	Overtime Dollars2	Total Hours7	Total Dollars7	
		UNIT	HOURS	RATE	GRADE							STEP
TITLE												
Building Maintenance												
	Director of Building Maint	M	F	57.78	220	5	2,080	137,862.40	0.00	2,080	137,862.40	
	Electrical System Coordinator	P	F	48.54	160	8	2,080	114,816.00	100	8,280.00	123,096.00	
	Building Systems Coordinator	P	F	44.87	160	6	2,080	105,081.60	75	5,683.50	110,765.10	
	Electrician II	R	F	37.61	170	5	2,080	88,670.40	175	11,190.38	99,860.78	
	Mechanical Automat Syst Coord	P	F	40.71	160	4	2,080	97,115.20	0.00	2,080	97,115.20	
	Oil-Gas Burner Technician	R	F	39.33	170	6	2,080	90,459.20	75	4,892.63	95,351.83	
	Building Maintenance Foreman	R	F		180		2,080	85,134.40	125	7,674.38	92,808.78	
	HVAC/R Technician	R	F	37.61	170	5	2,080	88,670.40	0.00	2,080	88,670.40	
	Facility Systems Operator	R	F		150		2,080	74,505.60	50	2,686.50	77,192.10	
	Carpenter	R	F	31.61	120	8	2,080	71,073.60	100	5,125.50	76,199.10	
	Sign Maker	R	F	31.14	110	10	2,080	68,972.80	50	2,487.00	71,459.80	
	Building Maintenance III	R	F	29.12	80	10	2,080	64,521.60	100	4,653.00	69,174.60	
	Custodial Worker II	H	F	28.36	70	10	2,080	61,339.20	150	6,635.25	67,974.45	
	Custodial Worker II	H	F	27.61	70	10	2,080	61,339.20	150	6,635.25	67,974.45	
	Custodial Worker II	H	F	25.15	70	6	2,080	58,593.60	200	8,451.00	67,044.60	
	Building Maintenance III	R	F		80		2,128	55,711.04	260	10,210.20	65,921.24	
	Salary & Benefit Allocation to Projects						26.18				(476,292.61)	
Total Building Maintenance							33,328	1,323,866.24	1,610	84,604.58	34,938	932,178.21

**The Maine Turnpike Authority
Budget 2026**

For Information Purposes Only

Reserve Maintenance

2025 Budget

RM Capital Projects

Pavement Rehabilitation	8,338,392
Bridge Repair & Rehabilitation	1,852,474
Guardrail Modification	1,032,801
Slope and Drainage Repair	0
Technology	-
Guide Signs	-
Buildings & Toll Plazas	1,017,198
Service Plaza Improvements	-
Environmental & Planning	0
Capacity Improvements	0
Engineering & Construction Contingency	3,917,077
Subtotal RM Capital Projects	16,157,942

Perennial Expenditures

Alternatives Analysis & Tdm	109,344
Building & Building Services (Rentals)	82,200
Computer Upgrade	726,799
Courtesy Patrol	175,000
Employee Specialized Training	27,577
Environmental Admin - Permitting	50,000
Environmental Admin - Stormwater Related	200,000
Environmental Services	565,096
Equipment Replacement	4,142,000
E-ZPass Advertising	43,855
E-ZPass Mailing Costs	785,050
General Engineering & Devel.	1,480,967
General Insurances	1,229,369
General Traffic/Information Equipment Maintenance	1,099,848
Legal Fees	200,000
System i Software	622,804
Miscellaneous	1,597,811
MTA Operations/Engineering Salaries	5,751,724
Project Allocated Salaries	5,860,730
Public Information	300,000
Safety Expenses	167,569
Service Area Repairs	750,000
Signs	50,000
Software & Maintenance Upgrades	1,100,000
Toll Collection Equipment Repairs	291,354
Toll Collection System Maintenance Contract	2,227,286
Toll Plaza Repairs	75,000
Transponder Purchase	-
Vegetation & Tree Planting Program	50,000
Workers Compensation	462,458
Workers Compensation Administration	31,128

Subtotal Perennial Costs 30,254,969

Grand Total 46,412,911

Less Remaining Balance Reserve Maintenance Fund 4,412,911

Reserve Maintenance Required Deposit 42,000,000

Budget Rates 2026

Maine State Health Insurance (Monthly) Premiums			
	Rate At 07/01/2024	Estimated Rate At 2025	Estimated Rate At 2026
0 Refused	0.00	0.00	0.00
1 Single	1,097.74	1,163.61	1,233.43
2 Two Person	2,296.00	2,433.76	2,579.79
4 Family	2,731.92	2,895.84	3,069.60
3 Single + Child	1,805.90	1,914.26	2,029.12
5 Ineligible	0.00	0.00	0.00
Weekly Health Deductions			
Dependant Contribution Rate	30%	30%	30%
IPS			
1 Single	0.00	0.00	0.00
2 Two Person	82.96	87.93	93.21
4 Family	113.14	119.92	127.12
3 Single + Child	49.03	51.97	55.09
Supervisors, M/C & PT and Permanent Employees in 2021			
1 Single	0.00	0.00	0.00
2 Two Person	82.96	87.93	93.21
4 Family	113.14	119.92	127.12
3 Single + Child	49.03	51.97	55.09
Seasonal			
1 Single	0.00	0.00	0.00
2 Two Person	82.96	87.93	93.21
4 Family	113.14	119.92	127.12
3 Single + Child	49.03	51.97	55.09
PPT			
1 Single	101.33	107.41	113.86
2 Two Person	211.94	224.65	238.13
4 Family	252.18	267.31	283.35
3 Single + Child	166.70	176.70	187.30
MSRS - Employee	7.70%	7.70%	7.70%
MSRS - Employer	10.20%	10.20%	10.20%
MEDICARE	1.45%	1.45%	1.45%
SOCIAL SECURITY	6.20%	6.20%	6.20%

Inflation

	2025	2026
Inflation Health Estimated at 07/1/24	6.00%	6.00%
Inflation Dental Estimated at 07/1/24	6.00%	6.00%

Maine State Dental Insurance Premiums		Rate At 07/01/2024	Estimated Rate At 2025	Estimated Rate At 2026
Premiums (MONTHLY)				
1 Single		29.84	31.64	33.54
2 Two Person		29.84	31.64	33.54
3 Family		29.84	31.64	33.54
Deductions - All Employees				
1 Single		0.00	0.00	0.00
2 Two Person		23.52	24.94	26.44
3 Family		72.24	76.58	81.18

Group Life Insurance	
2 Two Person	0.1144
Additional Flat Rate	0.5000
3 Family	0.1144
Additional Flat Rate	0.5000

* Inflation factors for Health and Dental provided by the Maine Employee Health Commission.