

**MAINE  
TURNPIKE  
AUTHORITY**

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**2022  
BUDGET**

L.D. 123 An Act to Make Allocations from the Maine Turnpike Authority Funds for the Maine Turnpike Authority for the Fiscal Year Ending December 31, 2022.

Joint Standing Committee on Transportation:

Definitions of Budget Terms:

- \* Tolls: Income derived from patrons that use the Maine Turnpike
- \* Interest: Income made from money that is held in Maine Turnpike Authority (MTA) accounts
- \* Concessions: Income from leasing the Service Plazas
- \* Revenue Budget: Monies spent relating to the collection of tolls and the day-to-day maintenance of the road, buildings and equipment
- \* Debt Service: Payments for the retirement of MTA Bonds for Capital Investments
- \* Reserve Maintenance: Monies to meet the Requirements of The Consulting Engineers Annual Report to the Bond Holders for Maine Turnpike improvements
- \* General Reserve: Monies available for programs such as the Interchange Program, and Capital Expenditures from the Improvement Account, to meet the provisions of the Bond Resolution.
- \* Available for MDOT: Surplus monies at the end of each year that the MTA gives to the MDOT as stated in Statue
- \* Consulting Engineers: An Engineering firm hired by the MTA as required by the Bond Resolution to annually inspect and report on the condition of the Maine Turnpike to the Bond Holders
- \* Bond Resolution: A document that serves as a contract between the MTA and its Bond Holders
- \* Trustee's Fees & Expenses: Fees paid to a Bank as required by the Bond Resolution to oversee the MTA's Financial Operation

# The Maine Turnpike Authority

## 2022 Budget

### Income & Expense Summary

|   | 2021                  | 2022                                |
|---|-----------------------|-------------------------------------|
| <b>INCOME</b>                             |                       |                                     |
| UNDISCOUNTED FARE REVENUE                 | 156,477,768.62        | 158,836,023.00                      |
| LESS: FAMILY DISCOUNT PLAN                | (10,054,623.01)       | (10,622,682.00)                     |
| VOLUME DISCOUNT - BUSINESS POST PAID PLAN | (2,379,549.61)        | (2,369,341.00)                      |
| <b>NET FARE REVENUE</b>                   | <b>144,043,596.00</b> | <b>145,844,000.00</b>               |
| INTEREST                                  | 3,207,841.00          | 882,952.00                          |
| CONCESSIONS                               | 5,147,191.00          | 4,442,000.00                        |
| OTHER                                     | 2,402,355.00          | 3,387,575.00 <sup>(1)</sup>         |
| <b>TOTAL INCOME</b>                       | <b>154,800,983.00</b> | <b>154,556,527.00</b>               |
| <b>EXPENDITURES &amp; DEPOSITS</b>        |                       |                                     |
| <b>REVENUE FUND BUDGET</b>                |                       |                                     |
| 1) ADMINISTRATION                         | 2,858,171.00          | 3,003,260.00                        |
| 2) ACCOUNTS & CONTROLS                    | 4,671,681.00          | 5,040,436.00                        |
| 3) HIGHWAY MAINTENANCE                    | 8,294,826.00          | 8,604,313.00                        |
| 4) EQUIPMENT MAINTENANCE                  | 3,897,855.00          | 3,922,894.00                        |
| 5) FARE COLLECTION                        | 15,523,413.00         | 15,415,423.00                       |
| 6) MAINE STATE POLICE AND DISPATCH        | 8,157,756.00          | 8,255,395.00                        |
| 7) BUILDING MAINTENANCE                   | 1,345,104.00          | 1,384,255.00                        |
| 5% CONTINGENCY (10% in 2022)              | 4,474,881.00          | 4,562,598.00                        |
| <b>TOTAL REVENUE FUND BUDGET</b>          | <b>49,223,687.00</b>  | <b>50,188,574.00</b>                |
| <b>DEBT SERVICE FUND</b>                  | <b>36,077,640.00</b>  | <b>41,243,000.00</b>                |
| <b>RESERVE MAINTENANCE FUND</b>           | <b>40,000,000.00</b>  | <b>40,000,000.00</b> <sup>(2)</sup> |
| <b>INTERCHANGE/IMPROVEMENT FUNDS</b>      | <b>27,055,656.00</b>  | <b>20,678,953.00</b>                |
| <b>MaineDOT DEBT SERVICE</b>              | <b>2,444,000.00</b>   | <b>2,446,000.00</b>                 |
| <b>TOTAL EXPENDITURES &amp; DEPOSITS</b>  | <b>154,800,983.00</b> | <b>154,556,527.00</b>               |

#### Notes:

(1) Other Income includes sale of transponders, overlimit permits & logo signs.

(2) The \$40,000,000 represents the amount required to be transferred from the flow of funds into the Reserve Maintenance Fund as recommended by the General Engineering Consultant in order to meet requirements of the Authority's Bond Resolution. This funding amount is not the amount expected to be expended from the Reserve Maintenance Fund in 2022.

**130th MAINE LEGISLATURE**  
**FIRST REGULAR SESSION – 2021**

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**Legislative Document**

**No. 123**

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S.P. 54

Senate, January 21, 2021

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**An Act to Make Allocations from Maine Turnpike Authority Funds for  
the Maine Turnpike Authority for the Calendar Year Ending  
December 31, 2022**

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Reported by Senator Diamond of Cumberland for the Maine Turnpike Authority pursuant to Joint Rule 204.

Received by the Secretary of the Senate on January 19, 2021. Reference to the Committee on Transportation pursuant to Joint Rule 308.2 and ordered printed.

Darek M. Grant  
**Secretary of the Senate**

**Be it enacted by the People of the State of Maine as follows:**

**Sec. 1. Allocation.** Gross revenues of the Maine Turnpike Authority for the calendar year ending December 31, 2022 must be segregated, apportioned and disbursed as designated in the following schedule.

|                                 | <b>2022</b>      |
|---------------------------------|------------------|
| <b>MAINE TURNPIKE AUTHORITY</b> |                  |
| <b>Administration</b>           |                  |
| Personal Services               | \$ 1,309,210     |
| All Other                       | <u>1,694,050</u> |
| TOTAL                           | \$ 3,003,260     |
| <b>Accounts and Controls</b>    |                  |
| Personal Services               | \$ 3,460,126     |
| All Other                       | <u>1,580,310</u> |
| TOTAL                           | \$ 5,040,436     |
| <b>Highway Maintenance</b>      |                  |
| Personal Services               | \$ 4,982,887     |
| All Other                       | <u>3,621,426</u> |
| TOTAL                           | \$ 8,604,313     |
| <b>Equipment Maintenance</b>    |                  |
| Personal Services               | \$ 1,293,660     |
| All Other                       | <u>2,629,234</u> |
| TOTAL                           | \$ 3,922,894     |
| <b>Fare Collection</b>          |                  |
| Personal Services               | \$ 10,982,571    |
| All Other                       | <u>4,432,852</u> |
| TOTAL                           | \$ 15,415,423    |

**Public Safety and Special Services**

|                   |                  |
|-------------------|------------------|
| Personal Services | \$ 642,640       |
| All Other         | <u>7,612,755</u> |
| TOTAL             | \$ 8,255,395     |

**Building Maintenance**

|                   |                |
|-------------------|----------------|
| Personal Services | \$ 716,688     |
| All Other         | <u>667,567</u> |
| TOTAL             | \$ 1,384,255   |

**Subtotal of Line Items Budgeted** \$ 45,625,976

**General Contingency – 10% of line items budgeted for 2022 (10% allowed)** 4,562,598

**MAINE TURNPIKE AUTHORITY**

**TOTAL REVENUE FUNDS** \$ 50,188,574

**Sec. 2. Transfer of allocations.** Any balance of the allocation for “General Contingency” made by the Legislature for the Maine Turnpike Authority may be transferred at any time prior to the closing of the books to any other allocation or subdivision of any other allocation made by the Legislature for the use of the Maine Turnpike Authority for the same calendar year. Any balance of any other allocation or subdivision of any other allocation made by the Legislature for the Maine Turnpike Authority that at any time is not required for the purpose named in the allocation or subdivision may be transferred at any time prior to the closing of the books to any other allocation or subdivision of any other allocation made by the Legislature for the use of the Maine Turnpike Authority for the same calendar year subject to review by the joint standing committee of the Legislature having jurisdiction over transportation matters. Financial statements describing the transfer, other than a transfer from “General Contingency,” must be submitted by the Maine Turnpike Authority to the Office of Fiscal and Program Review 30 days before the transfer is to be implemented. In case of extraordinary emergency transfers, the 30-day prior submission requirement may be waived by vote of the committee. These financial statements must include information specifying the accounts that are affected, amounts to be transferred, a description of the transfer and a detailed explanation as to why the transfer is needed.

**Sec. 3. Encumbered balance at year-end.** At the end of each calendar year, encumbered balances may be carried to the next calendar year.

**Sec. 4. Supplemental information.** As required by the Maine Revised Statutes, Title 23, section 1961, subsection 6, the following statement of the revenues in 2022 that are necessary for capital expenditures and reserves and to meet the requirements of any resolution authorizing bonds of the Maine Turnpike Authority during 2022, including debt service and the maintenance of reserves for debt service and reserve maintenance, is submitted.

**Turnpike Revenue Bond Resolution  
Adopted April 18, 1991; Issuance  
of Bonds Authorized Pursuant to  
the Maine Revised Statutes,  
Title 23, section 1968,  
subsections 1 and 2-A.**

|   | <b>2022</b>          |
|---|----------------------|
| Debt Service Fund   | \$41,243,000         |
| Reserve Maintenance Fund  | 40,000,000           |
| General Reserve Fund, to be<br>applied as follows:  |                      |
| Capital Improvements  | 20,678,953           |
| Debt Service Fund under the General<br>Special Obligation Bond Resolution<br>Adopted May 15, 1996; Issuance of<br>Bonds Authorized Pursuant to<br>23 M.R.S.A. § 1968(2-A) (P.L. 1995,<br>chapter 504, Part C) | <u>2,446,000</u>     |
| <b>TOTAL</b>  | <b>\$104,367,953</b> |

**SUMMARY**

This bill makes allocations from gross revenues of the Maine Turnpike Authority for the payment of the authority's operating expenses for the calendar year ending December 31, 2022 in accordance with the requirements of the Maine Revised Statutes, Title 23, section 1961, subsection 6.

# **MAINE TURNPIKE AUTHORITY**

## **2022 PRELIMINARY BUDGET**

The operational (revenue) budget of the Maine Turnpike Authority is divided into seven different divisions: Administration, Accounts & Control, Highway Maintenance, Equipment Maintenance, Fare Collection, Special Services, & Building Maintenance & Engineering.

The general duties & responsibilities of each division are attached.



## MTA 2022 OPERATING BUDGET

The proposed total MTA Operating Budget (sometimes also referred to as the “revenue budget”) for CY 2022 is \$50.2 million, which of seven operating budget divisions and a contingency. (The term “division” is analogous to “program” in state budget terminology.) About 69% of the operating budget is for salaries and benefits of MTA employees. Ninety-three percent (93%) or 434 of all MTA positions are funded by this operating budget; the remainder are associated with the MTA’s capital programs. The total increase of these operating divisions over the CY 2021 budget is \$0.88 million, or 1.96%.

### Division Descriptions

#### Administration

**\$ 3,003,260**

15 Positions (15 Full time)

This division has the responsibility for leading and overseeing all operational aspects of the Turnpike to responsibly serve Turnpike customers and the people of the State of Maine. It includes the executive leadership, policy and planning, government and regulatory relations, communications, human resources, purchasing and legal issues.

The Executive Director has direct interaction with Authority Board members, executes policy direction of the Board, and directs operational aspects of the Authority. This division develops long range plans and interacts with the state legislature, MaineDOT, regulatory and planning agencies, and municipalities. This division also manages personnel, benefits, and workers’ compensation.

#### Accounts & Control

**\$ 5,040,436**

64 Positions (62 Full time)

This division is responsible for the Maine Turnpike Authority's Accounting, Information Systems, Audit, Finance, Financial and Statistical Reporting, and E-Z Pass Customer Service for over 290,000 Personal Accounts and over 10,000 Business Accounts. Responsible for oversight of an average of 385,000 transactions per day spanning 28 toll agencies in 16 states, which results in the collection of about \$145 million in net toll revenue per year.

Responsibilities include but are not limited to:

- Internal, External. and Concession Audits
- Toll Audits
- Payroll Processing
- Accounts Payable and Disbursements
- Accounts Receivable
- Computer Programming and the development of various management information system reports
- Investment of Authority Funds
- Customer Service for 292,322 Personal Accounts, and 10,812 Business Accounts
- Budget Preparation and Analysis
- Financial Planning and Reporting
- Administration of Deferred Compensation Program, Labor Negotiations
- Liaison with Banking Institutions and various other sundry tasks
- Renews & administers commercial insurance policies

#### Highway Maintenance

**\$ 8,604,313**

87 Positions (70 Full time)

Highway Maintenance is responsible for all aspects of summer and winter highway maintenance on Interstate 95 from the northerly abutment of the high-level Piscataqua River Bridge (Mile 0) in the Town of

Kittery to Mile 109 in the City of Augusta, including the Falmouth Spur which is 3.5 miles in length. Due to the increased number of lanes, this represents a total of 657 lane miles, which carries an estimated 9% of all vehicle miles traveled in Maine annually, and represents the most critical economic connection between Maine and the rest of the United States. Also included are 23 interchanges, 19 toll plaza facilities, 5 service plazas, 10 park & ride lots, and 9 maintenance facilities. Highway Maintenance maintains all toll access and emergency vehicle lanes throughout the Turnpike.

Routine maintenance includes pavement line striping, concrete bridge repairs, sign installation, snow and ice control, pavement repairs, repairs to drainage structures, clear zone maintenance including guardrail repair, mowing and tree trimming, litter picking, sweeping, pesticide spraying and preventive maintenance of equipment and facilities.

Highway Maintenance serves as support to all operational units and contractors at the Maine Turnpike. Traffic control is provided as requested for both MTA units and contractors. Labor and expertise is provided for repair of toll lanes and other structures throughout the Turnpike.

Highway Maintenance also supports MaineDOT by maintaining several areas by contract. This includes the winter maintenance of the high-level Piscataqua River Bridge in Kittery and Portsmouth, the Kittery Visitor Center, the York connector to Route 1, the Haigis Parkway off Exit 42 in Scarborough, and Interstate I-295 Exit 51 in West Gardiner. Litter patrol, mowing, and winter maintenance are provided via contract for I-195 in Saco.

**Equipment Maintenance**

**\$ 3,922,894**

20 Positions (20 Full time)

Equipment Maintenance maintains all rolling stock for all departments of the MTA. In total, this represents hundreds of pieces of equipment with an original value of \$5,000 or more, with a total estimated value of about \$21+ million. Included in this total are:

- 85 Plow trucks, both medium and heavy duty
- 17 Heavy duty specialty trucks (non-plow trucks)
- 12 Front-end loaders
- 17 Tractors
- 12 Pieces of Specialty Equipment (Gradall, Boom Truck, 2 Sweepers, 1 Aerial Lift, 1 Ramp Truck, Excavator, Bulldozer, Bucket Truck, Paint Machine, Post Driver, Vibratory Roller)
- 5 Fork lifts
- 72 Light Duty Vehicles (Pickups, Automobiles, and Vans)
- 12 Commercial Mowers
- 40 Arrow Boards
- 22 Message Boards

All levels of equipment maintenance work are performed including routine maintenance, rebuilds, and body work at MTA repair facilities located in Kennebunk, Gray, and Litchfield. Work is performed by contractors and outside vendors as required.

The capital cost of purchasing equipment is not an operating budget item; it is one of the perennial items in the capital Reserve Maintenance budget.

**Fare Collection**

**\$ 15,415,423**

224 Positions (120 Full time)

This division is responsible for all aspects of toll plaza operations associated with the collection of toll fares, the electronic recording of vehicle transactional data which provides the necessary audit trail, and the transfer of toll collections to the depository bank for counting and deposit to the credit of the Authority's

account. Equipment and operational supplies for 19 toll plazas are included here as are salary and benefit costs for all Toll Collectors, three (3) Toll Supervisors, one (1) Teller, four (4) Fare Collection Superintendents and one (1) Director.

**Public Safety and Special Services**

**\$ 8,255,395**

9 Positions (9 Full time)

Almost 90% of the budget for this division consists of contractual services payments to the State Police and coverage Department of Public Safety for communication costs. The remainder, including all the MTA positions, is for MTA dispatch.

As noted, almost 90% of this line item is the projected cost of Troop G of the Maine State Police and the communication costs from the Department of Public Safety. Historically, about 72% of the Troop G budget is for Personal Services. Troop G consists of 1 Lieutenant, 5 Sergeants, 25 Troopers, 3 of which are corporals, and shares costs for administrative services, mechanics, and the Regional Communications Center in Gray. Troop G generates in excess of \$1 million a year in fine money, all of which goes to the State of Maine.

This division also contains the MTA Traffic Management Center, which operates 24/7/365 and is the central communication center for all Troop G State Police, troopers from other troops, all Turnpike toll plazas, mobile vehicles and maintenance areas, and well over 100 mobile radio units. This unit employs 7 Communication Specialists, which are responsible for dispatching and making arrangements for disabled vehicles and emergency services, dispatching fire and ambulance services, snow plow crews, etc. They are also responsible for monitoring the MTA's network of CCTV and Roadway Weather Stations as well as providing information to MTA Communications and operations staff to allow timely communications using multiple methods including variable message signs, highway advisory radio stations, and social media.

This division also manages all the independent wrecker services, fire and ambulance services, all emergency response including coordination with the Maine Emergency Management Agency (MEMA) in times of statewide disasters, and general highway safety and incident management programs with MaineDOT. This unit is also responsible managing the Logo Sign program on the Turnpike, acquiring all FCC licensing, and the day-to-day lease agreements and operations of the Authority's concessionaires: HMS Host for its five food concessions and C.N. Brown for its five gasoline stations.

**Building Maintenance**

**\$ 1,384,255**

15 Positions (15 Full time)

The Building Maintenance Division that is responsible for maintenance and repair of over 100 buildings at the 19 toll plaza facilities, 5 service plazas, 9 maintenance facilities, and the MTA headquarters building. Work included janitorial services, plumbing, heating, ventilation, air conditioning, carpentry, electrical, street lighting, signs, roofing, flooring, painting, drywall repair, glazing, insulation, window treatments and other miscellaneous repairs.

**SUBTOTAL (7 Divisions Above): \$ 45,625,976**

**General Contingency**

**\$ 4,562,598**

In accordance with guidance received from the Transportation Committee of the 118<sup>th</sup> Maine Legislature, this operating budget reserves a contingency in the amount of 10% of the Subtotal above. This has been the usual contingency level in years in which labor union contracts are to be negotiated. In other years, a 5% contingency has been used. The MTA Board historically has dedicated all unused contingency funds to capital purposes.

**TOTAL OPERATING BUDGET:**

**\$ 50,188,574**



MAINE TURNPIKE AUTHORITY  
COMPARISON OF BUDGETS  
Legislative Packet

|  | 2013       | 2013       | 2014       | 2014       | 2015       | 2015       | 2016       | 2016       | 2017       | 2017       | 2018       | 2018       | 2019       | 2019       | 2020       | 2020       | 2021       | 2022       |        |  |
|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------|--|
|  | BUDGET     | ACTUAL     | BUDGET     | ACTUAL     | BUDGET     | ACTUAL     | BUDGET     | ACTUAL     | BUDGET     | ACTUAL     | BUDGET     | ACTUAL     | BUDGET     | ACTUAL     | BUDGET     | ACTUAL     | BUDGET     | BUDGET     | BUDGET |  |
| ADMINISTRATION                                 | 2,535,007  | 2,204,851  | 2,494,130  | 2,183,602  | 2,542,362  | 2,375,593  | 2,719,104  | 2,491,143  | 2,769,342  | 2,440,987  | 2,792,272  | 2,413,827  | 2,791,687  | 2,385,818  | 2,838,801  | 2,085,360  | 2,858,171  | 3,003,260  | 5.08%  |  |
| ACCOUNTING & DP                                | 3,696,477  | 3,578,295  | 3,795,300  | 3,738,555  | 3,935,031  | 3,794,860  | 4,175,238  | 4,037,614  | 4,245,537  | 3,883,420  | 4,244,456  | 4,038,972  | 4,336,957  | 4,428,114  | 4,637,792  | 4,343,658  | 4,671,681  | 5,040,436  | 7.89%  |  |
| HIGHWAY MAINTENANCE                            | 7,186,285  | 6,648,250  | 6,895,723  | 7,616,688  | 7,014,830  | 7,515,105  | 7,319,278  | 7,779,404  | 7,511,895  | 9,085,796  | 7,514,670  | 8,619,061  | 8,182,094  | 9,009,978  | 8,281,447  | 8,325,698  | 8,294,826  | 8,604,313  | 3.73%  |  |
| EQUIPMENT MAINTENANCE                          | 2,897,597  | 2,939,143  | 3,068,748  | 3,166,411  | 3,227,753  | 3,031,819  | 3,331,973  | 2,993,990  | 3,378,974  | 3,298,111  | 3,525,288  | 3,532,527  | 3,699,157  | 3,652,698  | 3,814,592  | 3,378,662  | 3,897,855  | 3,922,894  | 0.64%  |  |
| FARE COLLECTION                                | 13,690,611 | 11,812,531 | 12,429,443 | 12,199,090 | 13,378,595 | 12,295,755 | 13,575,434 | 12,985,346 | 13,859,922 | 13,322,643 | 14,145,954 | 13,771,484 | 15,090,368 | 13,876,347 | 15,395,634 | 13,659,268 | 15,523,413 | 15,415,423 | -0.70% |  |
| SPECIAL SERVICES                               | 6,473,711  | 6,213,312  | 6,334,093  | 6,707,873  | 6,337,360  | 6,393,574  | 6,490,224  | 6,763,672  | 6,833,767  | 7,509,855  | 7,500,431  | 7,798,356  | 7,707,095  | 8,665,270  | 7,899,515  | 7,696,001  | 8,157,756  | 8,255,395  | 1.20%  |  |
| BUILDING MAINT. / ENGINEERING                  | 1,045,946  | 969,438    | 1,054,082  | 1,054,654  | 1,044,816  | 1,048,496  | 1,108,035  | 1,035,953  | 1,129,504  | 1,134,831  | 1,181,015  | 1,229,997  | 1,327,282  | 1,133,424  | 1,314,194  | 989,949    | 1,345,104  | 1,394,255  | 2.91%  |  |
| Line Item Subtotal                             | 37,525,634 | 34,365,818 | 36,075,519 | 36,666,872 | 37,480,746 | 36,394,921 | 38,719,285 | 38,087,124 | 39,728,940 | 40,675,642 | 40,904,084 | 41,404,224 | 43,134,639 | 43,151,649 | 44,181,964 | 40,476,596 | 44,748,807 | 45,625,976 | 1.96%  |  |
| CONTINGENCY UP TO 10% OF BUDGET                | 1,876,282  |            | 1,803,776  |            | 3,748,075  |            | 1,935,964  |            | 3,972,894  |            | 4,090,406  |            | 2,156,732  |            | 4,418,196  |            | 4,474,881  | 4,562,598  |        |  |
| 5% BUDGETED FOR 2006 - 2014, 2016, 2019;       |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |        |  |
| 10% BUDGETED FOR 2015, 2017, 2018, 2020 - 2022 |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |        |  |
| TOTALS   | 39,401,916 | 34,365,818 | 37,879,295 | 36,666,872 | 41,228,821 | 36,394,921 | 40,655,250 | 38,087,124 | 43,701,834 | 40,675,642 | 44,994,471 | 41,404,224 | 45,291,371 | 43,151,649 | 48,600,161 | 40,476,596 | 49,223,687 | 50,188,574 |        |  |

MAINE TURNPIKE AUTHORITY  
COMPARISON OF BUDGETS  
Legislative Packet

| DEPT. ADMINISTRATION                  | 2013 BUDGET      | 2013 ACTUAL      | 2014 BUDGET      | 2014 ACTUAL      | 2015 BUDGET      | 2015 ACTUAL      | 2016 BUDGET      | 2016 ACTUAL      | 2017 BUDGET      | 2017 ACTUAL      | 2018 BUDGET      | 2018 ACTUAL      | 2019 BUDGET      | 2019 ACTUAL      | 2020 BUDGET      | 2020 UNAUDITED BUDGET | 2021 BUDGET      | 2022 BUDGET      | Increase     |
|---------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------------|------------------|------------------|--------------|
| 1 SALARIES                            | 1,067,749        | 1,035,056        | 1,074,614        | 1,040,650        | 1,053,581        | 1,163,127        | 1,174,693        | 1,229,686        | 1,192,301        | 1,170,706        | 1,194,182        | 1,169,490        | 1,202,292        | 1,151,741        | 1,236,323        | 970,148               | 1,249,148        | 1,309,210        | 4.81%        |
| 19 INDIV PROF ORG FEES - EE TRAINING  | 3,809            | 560              | 3,639            | 1,592            | 3,859            | 1,479            | 4,029            | 1,740            | 4,134            | 1,761            | 4,134            | 1,446            | 4,134            | 2,252            | 4,134            | 1,121                 | 4,134            | 4,134            | 0.00%        |
| 20 TRAVEL & SUBSISTENCE               | 12,110           | 8,341            | 12,110           | 6,562            | 15,510           | 8,979            | 16,710           | 12,837           | 17,190           | 12,691           | 18,110           | 9,812            | 18,110           | 16,493           | 18,110           | 4,402                 | 18,110           | 18,110           | 0.00%        |
| 21 FEES - SPECIALIZED EMP. TRAINING   | 10,535           | 7,325            | 10,535           | 5,167            | 11,535           | 6,709            | 14,240           | 10,632           | 14,365           | 7,599            | 14,590           | 8,197            | 14,820           | 4,838            | 14,820           | 2,369                 | 14,820           | 14,820           | 0.00%        |
| 22 COMPENSATION OF AUTHORITY MEMBERS  | 9,000            | 5,280            | 9,000            | 5,005            | 9,000            | 4,125            | 9,000            | 4,125            | 9,000            | 3,795            | 9,000            | 4,400            | 9,000            | 4,180            | 9,000            | 3,630                 | 9,000            | 9,000            | 0.00%        |
| 23 EXPENSE OF AUTHORITY MEMBERS       | 12,000           | 7,979            | 12,000           | 7,208            | 12,000           | 5,942            | 11,148           | 12,000           | 11,148           | 5,884            | 12,000           | 6,236            | 12,000           | 5,048            | 12,000           | 5,376                 | 12,000           | 12,000           | 0.00%        |
| 24 FUEL FOR HEATING                   | 35,000           | 22,423           | 35,000           | 28,070           | 35,000           | 26,248           | 35,000           | 19,278           | 35,000           | 22,451           | 35,000           | 30,530           | 35,000           | 30,031           | 35,000           | 21,887                | 35,000           | 35,000           | 0.00%        |
| 25 ELECTRICITY                        | 115,000          | 84,885           | 100,000          | 80,357           | 100,000          | 83,157           | 100,000          | 84,508           | 100,000          | 83,487           | 100,000          | 89,234           | 100,000          | 89,576           | 100,000          | 89,634                | 100,000          | 100,000          | 0.00%        |
| 26 TELEPHONE                          | 270,000          | 206,592          | 225,000          | 197,016          | 225,000          | 213,126          | 225,000          | 231,634          | 225,000          | 236,010          | 225,000          | 224,501          | 225,000          | 214,555          | 225,000          | 226,332               | 225,000          | 225,000          | 0.00%        |
| 27 WATER                              | 3,500            | 4,422            | 5,500            | 4,800            | 5,500            | 5,185            | 5,500            | 5,558            | 5,500            | 5,871            | 5,500            | 5,883            | 5,500            | 6,477            | 5,500            | 5,976                 | 5,750            | 5,750            | 0.00%        |
| 28 POSTAGE                            | 30,000           | 8,425            | 30,000           | 12,854           | 30,000           | 12,088           | 30,000           | 13,332           | 30,000           | 10,155           | 30,000           | 12,026           | 30,000           | 12,428           | 30,000           | 13,676                | 30,000           | 30,000           | 0.00%        |
| 29 MISCELLANEOUS FEES                 | 500              | 0                | 500              | 50               | 500              | 50               | 500              | 75               | 500              | 75               | 500              | 493              | 500              | 150              | 500              | 735                   | 500              | 500              | 0.00%        |
| 30 MEDICAL SERVICES                   | 1,000            | 2,488            | 1,000            | 2,197            | 1,000            | 2,705            | 2,000            | 2,751            | 2,000            | 1,990            | 2,550            | 2,858            | 2,550            | 2,275            | 2,550            | 2,574                 | 2,550            | 2,550            | 0.00%        |
| 32 EXPRESS FREIGHT & DELIVERY CHARGES | 5,000            | 4,173            | 5,000            | 3,760            | 5,000            | 4,267            | 5,000            | 4,128            | 5,000            | 4,640            | 5,000            | 4,278            | 5,000            | 4,649            | 5,000            | 4,114                 | 5,000            | 5,000            | 0.00%        |
| 36 PRINTING                           | 12,000           | 2,719            | 12,000           | 3,880            | 12,000           | 6,064            | 12,000           | 2,493            | 12,000           | 4,964            | 12,000           | 4,724            | 12,000           | 1,608            | 12,000           | 1,865                 | 12,000           | 12,000           | 0.00%        |
| 37 OFFICE SUPPLIES                    | 41,870           | 43,474           | 41,870           | 48,407           | 41,870           | 51,007           | 41,870           | 52,414           | 45,000           | 57,860           | 47,000           | 57,274           | 47,000           | 55,717           | 47,000           | 48,830                | 50,000           | 50,000           | 0.00%        |
| 43 INFORMATIONAL SERVICES             | 3,500            | 2,710            | 3,500            | 4,623            | 3,500            | 7,177            | 3,500            | 7,193            | 3,500            | 6,399            | 3,500            | 5,170            | 3,500            | 0                | 3,500            | 150                   | 3,500            | 3,500            | 0.00%        |
| 44 EMPLOYEE RECOC. PUBLIC MEETINGS    | 10,000           | 0                | 10,000           | 0                | 10,000           | 0                | 10,000           | 0                | 10,000           | 0                | 10,000           | 0                | 10,000           | 0                | 10,000           | 0                     | 10,000           | 10,000           | 0.00%        |
| 45 ORGANIZATION FEES & DUES           | 46,730           | 39,518           | 47,000           | 43,072           | 49,600           | 44,909           | 52,845           | 44,994           | 55,210           | 45,176           | 55,210           | 44,655           | 55,210           | 48,679           | 55,210           | 50,093                | 55,210           | 55,210           | 0.00%        |
| 49 TRUSTEES FEES                      | 20,000           | 12,490           | 20,000           | 13,323           | 20,000           | 5,000            | 20,000           | 5,000            | 20,000           | 18,617           | 20,000           | 5,000            | 20,000           | 16,448           | 20,000           | 9,082                 | 20,000           | 38,000           | 90.00%       |
| 51 EMPLOYEE RECOGNITION PROGRAM       | 7,500            | 0                | 7,500            | 0                | 7,500            | 0                | 7,500            | 0                | 7,500            | 0                | 7,500            | 0                | 7,500            | 0                | 7,500            | 0                     | 7,500            | 7,500            | 0.00%        |
| 53 AUTHORITY CONTRIBUTIONS TO NSRS    | 94,571           | 122,709          | 115,968          | 134,407          | 136,979          | 161,815          | 151,369          | 182,780          | 174,874          | 168,015          | 173,053          | 159,752          | 182,339          | 168,055          | 185,181          | 123,591               | 187,790          | 202,826          | 8.01%        |
| 55 AUTHORITY CONT. TO MEDICARE        | 288,634          | 219,160          | 222,448          | 231,939          | 237,745          | 235,713          | 259,226          | 252,194          | 273,198          | 256,592          | 290,265          | 259,658          | 291,357          | 272,205          | 290,332          | 265,820               | 297,905          | 339,155          | 13.85%       |
| 57 PREMIUMS FOR GROUP HOSPITAL INSUR. | 212,516          | 221,108          | 225,267          | 217,292          | 251,577          | 224,502          | 262,205          | 226,028          | 251,216          | 215,112          | 252,428          | 200,215          | 233,158          | 191,740          | 244,505          | 137,976               | 238,215          | 247,773          | 4.01%        |
| 58 GROUP LIFE INSURANCE               | 7,888            | 6,696            | 8,215            | 6,581            | 7,642            | 7,679            | 8,816            | 8,316            | 8,797            | 7,844            | 8,869            | 7,711            | 9,367            | 7,817            | 8,887            | 5,336                 | 8,332            | 9,371            | 12.46%       |
| 59 FIDELITY BONDS                     | 4,350            | 2,790            | 4,350            | 2,790            | 4,350            | 3,830            | 2,790            | 4,121            | 4,350            | 2,790            | 4,350            | 2,790            | 4,350            | 1,750            | 4,499            | 3,147                 | 4,350            | 4,350            | 0.00%        |
| 64 DENTAL INSURANCE BENEFITS          | 5,245            | 4,166            | 5,614            | 4,076            | 5,614            | 4,227            | 5,384            | 4,121            | 5,207            | 3,831            | 5,030            | 3,550            | 4,499            | 3,828            | 4,499            | 3,147                 | 4,504            | 5,002            | 1.99%        |
| 71 UNEMPLOYMENT COMPENSATION PAYMENTS | 30,000           | 17,259           | 71,000           | 26,774           | 71,000           | 30,971           | 71,000           | 7,653            | 71,000           | 12,712           | 71,000           | 33,448           | 71,000           | 18,008           | 71,000           | 15,450                | 71,000           | 71,000           | 0.00%        |
| 75 CONSULTING FEES                    | 10,000           | (30)             | 10,000           | 0                | 10,000           | 0                | 10,000           | 0                | 10,000           | 0                | 10,000           | 0                | 10,000           | 0                | 10,000           | 0                     | 10,000           | 10,000           | 0.00%        |
| 76 CONSULTING EXPENSE                 | 2,000            | 2,000            | 2,000            | 1,750            | 2,000            | 2,750            | 2,000            | 2,500            | 2,000            | 2,750            | 3,000            | 2,750            | 3,000            | 2,500            | 3,000            | 2,500                 | 3,000            | 3,000            | 0.00%        |
| 80 REGULAR COUNSEL FEES               | 75,000           | 72,096           | 75,000           | 15,946           | 75,000           | 15,210           | 75,000           | 19,801           | 75,000           | 19,874           | 75,000           | 8,715            | 75,000           | 4,227            | 75,000           | 10,466                | 75,000           | 75,000           | 0.00%        |
| 81 REGULAR COUNSEL EXPENSE            | 7,000            | 3,829            | 7,000            | 12               | 7,000            | 86               | 7,000            | 0                | 7,000            | 11               | 7,000            | 0                | 7,000            | 5                | 7,000            | 0                     | 7,000            | 7,000            | 0.00%        |
| 82 SPECIAL COUNSEL FEES               | 15,000           | 0                | 15,000           | 0                | 15,000           | 0                | 15,000           | 0                | 15,000           | 0                | 15,000           | 0                | 15,000           | 0                | 15,000           | 0                     | 15,000           | 15,000           | 0.00%        |
| 83 SPECIAL COUNSEL EXPENSE            | 1,000            | 0                | 1,000            | 0                | 1,000            | 0                | 1,000            | 0                | 1,000            | 0                | 1,000            | 0                | 1,000            | 0                | 1,000            | 0                     | 1,000            | 1,000            | 0.00%        |
| 91 OFFICE BUILDING SERVICES           | 62,000           | 29,622           | 60,000           | 31,192           | 60,000           | 34,975           | 60,000           | 38,160           | 60,000           | 48,452           | 60,000           | 48,814           | 60,000           | 52,292           | 60,000           | 50,883                | 60,000           | 60,000           | 0.00%        |
| 263 WORK PERFORMED BY OTHERS          | 3,000            | 3,988            | 5,500            | 2,250            | 5,500            | 2,490            | 5,500            | 3,075            | 5,500            | 2,835            | 5,500            | 211              | 5,500            | 6,270            | 5,500            | 3,292                 | 5,500            | 5,500            | 0.00%        |
|                                       | <b>2,535,007</b> | <b>2,204,851</b> | <b>2,494,130</b> | <b>2,183,602</b> | <b>2,542,362</b> | <b>2,375,593</b> | <b>2,719,104</b> | <b>2,491,143</b> | <b>2,769,342</b> | <b>2,440,987</b> | <b>2,792,272</b> | <b>2,413,827</b> | <b>2,791,687</b> | <b>2,385,818</b> | <b>2,838,801</b> | <b>2,085,360</b>      | <b>2,858,171</b> | <b>3,003,260</b> | <b>5.08%</b> |



MAINE TURNPIKE AUTHORITY  
COMPARISON OF BUDGETS  
Legislative Packet

| DEPT. ACCOUNTING                      | 2013 BUDGET      | 2013 ACTUAL      | 2014 BUDGET      | 2014 ACTUAL      | 2015 BUDGET      | 2015 ACTUAL      | 2016 BUDGET      | 2016 ACTUAL      | 2017 BUDGET      | 2017 ACTUAL      | 2018 BUDGET      | 2018 ACTUAL      | 2019 BUDGET      | 2019 ACTUAL      | 2020 BUDGET      | 2020 UNAUDITED   | 2021 BUDGET      | 2022 BUDGET      | Increase     |
|---------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------|
| 1 SALARIES                            | 2,606,086        | 2,505,049        | 2,625,169        | 2,629,842        | 2,678,020        | 2,663,933        | 2,884,074        | 2,857,420        | 2,937,083        | 2,785,533        | 2,947,818        | 2,920,635        | 3,038,058        | 3,178,411        | 3,211,944        | 3,147,542        | 3,229,685        | 3,460,126        | 7.14%        |
| 19 INDIV PROF ORG FEES - EE TRAINING  | 2,777            | 2,626            | 3,422            | 2,147            | 3,625            | 1,983            | 3,625            | 1,512            | 3,940            | 2,490            | 3,970            | 2,471            | 3,970            | 2,416            | 3,988            | 1,968            | 3,988            | 3,988            | 0.00%        |
| 20 TRAVEL & SUBSISTENCE               | 9,700            | 8,991            | 9,700            | 6,443            | 13,200           | 6,518            | 13,200           | 8,768            | 17,900           | 3,788            | 18,900           | 11,550           | 18,900           | 15,896           | 18,900           | 1,575            | 24,900           | 24,900           | 0.00%        |
| 21 FEES - SPECIALIZED EMP. TRAINING   | 9,105            | 2,120            | 9,105            | 2,410            | 9,700            | 3,321            | 9,890            | 5,116            | 12,055           | -3,315           | 14,055           | 3,420            | 14,055           | 6,624            | 14,055           | 2,695            | 14,055           | 14,055           | 0.00%        |
| 32 EXPRESS FREIGHT & DELIVERY CHARGES | 100              | 0                | 100              | 0                | 100              | 31               | 100              | 0                | 100              | 0                | 100              | 0                | 100              | 0                | 100              | 0                | 100              | 100              | 0.00%        |
| 36 PRINTING                           | 500              | 55               | 500              | 0                | 500              | 0                | 500              | 110              | 500              | 592              | 500              | 500              | 500              | 0                | 500              | 950              | 500              | 500              | 0.00%        |
| 37 OFFICE SUPPLIES                    | 3,500            | 3,260            | 3,500            | 3,157            | 3,500            | 3,015            | 3,500            | 2,118            | 3,500            | 3,851            | 3,500            | 3,057            | 3,500            | 4,264            | 3,500            | 4,098            | 3,500            | 3,500            | 0.00%        |
| 40 OFFICE MACHINES,PUR.RENT,MAINT,SUP | 500              | 0                | 500              | 0                | 500              | 320              | 500              | 400              | 500              | 0                | 500              | 0                | 500              | 0                | 500              | 320              | 500              | 500              | 0.00%        |
| 42 OFFICE EQUIPMENT                   | 1,000            | 101              | 1,000            | 0                | 1,000            | 60               | 1,000            | 342              | 1,000            | 0                | 1,000            | 0                | 1,000            | 0                | 1,000            | 0                | 1,000            | 1,000            | 0.00%        |
| 46 AUDITING FEES                      | 60,000           | 80,026           | 77,000           | 75,246           | 77,000           | 75,053           | 77,000           | 74,157           | 90,000           | 74,570           | 90,000           | 71,722           | 90,000           | 84,186           | 90,000           | 66,750           | 90,000           | 90,000           | 0.00%        |
| 47 AUDITING EXPENSE                   | 3,750            | 1,548            | 3,750            | 1,054            | 3,750            | 1,614            | 3,750            | 1,658            | 3,750            | 1,440            | 3,750            | 0                | 3,750            | 0                | 3,750            | 0                | 3,750            | 3,750            | 0.00%        |
| 53 AUTHORITY CONTRIBUTIONS TO MSRS    | 143,893          | 230,136          | 179,893          | 281,169          | 247,349          | 269,308          | 259,902          | 319,812          | 266,036          | 281,018          | 282,866          | 281,542          | 288,336          | 323,907          | 312,291          | 318,503          | 318,240          | 339,289          | 6.61%        |
| 57 PREMIUMS FOR GROUP HOSPITAL INSUR. | 721,350          | 633,932          | 745,955          | 622,777          | 757,271          | 595,568          | 776,608          | 642,686          | 765,907          | 605,684          | 735,762          | 626,435          | 720,895          | 689,433          | 831,053          | 680,526          | 831,314          | 944,842          | 13.66%       |
| 58 GROUP LIFE INSURANCE               | 20,895           | 19,288           | 21,829           | 18,759           | 21,639           | 18,847           | 24,525           | 21,400           | 24,829           | 19,404           | 24,562           | 20,118           | 23,558           | 22,716           | 25,315           | 21,976           | 27,750           | 29,918           | 7.81%        |
| 64 DENTAL INSURANCE BENEFITS          | 18,320           | 14,285           | 17,877           | 13,880           | 17,877           | 12,687           | 17,074           | 13,914           | 16,437           | 13,033           | 16,153           | 13,564           | 15,835           | 15,719           | 16,887           | 16,331           | 18,420           | 19,968           | 8.40%        |
| 94 ACCT.MACHINE SUPPLIES              | 5,000            | 0                | 5,000            | 0                | 5,000            | 0                | 5,000            | 212              | 5,000            | 0                | 5,000            | 0                | 5,000            | 0                | 5,000            | 0                | 5,000            | 5,000            | 0.00%        |
| 95 ACCT.MACHINE MAINT.,PARTS,SERVICE  | 1,000            | 0                | 1,000            | 0                | 1,000            | 0                | 1,000            | 510              | 1,000            | 0                | 1,000            | 0                | 1,000            | 247              | 1,000            | 0                | 1,000            | 1,000            | 0.00%        |
| 96 DISK CARTRIDGES                    | 3,500            | 0                | 3,500            | 0                | 3,500            | 0                | 3,500            | 0                | 3,500            | 0                | 3,500            | 0                | 3,500            | 0                | 3,500            | 0                | 3,500            | 3,500            | 0.00%        |
| 97 CHECKS & A/R INVOICES              | 500              | 133              | 500              | 0                | 500              | 139              | 500              | 0                | 500              | 133              | 500              | 177              | 500              | 157              | 500              | 157              | 500              | 500              | 0.00%        |
| 268 PAYROLL SERVICE                   | 85,000           | 76,744           | 90,000           | 81,671           | 90,000           | 82,173           | 90,000           | 87,480           | 90,000           | 88,570           | 91,000           | 84,282           | 94,000           | 84,137           | 94,000           | 80,266           | 94,000           | 94,000           | 0.00%        |
|                                       | <b>3,696,477</b> | <b>3,578,295</b> | <b>3,799,300</b> | <b>3,738,555</b> | <b>3,935,031</b> | <b>3,734,580</b> | <b>4,175,238</b> | <b>4,037,614</b> | <b>4,245,537</b> | <b>3,883,420</b> | <b>4,244,456</b> | <b>4,036,972</b> | <b>4,336,957</b> | <b>4,428,114</b> | <b>4,637,792</b> | <b>4,343,658</b> | <b>4,671,681</b> | <b>5,040,436</b> | <b>7.89%</b> |



Maine Turnpike Authority  
Hours & Earnings  
Budget Year 2022  
Revenue Fund

| ACCOUNTS & CONTROL             |   | CURRENT |       | BUDGET YEAR 2022 |       | REGULAR |            | OVERTIME |           | TOTAL    |            |          |
|--------------------------------|---|---------|-------|------------------|-------|---------|------------|----------|-----------|----------|------------|----------|
|                                |   | UNIT    | HOURS | RATE             | GRADE | STEP    | HOURS1     | DOLLARS1 | HOURS2    | DOLLARS2 | HOURS7     | DOLLARS7 |
| <b>Finance</b>                 |   |         |       |                  |       |         |            |          |           |          |            |          |
| Chief Financial Officer        | M | F       | 76.17 | 270              | 9     | 2,080   | 167,772.80 | 0.00     | 0.00      | 2,080    | 167,772.80 |          |
| Director of Finance            | M | F       | 63.29 | 240              | 8     | 2,080   | 139,464.00 | 0.00     | 0.00      | 2,080    | 139,464.00 |          |
| Controller                     | M | F       | 55.73 | 210              | 9     | 2,080   | 124,446.40 | 0.00     | 0.00      | 2,080    | 124,446.40 |          |
| Payroll Manager                | C | F       | 45.23 | 170              | 9     | 2,080   | 101,400.00 | 0.00     | 0.00      | 2,080    | 101,400.00 |          |
| Executive Assistant - Finance  | C | F       | 36.96 | 120              | 9     | 2,080   | 82,388.80  | 0.00     | 0.00      | 2,080    | 82,388.80  |          |
| Financial Analyst              | P | F       | 37.57 | 130              | 9     | 2,080   | 78,145.60  | 0.00     | 0.00      | 2,080    | 78,145.60  |          |
| Payroll Administrator          | C | F       | 31.84 | 130              | 5     | 2,080   | 75,171.20  | 0.00     | 0.00      | 2,080    | 75,171.20  |          |
|                                |   |         |       |                  |       | 14,560  | 768,788.80 | 0        | 0.00      | 14,560   | 768,788.80 |          |
| <b>General Accounting</b>      |   |         |       |                  |       |         |            |          |           |          |            |          |
| Accountant III                 | S | F       | 40.21 | 190              | 7     | 2,080   | 83,636.80  | 100      | 6,031.50  | 2,180    | 89,668.30  |          |
| Accountant III                 | S | F       | 38.21 | 190              | 7     | 2,080   | 81,036.80  | 100      | 5,844.00  | 2,180    | 86,880.80  |          |
| Toll Revenue Auditor           | E | F       | 29.70 | 140              | 7     | 2,080   | 61,776.00  | 100      | 4,455.00  | 2,180    | 66,231.00  |          |
| Accounts Payable Processor     | E | F       | 27.02 | 125              | 7     | 2,080   | 56,201.60  | 0.00     | 0.00      | 2,080    | 56,201.60  |          |
| Accounts Payable Processor     | E | F       | 25.31 | 125              | 6     | 2,080   | 52,644.80  | 0.00     | 0.00      | 2,080    | 52,644.80  |          |
|                                |   |         |       |                  |       | 10,400  | 335,296.00 | 300      | 16,330.50 | 10,700   | 351,626.50 |          |
| <b>Customer Service</b>        |   |         |       |                  |       |         |            |          |           |          |            |          |
| Director of E-ZPass Operations | M | F       | 59.73 | 220              | 9     | 2,080   | 131,539.20 | 0.00     | 0.00      | 2,080    | 131,539.20 |          |
| E-ZPass Manager                | P | F       | 53.24 | 200              | 8     | 2,080   | 117,395.20 | 0.00     | 0.00      | 2,080    | 117,395.20 |          |
| Electronic Toll Collection Coo | P | F       | 40.25 | 160              | 8     | 2,080   | 91,478.40  | 75       | 4,947.75  | 2,155    | 96,426.15  |          |
| Electronic Toll Collection Coo | P | F       | 41.45 | 160              | 8     | 2,080   | 91,478.40  | 0        | 0.00      | 2,080    | 91,478.40  |          |
| Electronic Toll Collection Coo | P | F       | 34.08 | 150              | 5     | 2,080   | 78,145.60  | 75       | 4,226.63  | 2,155    | 82,372.23  |          |
| Electronic Toll Collection Coo | P | F       | 32.45 | 150              | 4     | 2,080   | 74,443.20  | 75       | 4,026.38  | 2,155    | 78,469.58  |          |
| Printing Room Coordinator      | E | F       | 30.70 | 140              | 7     | 2,080   | 63,856.00  | 50       | 2,302.50  | 2,130    | 66,158.50  |          |
| Business Accounts Processor    | E | F       | 27.45 | 115              | 7     | 2,080   | 57,096.00  | 50       | 2,058.75  | 2,130    | 59,154.75  |          |
| Business Accounts Processor    | E | F       | 26.20 | 115              | 7     | 2,080   | 54,496.00  | 50       | 1,965.00  | 2,130    | 56,461.00  |          |
| Violation Notice Processor     | E | F       | 26.14 | 85               | 7     | 2,080   | 54,371.20  | 25       | 980.25    | 2,105    | 55,351.45  |          |
| E-ZPass Customer Service Repre | E | R       | 25.45 | 90               | 7     | 832     | 21,174.40  | 25       | 954.38    | 857      | 22,128.78  |          |
| E-ZPass Customer Service Repre | E | F       | 25.45 | 90               | 7     | 2,080   | 52,936.00  | 175      | 6,680.63  | 2,255    | 59,616.63  |          |
| E-ZPass Customer Service Repre | E | F       | 25.45 | 90               | 7     | 2,080   | 52,936.00  | 25       | 954.38    | 2,105    | 53,890.38  |          |
| E-ZPass Customer Service Repre | E | F       | 25.45 | 90               | 7     | 2,080   | 52,936.00  | 50       | 1,908.75  | 2,130    | 54,844.75  |          |
| Business Accounts Processor    | E | F       | 25.45 | 115              | 7     | 2,080   | 51,896.00  | 0        | 0.00      | 2,080    | 51,896.00  |          |
| E-ZPass Customer Service Repre | E | F       | 24.93 | 75               | 7     | 2,080   | 51,854.40  | 25       | 934.88    | 2,105    | 52,789.28  |          |
| Violation Image Review Process | E | F       | 24.20 | 90               | 7     | 2,080   | 50,336.00  | 50       | 1,815.00  | 2,130    | 52,151.00  |          |
| E-ZPass Customer Service Repre | E | F       | 23.45 | 90               | 7     | 2,080   | 48,776.00  | 50       | 1,758.75  | 2,130    | 50,534.75  |          |
| E-ZPass Customer Service Repre | E | F       | 23.45 | 90               | 7     | 2,080   | 48,776.00  | 0        | 0.00      | 2,080    | 48,776.00  |          |
| E-ZPass Customer Service Repre | E | F       | 22.71 | 90               | 6     | 2,080   | 48,776.00  | 0        | 0.00      | 2,080    | 48,776.00  |          |
| E-ZPass Customer Service Repre | E | F       | 23.21 | 75               | 7     | 2,080   | 48,276.80  | 0        | 0.00      | 2,080    | 48,276.80  |          |
| Violation Image Review Process | E | F       | 23.14 | 85               | 7     | 2,080   | 48,131.20  | 25       | 867.75    | 2,105    | 48,998.95  |          |
| Violation Notice Processor     | E | F       | 23.14 | 85               | 7     | 2,080   | 48,131.20  | 25       | 867.75    | 2,105    | 48,998.95  |          |
| Violation Notice Processor     | E | F       | 22.43 | 75               | 7     | 2,080   | 46,654.40  | 0        | 0.00      | 2,080    | 46,654.40  |          |
| Violation Image Review Process | E | F       | 22.43 | 75               | 7     | 2,080   | 46,654.40  | 0        | 0.00      | 2,080    | 46,654.40  |          |
| Violation Image Review Process | E | F       | 21.74 | 75               | 6     | 2,080   | 46,654.40  | 0        | 0.00      | 2,080    | 46,654.40  |          |
| Violation Image Review Process | E | F       | 21.74 | 75               | 6     | 2,080   | 46,654.40  | 175      | 5,887.88  | 2,255    | 52,542.28  |          |
| Violation Image Review Process | E | F       | 22.07 | 90               | 5     | 2,080   | 46,654.40  | 0        | 0.00      | 2,080    | 46,654.40  |          |
| E-ZPass Customer Service Repre | E | F       | 20.46 | 75               | 4     | 2,080   | 45,905.60  | 50       | 1,655.25  | 2,130    | 47,560.85  |          |
| Violation Image Review Process | E | F       | 21.74 | 90               | 4     | 2,080   | 45,219.20  | 25       | 815.25    | 2,105    | 46,034.45  |          |
| E-ZPass Customer Service Repre | E | F       | 20.75 | 90               | 3     | 2,080   | 44,657.60  | 25       | 805.13    | 2,105    | 45,462.73  |          |
| E-ZPass Customer Service Repre | E | F       | 21.47 | 90               | 4     | 2,080   | 44,657.60  | 175      | 5,635.88  | 2,255    | 50,293.48  |          |
| E-ZPass Customer Service Repre | E | F       | 21.47 | 90               | 3     | 2,080   | 44,657.60  | 0        | 0.00      | 2,080    | 44,657.60  |          |
| E-ZPass Customer Service Repre | E | F       | 21.47 | 90               | 4     | 2,080   | 44,657.60  | 50       | 1,610.25  | 2,130    | 46,267.85  |          |
| E-ZPass Customer Service Repre | E | F       | 21.08 | 85               | 4     | 2,080   | 43,846.40  | 0        | 0.00      | 2,080    | 43,846.40  |          |
| E-ZPass Customer Service Repre | E | F       | 20.75 | 90               | 3     | 2,080   | 43,160.00  | 0        | 0.00      | 2,080    | 43,160.00  |          |
| E-ZPass Customer Service Repre | E | F       | 20.75 | 90               | 3     | 2,080   | 43,160.00  | 0        | 0.00      | 2,080    | 43,160.00  |          |
| Violation Notice Processor     | E | F       | 19.94 | 75               | 3     | 2,080   | 42,558.80  | 25       | 767.25    | 2,105    | 43,324.05  |          |

**Maine Turnpike Authority**  
**Hours & Earnings**  
 Budget Year 2022  
 Revenue Fund

| ACCOUNTS & CONTROL                      | CURRENT |         | Budget Year 2022 |         | Pay Rate | UNIT HOURS | RATE | GRADE | STEP   | Regular Hours1 | Regular Dollars1 | Overtime Hours2 | Overtime Dollars2 | Total Hours7 | Total Dollars7      |
|---|---------|---------|------------------|---------|----------|------------|------|-------|--------|----------------|------------------|-----------------|-------------------|--------------|---------------------|
|   | Hours   | Dollars | Hours            | Dollars |          |            |      |       |        |                |                  |                 |                   |              |                     |
| <b>Information Services</b>             |         |         |                  |         |          |            |      |       |        |                |                  |                 |                   |              |                     |
| Director of Information Serv            | M       | F       | 63.93            | 230     | 10       |            |      |       | 2,080  | 141,939.20     | 0.00             | 0.00            | 2,080             | 141,939.20   |                     |
| Systems Analyst-Designer AS400          | P       | F       | 55.57            | 200     | 9        |            |      |       | 2,080  | 123,510.40     | 0.00             | 0.00            | 2,080             | 123,510.40   |                     |
| Network Manager-Network Engine          | P       | F       | 54.82            | 200     | 9        |            |      |       | 2,080  | 122,470.40     | 0.00             | 0.00            | 2,080             | 122,470.40   |                     |
| Manager of Application Develop          | P       | F       | 55.25            | 210     | 8        |            |      |       | 2,080  | 121,908.80     | 0.00             | 0.00            | 2,080             | 121,908.80   |                     |
| Systems Analyst-Designer AS400          | P       | F       | 54.26            | 190     | 10       |            |      |       | 2,080  | 120,598.40     | 0.00             | 0.00            | 2,080             | 120,598.40   |                     |
| iSeries Programmer-Analyst              | P       | F       | 51.33            | 180     | 10       |            |      |       | 2,080  | 114,108.80     | 0.00             | 0.00            | 2,080             | 114,108.80   |                     |
| PC Programmer                           | P       | F       | 51.33            | 180     | 10       |            |      |       | 2,080  | 114,108.80     | 0.00             | 0.00            | 2,080             | 114,108.80   |                     |
| Systems Analyst-Designer AS400          | P       | F       | 49.73            | 190     | 8        |            |      |       | 2,080  | 113,048.00     | 0.00             | 0.00            | 2,080             | 113,048.00   |                     |
| iSeries Programmer-Analyst              | P       | F       | 50.58            | 180     | 10       |            |      |       | 2,080  | 111,508.80     | 0.00             | 0.00            | 2,080             | 111,508.80   |                     |
| Systems Analyst-Designer AS400          | P       | F       | 49.73            | 190     | 8        |            |      |       | 2,080  | 109,740.80     | 0.00             | 0.00            | 2,080             | 109,740.80   |                     |
| PC Supp Spec - ADP Sys Admin            | P       | F       | 41.80            | 150     | 10       |            |      |       | 2,080  | 93,683.20      | 0.00             | 0.00            | 2,080             | 93,683.20    |                     |
| PC Supp Spec - ADP Sys Admin            | P       | F       | 41.35            | 150     | 9        |            |      |       | 2,080  | 91,062.40      | 0.00             | 0.00            | 2,080             | 91,062.40    |                     |
| PC Supp Spec - ADP Sys Admin            | P       | F       | 34.08            | 150     | 5        |            |      |       | 2,080  | 78,145.60      | 0.00             | 0.00            | 2,080             | 78,145.60    |                     |
|   |         |         |                  |         |          |            |      |       | 27,040 | 1,455,833.60   | 0                | 0.00            | 27,040            | 1,455,833.60 |                     |
| Salary & Benefit Allocation to Projects |         |         |                  |         |          |            |      |       |        |                |                  |                 |                   |              | (1,332,314.36)      |
| <b>Total Accounts &amp; Control</b>     |         |         |                  |         |          |            |      |       |        |                |                  |                 |                   |              | <b>3,460,125.72</b> |

MAINE TURNPIKE AUTHORITY  
COMPARISON OF BUDGETS  
Legislative Packet

| DEPT. | HIGHWAY MAINTENANCE                | 2013 BUDGET      | 2013 ACTUAL      | 2014 BUDGET      | 2014 ACTUAL      | 2015 BUDGET      | 2015 ACTUAL      | 2016 BUDGET      | 2016 ACTUAL      | 2017 BUDGET      | 2017 ACTUAL      | 2018 BUDGET      | 2018 ACTUAL      | 2019 BUDGET      | 2019 ACTUAL      | 2020 BUDGET      | 2020 UNAUDITED BUDGET | 2021 BUDGET      | 2022 BUDGET      | Increase     |       |
|-------|------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------------|------------------|------------------|--------------|-------|
| 1     | SALARIES                           | 4,346,888        | 3,848,393        | 4,160,064        | 4,096,288        | 4,173,183        | 4,120,226        | 4,369,009        | 4,367,433        | 4,438,021        | 4,747,363        | 4,352,561        | 4,775,864        | 4,786,268        | 5,179,161        | 4,728,166        | 5,053,304             | 4,742,834        | 4,982,887        | 5,06%        |       |
| 19    | INDIV PROF ORG FEES - EE TRAINING  | 730              | 315              | 1,279            | 1,279            | 867              | 867              | 780              | 345              | 780              | 614              | 780              | 656              | 760              | 712              | 760              | 270                   | 760              | 760              | 0.00%        |       |
| 20    | TRAVEL & SUBSISTENCE               | 2,835            | 1,923            | 2,980            | 2,980            | 2,835            | 3,023            | 2,400            | 1,471            | 2,400            | 4,704            | 3,400            | 2,563            | 4,400            | 3,982            | 5,000            | 294                   | 5,000            | 5,000            | 0.00%        |       |
| 21    | FEES - SPECIALIZED EMP. TRAINING   | 5,085            | 3,105            | 5,085            | 6,785            | 5,085            | 7,900            | 10,135           | 7,770            | 8,000            | 9,652            | 12,000           | 8,647            | 12,000           | 9,626            | 12,000           | 7,822                 | 12,000           | 12,000           | 0.00%        |       |
| 24    | FUEL FOR HEATING                   | 60,000           | 65,448           | 124,000          | 77,567           | 110,000          | 74,223           | 110,000          | 43,670           | 110,000          | 48,735           | 110,000          | 58,971           | 110,000          | 62,359           | 110,000          | 41,242                | 110,000          | 110,000          | 0.00%        |       |
| 25    | ELECTRICITY                        | 100,000          | 82,082           | 82,000           | 81,522           | 82,000           | 80,171           | 84,000           | 79,570           | 97,000           | 79,393           | 97,000           | 81,693           | 97,000           | 87,308           | 97,000           | 85,694                | 97,000           | 97,000           | 0.00%        |       |
| 26    | TELEPHONE                          | 24,371           | 26,135           | 23,000           | 25,343           | 24,623           | 27,665           | 26,000           | 26,250           | 26,000           | 29,240           | 27,000           | 36,015           | 27,000           | 36,973           | 30,000           | 46,614                | 30,000           | 30,000           | 0.00%        |       |
| 27    | WATER                              | 5,000            | 4,036            | 4,615            | 4,373            | 4,584            | 4,271            | 4,584            | 6,452            | 4,584            | 7,214            | 4,584            | 9,889            | 5,000            | 11,201           | 7,000            | 10,666                | 7,000            | 7,000            | 0.00%        |       |
| 30    | MISC. FEES                         | 200              | 70               | 1,400            | 1,182            | 200              | 200              | 200              | 1,631            | 1,631            | 1,631            | 500              | 17,806           | 500              | 0                | 500              | 25                    | 500              | 500              | 0.00%        |       |
| 31    | MEDICAL SERVICES                   | 19,000           | 11,584           | 15,711           | 13,312           | 15,629           | 14,486           | 15,629           | 11,853           | 14,000           | 15,729           | 14,000           | 4,884            | 14,000           | 16,201           | 15,000           | 8,181                 | 16,000           | 16,000           | 0.00%        |       |
| 39    | JANITORIAL SUPPLIES                | 5,000            | 6,824            | 6,500            | 4,419            | 7,380            | 5,029            | 7,380            | 5,535            | 6,400            | 12,234           | 7,000            | 11,158           | 7,000            | 11,158           | 7,000            | 7,832                 | 7,000            | 7,000            | 0.00%        |       |
| 57    | AUTHORITY CONTRIBUTIONS TO MSRS    | 225,831          | 322,854          | 253,985          | 400,674          | 331,876          | 447,248          | 347,981          | 487,426          | 352,041          | 509,713          | 344,791          | 492,127          | 382,188          | 528,510          | 375,450          | 535,233               | 382,603          | 402,161          | 5,11%        |       |
| 58    | GROUP LIFE INSURANCE               | 40,046           | 32,584           | 33,960           | 38,145           | 36,234           | 41,043           | 35,142           | 39,612           | 35,089           | 39,450           | 39,654           | 43,281           | 42,035           | 43,465           | 42,317           | 42,317                | 42,428           | 47,161           | 11.16%       |       |
| 64    | DENTAL INSURANCE BENEFITS          | 26,668           | 23,548           | 25,560           | 25,868           | 25,560           | 25,268           | 24,513           | 25,218           | 23,805           | 26,485           | 24,159           | 25,608           | 25,576           | 27,265           | 24,513           | 28,543                | 26,722           | 27,254           | 1.89%        |       |
| 109   | BUILDING MATERIALS                 | 2,000            | 99               | 1,000            | 216              | 1,515            | 664              | 1,400            | 295              | 1,000            | 1,512            | 600              | 2,500            | 2,500            | 0                | 0                | 0                     | 0                | 0                | 0            | 0.00% |
| 117   | WATER TANK-PURCHASE,INSTAL,MAINT.  | 1,000            | 1,374            | 1,125            | 969              | 1,339            | 1,505            | 1,339            | 3,905            | 1,339            | 600              | 2,500            | 3,171            | 2,500            | 3,257            | 2,500            | 5,741                 | 2,500            | 2,500            | 0.00%        |       |
| 118   | WATER PUMP                         | 1,000            | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                     | 0                | 0                | 0.00%        |       |
| 138   | POWER TOOLS PURCHASE/MAINT.        | 1,500            | 1,308            | 1,250            | 1,387            | 1,323            | 2,679            | 1,323            | 1,639            | 1,323            | 1,024            | 5,000            | 171              | 5,000            | 12,516           | 5,000            | 6,366                 | 5,000            | 5,000            | 0.00%        |       |
| 139   | HAND TOOLS                         | 15,000           | 14,150           | 14,000           | 14,140           | 13,535           | 16,075           | 13,535           | 14,404           | 13,535           | 18,498           | 16,000           | 23,741           | 17,000           | 10,693           | 17,000           | 21,343                | 18,000           | 18,000           | 0.00%        |       |
| 141   | ALARM SYSTEMS                      | 1,300            | 390              | 1,100            | 0                | 455              | 0                | 455              | 0                | 455              | 0                | 0                | 0                | 0                | 0                | 0                | 0                     | 0                | 0                | 0.00%        |       |
| 147   | OXYGEN ACETYLENE WELDING/BURN RODS | 1,000            | 895              | 800              | 315              | 800              | 638              | 800              | 725              | 600              | 901              | 1,000            | 599              | 1,000            | 1,671            | 1,000            | 1,272                 | 1,000            | 1,000            | 0.00%        |       |
| 201   | CONSTRUCTION EQUIPMENT REPAIR      | 500              | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                     | 0                | 0                | 0.00%        |       |
| 203   | EQUIPMENT RENTAL FROM VENDOR       | 2,500            | 14,267           | 3,000            | 11,359           | 13,900           | 11,574           | 13,900           | 16,915           | 11,500           | 8,328            | 12,000           | 10,432           | 13,000           | 13,928           | 13,000           | 13,780                | 13,000           | 13,000           | 0.00%        |       |
| 218   | SHOP SUPPLIES                      | 1,992            | 2,789            | 1,500            | 3,462            | 2,130            | 7,121            | 2,130            | 23,677           | 2,700            | 25,161           | 7,500            | 42,822           | 10,000           | 30,437           | 20,000           | 20,630                | 25,000           | 25,000           | 0.00%        |       |
| 220   | TRAFFIC CONES,BARRICADES,ELEC,SIGN | 12,000           | 10,184           | 9,000            | 4,709            | 9,000            | 8,769            | 9,000            | 9,088            | 9,000            | 8,847            | 10,000           | 12,825           | 10,000           | 14,873           | 12,000           | 12,825                | 12,000           | 12,000           | 0.00%        |       |
| 224   | STEEL BAR, STEEL RODS & ANGLE IRON | 1,500            | 2,294            | 1,500            | 1,780            | 1,500            | 635              | 1,500            | 561              | 1,500            | 2,144            | 2,000            | 1,768            | 2,000            | 575              | 2,000            | 2,000                 | 2,000            | 2,000            | 0.00%        |       |
| 235   | POST-WOOD, STEEL, ALUMINUM         | 15,000           | 11,523           | 14,250           | 12,939           | 12,885           | 15,640           | 11,900           | 8,484            | 11,900           | 9,412            | 13,000           | 8,102            | 13,000           | 11,859           | 13,000           | 13                    | 13,000           | 13,000           | 0.00%        |       |
| 239   | RIGHT-OF-WAY FENCE                 | 3,500            | 2,035            | 3,500            | 1,250            | 3,275            | 4,458            | 2,900            | 6,286            | 2,900            | 3,025            | 3,000            | 5,711            | 4,000            | 4,908            | 4,500            | 2,100                 | 4,500            | 4,500            | 0.00%        |       |
| 241   | SNOW FENCE                         | 3,600            | 19               | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                     | 0                | 0                | 0.00%        |       |
| 242   | SNOW                               | 15,000           | 1,508            | 16,190           | 9,158            | 9,700            | 7,560            | 9,700            | 8,000            | 9,700            | 0                | 0                | 0                | 0                | 0                | 0                | 0                     | 0                | 0                | 0.00%        |       |
| 243   | GRAVEL, CRUSHED STONE              | 8,600            | 3,203            | 6,000            | 10,374           | 6,000            | 1,677            | 6,000            | 727              | 6,000            | 1,196            | 6,000            | 7,084            | 6,000            | 2,937            | 5,000            | 4,014                 | 5,000            | 5,000            | 0.00%        |       |
| 244   | BITUMINOUS MATERIAL                | 21,000           | 6,462            | 21,000           | 14,158           | 17,500           | 6,697            | 11,600           | 7,429            | 11,600           | 9,739            | 10,000           | 8,426            | 10,000           | 14,189           | 11,000           | 15,651                | 11,500           | 11,500           | 0.00%        |       |
| 245   | CRUSHED STONE                      | 3,500            | 935              | 2,500            | 1,199            | 2,400            | 2,733            | 1,600            | 4,501            | 1,200            | 2,788            | 2,000            | 2,511            | 2,500            | 2,563            | 0                | 0                     | 0                | 0                | 0.00%        |       |
| 246   | CONCRETE OR CEMENT                 | 12,000           | 584              | 10,400           | 905              | 9,221            | 2,398            | 5,600            | 4,677            | 5,000            | 4,180            | 3,000            | 6,081            | 3,000            | 3,628            | 3,000            | 5,124                 | 3,000            | 3,000            | 0.00%        |       |
| 248   | SALT                               | 990,000          | 1,057,669        | 856,000          | 1,591,763        | 960,000          | 1,365,390        | 960,000          | 1,352,043        | 1,100,000        | 2,238,804        | 1,110,000        | 1,741,788        | 1,300,000        | 1,586,829        | 1,400,000        | 1,065,008             | 1,400,000        | 1,400,000        | 0.00%        |       |
| 249   | CALCIUM CHLORIDE                   | 11,000           | 634              | 10,350           | 12,092           | 9,988            | 21,382           | 9,988            | 44,048           | 0                | 57,308           | 0                | 0                | 0                | 0                | 0                | 0                     | 0                | 0                | 0.00%        |       |
| 250   | CHEMICALS FOR WEED AND BRUSH CTRL. | 500              | 3,078            | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                     | 0                | 0                | 0.00%        |       |
| 251   | LOAM                               | 3,000            | 608              | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                     | 0                | 0                | 0.00%        |       |
| 256   | LANDSCAPING                        | 13,000           | 7,285            | 11,150           | 11,684           | 9,624            | 13,439           | 9,624            | 13,763           | 9,624            | 12,928           | 9,500            | 5,458            | 13,000           | 13,791           | 14,000           | 14,239                | 14,000           | 14,000           | 0.00%        |       |
| 257   | CULVERT-METAL, CONCRETE, UNDERDRAI | 3,000            | 3,478            | 3,000            | 393              | 3,000            | 4,964            | 3,500            | 42               | 3,500            | 578              | 4,200            | 325              | 2,000            | 1,085            | 2,000            | 125                   | 2,000            | 2,000            | 0.00%        |       |
| 260   | CATCH BASIN, GRATES & FRAMES       | 1,000            | 550              | 1,150            | 859              | 1,150            | 4,964            | 1,150            | 0                | 1,150            | 644              | 1,000            | 325              | 0                | 0                | 0                | 0                     | 0                | 0                | 0.00%        |       |
| 263   | WORK PERFORMED BY OTHERS           | 10,000           | 10,460           | 10,000           | 7,925            | 10,000           | 9,634            | 10,300           | 12,951           | 10,300           | 12,611           | 10,300           | 15,903           | 10,300           | 22,720           | 12,000           | 20,164                | 12,000           | 12,000           | 0.00%        |       |
| 277   | ANNUAL SHOE ALLOWANCE              | 33,500           | 29,632           | 34,650           | 32,947           | 34,212           | 30,468           | 34,212           | 34,716           | 34,212           | 35,985           | 34,212           | 38,146           | 38,475           | 33,012           | 38,475           | 35,943                | 38,475           | 38,475           | 0.00%        |       |
|       |                                    | <b>7,186,285</b> | <b>6,648,250</b> | <b>6,895,723</b> | <b>7,616,688</b> | <b>7,014,830</b> | <b>7,515,105</b> | <b>7,319,278</b> | <b>7,779,404</b> | <b>7,511,895</b> | <b>9,085,796</b> | <b>7,514,670</b> | <b>8,619,061</b> | <b>8,182,094</b> | <b>9,009,978</b> | <b>8,281,447</b> | <b>8,325,698</b>      | <b>8,294,826</b> | <b>8,604,313</b> | <b>3.73%</b> |       |

**Maine Turnpike Authority  
Hours & Earnings  
Budget Year 2022  
Revenue Fund**

| HIGHWAY MAINTENANCE                     |                                | CURRENT |       |      | Budget Year 2022 |       | Regular  |              | Overtime |            | Total    |              |
|---|--------------------------------|---------|-------|------|------------------|-------|----------|--------------|----------|------------|----------|--------------|
|   |                                | UNIT    | HOURS | RATE | GRADE            | STEP  | Pay Rate | Hours1       | Dollars1 | Hours2     | Dollars2 | Hours7       |
| <b>Highway Maint - Administration</b>   |                                |         |       |      |                  |       |          |              |          |            |          |              |
| M                                       | Director of Maintenance        | F       | 59.99 | 240  | 7                | 63.65 | 2,080    | 132,392.00   | 0.00     | 0.00       | 2,080    | 132,392.00   |
| P                                       | Project Engineer for Mnt & Ops | F       | 46.90 | 170  | 10               | 50.50 | 2,080    | 105,040.00   | 0.00     | 0.00       | 2,080    | 105,040.00   |
|   |                                |         |       |      |                  |       | 4,160    | 237,432.00   | 0        | 0.00       | 4,160    | 237,432.00   |
| <b>Highway Maint - Southern Section</b> |                                |         |       |      |                  |       |          |              |          |            |          |              |
| S                                       | Highway Division Supervisor    | F       | 41.21 | 190  | 7                | 41.21 | 2,128    | 87,694.88    | 280      | 17,308.20  | 2,408    | 105,003.08   |
| S                                       | Highway Maintenance Foreman    | F       | 37.98 | 170  | 7                | 37.98 | 2,128    | 80,821.44    | 270      | 15,381.90  | 2,398    | 96,203.34    |
| S                                       | Highway Maintenance Foreman    | F       | 37.48 | 170  | 7                | 37.48 | 2,128    | 79,757.44    | 200      | 11,244.00  | 2,328    | 91,001.44    |
| E                                       | Highway Maintenance III        | F       | 27.03 | 110  | 7                | 27.03 | 2,128    | 57,519.84    | 200      | 8,109.00   | 2,328    | 65,628.84    |
| E                                       | Highway Maintenance III        | F       | 27.03 | 110  | 7                | 27.03 | 2,128    | 57,519.84    | 260      | 10,541.70  | 2,388    | 68,061.54    |
| E                                       | Highway Maintenance III        | F       | 26.53 | 110  | 7                | 26.53 | 2,128    | 56,455.84    | 260      | 10,346.70  | 2,388    | 66,802.54    |
| E                                       | Highway Maintenance III        | F       | 25.78 | 110  | 7                | 25.78 | 2,128    | 54,859.84    | 260      | 10,054.20  | 2,388    | 64,914.04    |
| E                                       | Highway Maintenance III        | F       | 25.03 | 110  | 7                | 25.03 | 2,128    | 53,263.84    | 260      | 9,761.70   | 2,388    | 63,025.54    |
| E                                       | Highway Maintenance III        | F       | 25.03 | 110  | 7                | 25.03 | 2,128    | 53,263.84    | 260      | 9,761.70   | 2,388    | 63,025.54    |
| E                                       | Highway Maintenance III        | F       | 25.03 | 110  | 7                | 25.03 | 2,128    | 53,263.84    | 285      | 10,700.33  | 2,413    | 63,964.17    |
| E                                       | Highway Maintenance III        | F       | 25.03 | 110  | 7                | 25.03 | 2,128    | 53,263.84    | 260      | 9,761.70   | 2,388    | 63,025.54    |
| E                                       | Highway Maintenance III        | F       | 25.03 | 110  | 7                | 25.03 | 2,128    | 53,263.84    | 260      | 9,761.70   | 2,388    | 63,025.54    |
| E                                       | Highway Maintenance III        | F       | 25.03 | 110  | 7                | 25.03 | 2,128    | 53,263.84    | 290      | 10,888.05  | 2,418    | 64,151.89    |
| N                                       | Highway Maintenance III        | S       | 24.10 | 110  | 6                | 24.10 | 1,072    | 25,835.20    | 260      | 9,399.00   | 1,332    | 35,234.20    |
| E                                       | Highway Maintenance III        | F       | 24.10 | 110  | 6                | 24.10 | 2,128    | 51,284.80    | 260      | 9,399.00   | 2,388    | 60,683.80    |
| E                                       | Highway Maintenance III        | F       | 24.10 | 110  | 6                | 24.10 | 2,128    | 51,284.80    | 260      | 9,399.00   | 2,388    | 60,683.80    |
| E                                       | Highway Maintenance III        | F       | 24.10 | 110  | 6                | 24.10 | 2,128    | 51,284.80    | 260      | 9,399.00   | 2,388    | 60,683.80    |
| E                                       | Highway Maintenance III        | F       | 23.34 | 110  | 5                | 23.34 | 2,128    | 49,667.52    | 170      | 5,951.70   | 2,298    | 55,619.22    |
| E                                       | Highway Maintenance III        | F       | 23.34 | 110  | 5                | 23.34 | 2,128    | 49,667.52    | 260      | 9,102.60   | 2,388    | 58,770.12    |
| E                                       | Highway Maintenance III        | F       | 23.34 | 110  | 5                | 23.34 | 2,128    | 49,667.52    | 260      | 9,102.60   | 2,388    | 58,770.12    |
| E                                       | Highway Maintenance III        | F       | 23.34 | 110  | 5                | 23.34 | 2,128    | 49,667.52    | 260      | 9,102.60   | 2,388    | 58,770.12    |
| N                                       | Highway Maintenance III        | S       | 22.71 | 110  | 4                | 22.71 | 1,072    | 24,345.12    | 170      | 5,791.05   | 1,242    | 30,136.17    |
| E                                       | Highway Maintenance III        | F       | 22.71 | 110  | 4                | 22.71 | 2,128    | 48,326.88    | 260      | 8,856.90   | 2,388    | 57,183.78    |
| E                                       | Highway Maintenance III        | F       | 22.71 | 110  | 4                | 22.71 | 2,128    | 48,326.88    | 260      | 8,856.90   | 2,388    | 57,183.78    |
| E                                       | Highway Maintenance III        | F       | 22.07 | 110  | 3                | 22.07 | 2,128    | 46,964.96    | 270      | 8,938.35   | 2,398    | 55,903.31    |
| N                                       | Highway Maintenance III        | S       | 22.07 | 110  | 3                | 22.07 | 1,072    | 23,659.04    | 170      | 5,627.85   | 1,242    | 29,286.89    |
| E                                       | Highway Maintenance III        | F       | 22.07 | 110  | 3                | 22.07 | 2,128    | 46,964.96    | 260      | 8,607.30   | 2,388    | 55,572.26    |
| E                                       | Highway Maintenance III        | F       | 22.07 | 110  | 3                | 22.07 | 2,128    | 46,964.96    | 270      | 8,938.35   | 2,398    | 55,903.31    |
| E                                       | Highway Maintenance III        | F       | 21.47 | 110  | 2                | 21.47 | 2,128    | 45,688.16    | 270      | 8,695.35   | 2,398    | 54,383.51    |
| N                                       | Highway Maintenance III        | S       | 21.47 | 110  | 2                | 21.47 | 1,072    | 23,015.84    | 170      | 5,474.85   | 1,242    | 28,490.69    |
| N                                       | Highway Maintenance III        | S       | 20.75 | 110  | 1                | 20.75 | 1,072    | 22,244.00    | 170      | 5,291.25   | 1,242    | 27,535.25    |
| N                                       | Highway Maintenance III        | S       | 20.75 | 110  | 1                | 20.75 | 1,072    | 22,244.00    | 170      | 5,291.25   | 1,242    | 27,535.25    |
|   |                                |         |       |      |                  |       | 63,888   | 1,624,580.48 | 8,035    | 304,607.48 | 71,923   | 1,929,187.96 |
| <b>Highway Maint - Central Section</b>  |                                |         |       |      |                  |       |          |              |          |            |          |              |
| S                                       | Highway Maintenance Foreman    | F       | 37.98 | 170  | 7                | 37.98 | 2,128    | 80,821.44    | 170      | 9,684.90   | 2,298    | 90,506.34    |
| S                                       | Highway Maintenance Foreman    | F       | 30.89 | 170  | 3                | 30.89 | 2,128    | 65,733.92    | 270      | 12,510.45  | 2,398    | 78,244.37    |
| E                                       | Highway Maintenance III        | F       | 27.53 | 110  | 7                | 27.53 | 2,128    | 58,583.84    | 270      | 11,149.65  | 2,398    | 69,733.49    |
| E                                       | Highway Maintenance III        | F       | 26.54 | 110  | 7                | 26.54 | 2,128    | 56,477.12    | 260      | 10,350.60  | 2,388    | 66,827.72    |
| E                                       | Highway Maintenance III        | F       | 25.78 | 110  | 7                | 25.78 | 2,128    | 54,859.84    | 260      | 10,054.20  | 2,388    | 64,914.04    |
| E                                       | Highway Maintenance III        | F       | 25.03 | 110  | 7                | 25.03 | 2,128    | 53,263.84    | 260      | 9,761.70   | 2,388    | 63,025.54    |
| N                                       | Highway Maintenance III        | S       | 25.03 | 110  | 7                | 25.03 | 1,072    | 26,832.16    | 170      | 6,382.65   | 1,242    | 33,214.81    |
| E                                       | Highway Maintenance III        | F       | 25.03 | 110  | 7                | 25.03 | 2,128    | 53,263.84    | 260      | 9,761.70   | 2,388    | 63,025.54    |
| E                                       | Highway Maintenance III        | F       | 25.03 | 110  | 7                | 25.03 | 2,128    | 53,263.84    | 290      | 10,888.05  | 2,418    | 64,151.89    |
| E                                       | Highway Maintenance III        | F       | 25.03 | 110  | 7                | 25.03 | 2,128    | 53,263.84    | 290      | 10,888.05  | 2,418    | 64,151.89    |
| E                                       | Highway Maintenance III        | F       | 24.10 | 110  | 6                | 24.10 | 2,128    | 51,284.80    | 295      | 10,664.25  | 2,423    | 61,949.05    |
| E                                       | Highway Maintenance III        | F       | 24.10 | 110  | 6                | 24.10 | 2,128    | 51,284.80    | 280      | 10,122.00  | 2,408    | 61,406.80    |
| E                                       | Highway Maintenance III        | F       | 24.10 | 110  | 6                | 24.10 | 2,128    | 51,284.80    | 270      | 9,760.50   | 2,398    | 61,045.30    |
| E                                       | Highway Maintenance III        | F       | 23.34 | 110  | 5                | 23.34 | 2,128    | 49,667.52    | 260      | 9,102.60   | 2,388    | 58,770.12    |



MAINE TURNPIKE AUTHORITY  
COMPARISON OF BUDGETS  
Legislative Packet

| DEPT.                                   | 2013 BUDGET      | 2013 ACTUAL      | 2014 BUDGET      | 2014 ACTUAL      | 2015 BUDGET      | 2015 ACTUAL      | 2016 BUDGET      | 2016 ACTUAL      | 2017 BUDGET      | 2017 ACTUAL      | 2018 BUDGET      | 2018 ACTUAL      | 2019 BUDGET      | 2019 ACTUAL      | 2020 BUDGET      | 2020 UNAUDITED BUDGET | 2021 BUDGET      | 2022 BUDGET      | Increase     |
|---|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------------|------------------|------------------|--------------|
| 1 SALARIES                              | 1,096,290        | 975,563          | 1,111,560        | 1,102,055        | 1,105,243        | 1,111,882        | 1,180,020        | 1,145,559        | 1,180,371        | 1,216,508        | 1,181,552        | 1,200,437        | 1,280,202        | 1,195,003        | 1,243,333        | 1,228,253             | 1,256,405        | 1,283,860        | 2.97%        |
| 19 INDV PROF ORG FEES - EE TRAINING     | 120              | 0                | 120              | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                     | 0                | 0                | 0.00%        |
| 20 TRAVEL & SUBSISTENCE                 | 1,200            | 0                | 1,200            | 7                | 2,750            | 0                | 0                | 0                | 2,100            | 4,149            | 1,000            | 0                | 1,500            | 2,004            | 1,500            | 1,987                 | 2,000            | 2,000            | 0.00%        |
| 21 FEES - SPECIALIZED EMP. TRAINING     | 5,000            | 1,325            | 2,750            | 1,175            | 180,000          | 0                | 0                | 557              | 2,000            | 67,500           | 2,000            | 24               | 2,000            | 2,988            | 4,000            | 539                   | 4,500            | 4,500            | 0.00%        |
| 24 FUEL FOR HEATING                     | 105,000          | 99,908           | 218,000          | 113,269          | 180,000          | 113,293          | 180,000          | 70,585           | 180,000          | 37,500           | 180,000          | 77,956           | 180,000          | 77,153           | 180,000          | 74,056                | 180,000          | 180,000          | 0.00%        |
| 25 ELECTRICITY                          | 28,500           | 27,112           | 26,000           | 30,269           | 27,082           | 33,088           | 28,000           | 32,486           | 31,000           | 67,500           | 31,000           | 35,763           | 31,000           | 37,160           | 35,000           | 37,404                | 35,000           | 35,000           | 0.00%        |
| 26 TELEPHONE                            | 11,500           | 12,358           | 11,500           | 11,737           | 11,500           | 11,761           | 11,500           | 11,589           | 12,000           | 11,687           | 12,000           | 12,564           | 12,000           | 12,448           | 13,000           | 13,380                | 13,000           | 13,000           | 0.00%        |
| 27 WATER                                | 4,500            | 4,513            | 4,500            | 5,191            | 4,858            | 5,027            | 4,858            | 4,856            | 5,000            | 5,137            | 5,300            | 4,598            | 5,300            | 5,176            | 5,300            | 5,146                 | 5,300            | 5,300            | 0.00%        |
| 30 MISC. FEES                           | 850              | 540              | 850              | 520              | 850              | 480              | 850              | 480              | 850              | 1,080            | 850              | 0                | 850              | 1,140            | 850              | 820                   | 850              | 850              | 0.00%        |
| 31 MEDICAL SERVICES                     | 2,000            | 2,130            | 2,600            | 1,646            | 2,600            | 2,135            | 2,400            | 1,577            | 2,400            | 1,896            | 2,400            | 2,769            | 2,000            | 2,047            | 2,000            | 1,191                 | 2,100            | 2,100            | 0.00%        |
| 36 PRINTING                             | 300              | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                     | 0                | 0                | 0.00%        |
| 53 AUTHORITY CONTRIBUTIONS TO MSRS      | 54,651           | 72,053           | 66,694           | 94,202           | 88,712           | 107,574          | 94,402           | 114,500          | 94,348           | 117,540          | 84,524           | 106,552          | 102,416          | 107,192          | 99,467           | 113,571               | 101,769          | 104,787          | 2.97%        |
| 57 PREMIUMS FOR GROUP HOSPITAL INSUR.   | 293,397          | 252,008          | 286,136          | 257,292          | 301,124          | 253,261          | 308,703          | 263,412          | 304,668          | 262,545          | 327,639          | 269,486          | 346,660          | 263,361          | 353,240          | 255,413               | 368,942          | 353,353          | (4.22%)      |
| 58 GROUP LIFE INSURANCE                 | 10,212           | 7,449            | 10,304           | 8,457            | 10,289           | 9,629            | 11,220           | 9,730            | 11,323           | 9,220            | 11,239           | 9,668            | 12,070           | 10,123           | 12,253           | 9,657                 | 12,419           | 12,591           | 1.39%        |
| 64 DENTAL INSURANCE BENEFITS            | 7,313            | 5,791            | 7,313            | 5,988            | 7,313            | 5,929            | 7,014            | 5,696            | 7,014            | 5,401            | 7,014            | 5,745            | 7,014            | 5,854            | 7,014            | 6,013                 | 7,646            | 7,798            | 1.99%        |
| 113 PAINT PRODUCTS                      | 19,816           | 14,883           | 19,816           | 23,719           | 19,816           | 35,988           | 19,816           | 30,956           | 21,000           | 25,928           | 30,000           | 26,788           | 30,000           | 44,878           | 30,000           | 47,085                | 32,000           | 32,000           | 0.00%        |
| 122 SEPTIC TANKS                        | 3,000            | 4,762            | 3,000            | 4,266            | 3,000            | 3,623            | 4,500            | 3,380            | 4,500            | 4,226            | 4,500            | 5,231            | 4,000            | 3,850            | 4,500            | 5,130                 | 4,500            | 4,500            | 0.00%        |
| 147 OXYGEN,ACETYLENE,WELDING,BURN RODS  | 10,000           | 6,108            | 8,000            | 6,865            | 8,000            | 6,743            | 7,500            | 8,058            | 7,500            | 10,787           | 7,500            | 7,671            | 7,500            | 9,198            | 8,500            | 7,569                 | 8,600            | 8,600            | 0.00%        |
| 174 AUTOMOBILE PARTS                    | 8,000            | 2,611            | 7,000            | 4,484            | 6,000            | 3,295            | 6,000            | 4,023            | 6,000            | 6,928            | 6,000            | 6,058            | 5,000            | 3,309            | 5,000            | 5,882                 | 5,000            | 5,000            | 0.00%        |
| 177 TRUCK PARTS                         | 130,000          | 210,875          | 130,000          | 202,143          | 150,000          | 243,176          | 155,000          | 249,831          | 175,000          | 295,086          | 225,000          | 342,609          | 230,000          | 377,841          | 300,000          | 341,290               | 315,000          | 315,000          | 0.00%        |
| 180 SANDBLASTER (MAINT. & EXPENSE)      | 4,650            | 6,189            | 5,500            | 331              | 5,500            | 1,745            | 5,500            | 14,780           | 5,500            | 9,421            | 5,500            | 5,742            | 5,500            | 2,958            | 9,000            | 10,704                | 9,000            | 9,000            | 0.00%        |
| 187 ROAD MARKER MACHINE - PARTS/ACCES.  | 10,000           | 14,784           | 10,000           | 21,632           | 10,000           | 25,932           | 12,000           | 6,934            | 15,000           | 2,415            | 15,000           | 17,327           | 15,000           | 8,742            | 15,000           | 22,315                | 15,000           | 15,000           | 0.00%        |
| 191 STREET SWEEPER - PARTS & ACCESSORY. | 11,000           | 3,748            | 9,000            | 3,908            | 7,500            | 6,873            | 6,000            | 6,876            | 6,000            | 14,696           | 6,000            | 17,560           | 8,000            | 20,331           | 10,000           | 10,929                | 12,000           | 12,000           | 0.00%        |
| 193 TRACTOR PARTS & ACCESSORIES         | 13,250           | 19,032           | 13,250           | 17,077           | 17,000           | 14,157           | 17,000           | 44,828           | 17,000           | 34,436           | 18,000           | 24,609           | 20,000           | 20,925           | 25,000           | 24,267                | 25,000           | 25,000           | 0.00%        |
| 197 SNOW PLOWING EQUIPMENT              | 54,387           | 67,012           | 53,350           | 96,939           | 53,350           | 99,745           | 56,500           | 110,683          | 67,850           | 141,656          | 100,000          | 186,139          | 125,000          | 187,953          | 150,000          | 163,525               | 185,000          | 185,000          | 0.00%        |
| 199 POWER CHAIN SAW PARTS & ACCESSORY.  | 1,000            | 2,780            | 1,200            | 3,202            | 1,500            | 4,646            | 1,500            | 3,080            | 2,200            | 1,425            | 3,500            | 2,305            | 3,600            | 4,067            | 3,600            | 3,550                 | 3,600            | 3,600            | 0.00%        |
| 203 EQUIPMENT RENTAL FROM VENDOR        | 250              | 469              | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                     | 0                | 0                | 0.00%        |
| 204 CONSTRUCTION EQUIP. MISC.PTS/ACCES  | 48,000           | 28,344           | 40,000           | 36,981           | 40,000           | 33,319           | 35,000           | 40,058           | 35,000           | 49,598           | 35,000           | 40,256           | 37,000           | 63,431           | 40,000           | 50,835                | 43,000           | 43,000           | 0.00%        |
| 211 GASOLINE PUMP ACCESSORIES & PARTS   | 2,500            | 2,241            | 1,900            | 4,455            | 1,900            | 1,650            | 3,500            | 1,203            | 4,000            | 4,000            | 4,000            | 513              | 4,000            | 2,516            | 4,000            | 3,110                 | 4,500            | 4,500            | 0.00%        |
| 213 MOTOR OIL PURCHASE                  | 286,000          | 335,432          | 290,000          | 359,535          | 347,000          | 237,173          | 347,000          | 237,173          | 347,000          | 228,017          | 347,000          | 302,293          | 347,000          | 270,557          | 347,000          | 192,985               | 347,000          | 347,000          | 0.00%        |
| 214 MOTOR OIL PURCHASE                  | 10,800           | 11,083           | 11,400           | 11,831           | 11,400           | 12,865           | 11,400           | 9,353            | 11,400           | 8,661            | 12,000           | 14,256           | 12,000           | 19,578           | 12,000           | 18,944                | 13,000           | 13,000           | 0.00%        |
| 215 DIESEL OIL                          | 427,000          | 460,546          | 472,000          | 445,596          | 547,000          | 322,115          | 547,000          | 221,570          | 547,000          | 326,407          | 547,000          | 400,420          | 547,000          | 423,357          | 547,000          | 289,574               | 547,000          | 547,000          | 0.00%        |
| 216 HYDRAULIC OIL                       | 8,500            | 6,164            | 7,400            | 8,807            | 6,200            | 6,033            | 6,200            | 8,159            | 6,200            | 5,788            | 6,500            | 9,231            | 7,000            | 9,093            | 7,000            | 6,610                 | 8,500            | 8,500            | 0.00%        |
| 217 GREASE                              | 1,700            | 895              | 1,300            | 2,421            | 1,300            | 2,541            | 1,300            | 2,852            | 1,700            | 6,311            | 2,500            | 3,871            | 2,500            | 6,659            | 4,000            | 3,085                 | 4,200            | 4,200            | 0.00%        |
| 218 SHOP SUPPLIES                       | 55,000           | 100,593          | 66,640           | 102,332          | 69,500           | 103,735          | 77,800           | 128,394          | 85,000           | 104,778          | 102,000          | 124,986          | 107,000          | 150,111          | 107,000          | 131,589               | 117,000          | 117,000          | 0.00%        |
| 219 TIRES, BATTERIES, FILTERS, ETC      | 100,000          | 102,297          | 101,600          | 95,890           | 101,600          | 127,657          | 101,600          | 117,007          | 101,600          | 145,793          | 110,000          | 145,862          | 115,000          | 153,797          | 130,000          | 130,177               | 140,000          | 140,000          | 0.00%        |
| 220 TRAFFIC CONES,BARRICADES,ELEC.SIGN  | 8,000            | 6,853            | 8,000            | 12,103           | 8,000            | 19,637           | 8,000            | 10,885           | 9,200            | 15,726           | 15,000           | 2,747            | 15,000           | 11,106           | 17,000           | 29,034                | 17,000           | 17,000           | 0.00%        |
| 224 STEEL BAR, STEEL RODS & ANGLE IRON  | 8,400            | 12,724           | 8,800            | 17,444           | 8,800            | 12,998           | 9,500            | 15,917           | 11,500           | 11,386           | 14,000           | 9,144            | 14,000           | 10,049           | 14,000           | 5,832                 | 14,000           | 14,000           | 0.00%        |
| 263 WORK PERFORMED BY OTHERS            | 33,000           | 41,691           | 33,000           | 35,552           | 44,000           | 40,194           | 44,000           | 40,194           | 44,000           | 93,628           | 35,000           | 90,653           | 35,000           | 107,972          | 48,000           | 106,339               | 48,000           | 48,000           | 0.00%        |
| 265 UNIFORM CLEANING EXPENSE            | 18,000           | 9,790            | 10,315           | 10,449           | 10,315           | 10,665           | 10,000           | 10,084           | 10,000           | 9,737            | 11,000           | 9,765            | 11,000           | 10,543           | 11,000           | 12,059                | 11,000           | 11,000           | 0.00%        |
| 276 TOOL ALLOWANCE                      | 4,260            | 4,209            | 4,250            | 3,964            | 4,250            | 4,310            | 4,250            | 4,310            | 4,250            | 5,493            | 4,250            | 5,809            | 5,525            | 4,984            | 5,525            | 5,808                 | 5,525            | 5,525            | 0.00%        |
| 277 ANNUAL SHOE ALLOWANCE               | 2,250            | 2,269            | 2,500            | 2,109            | 2,500            | 2,347            | 2,500            | 2,351            | 2,500            | 2,566            | 2,500            | 3,121            | 3,500            | 3,254            | 3,500            | 2,995                 | 3,500            | 3,500            | 0.00%        |
|   | <b>2,897,597</b> | <b>2,939,143</b> | <b>3,068,748</b> | <b>3,166,411</b> | <b>3,227,753</b> | <b>3,031,819</b> | <b>3,331,973</b> | <b>2,983,990</b> | <b>3,378,974</b> | <b>3,298,111</b> | <b>3,525,268</b> | <b>3,532,527</b> | <b>3,699,157</b> | <b>3,652,698</b> | <b>3,814,582</b> | <b>3,378,662</b>      | <b>3,857,855</b> | <b>3,922,894</b> | <b>0.64%</b> |

**Maine Turnpike Authority**  
**Hours & Earnings**  
 Budget Year 2022  
 Revenue Fund

| EQUIPMENT MAINTENANCE                               | CURRENT |       | BUDGET YEAR 2022 |          | HOURS | RATE  | GRADE | STEP | Pay Rate | Regular Hours1 | Regular Dollars1    | Overtime Hours2 | Overtime Dollars2 | Total Hours7  | Total Dollars7      |
|---|---------|-------|------------------|----------|-------|-------|-------|------|----------|----------------|---------------------|-----------------|-------------------|---------------|---------------------|
|   | UNIT    | UNITS | 2022             | Pay Rate |       |       |       |      |          |                |                     |                 |                   |               |                     |
| <b>Eqpt Maint - Southern Section</b>                |         |       |                  |          |       |       |       |      |          |                |                     |                 |                   |               |                     |
| Sup of Equipment Maint                              | S       | 190   | 41.21            | 7        | F     | 41.21 | 190   | 7    | 41.21    | 2,144          | 88,354.24           | 80              | 4,945.20          | 2,224         | 93,299.44           |
| Automotive Mechanic Foreman                         | S       | 170   | 37.98            | 7        | F     | 37.98 | 170   | 7    | 37.98    | 2,144          | 81,429.12           | 70              | 3,987.90          | 2,214         | 85,417.02           |
| Automotive Mechanic III                             | E       | 150   | 31.67            | 7        | F     | 31.67 | 150   | 7    | 31.67    | 2,144          | 67,900.48           | 80              | 3,800.40          | 2,224         | 71,700.88           |
| Automotive Mechanic III                             | E       | 150   | 30.67            | 7        | F     | 30.67 | 150   | 7    | 30.67    | 2,144          | 65,756.48           | 90              | 4,140.45          | 2,234         | 69,896.93           |
| Automotive Mechanic III                             | E       | 150   | 30.67            | 7        | F     | 30.67 | 150   | 7    | 30.67    | 2,144          | 65,756.48           | 80              | 3,680.40          | 2,224         | 69,436.88           |
| Automotive Mechanic III                             | E       | 150   | 24.91            | 3        | F     | 24.91 | 150   | 3    | 24.91    | 2,144          | 53,407.04           | 120             | 4,483.80          | 2,264         | 57,890.84           |
| Automotive Mechanic II                              | E       | 100   | 24.23            | 7        | F     | 24.23 | 100   | 7    | 24.23    | 2,144          | 51,949.12           | 50              | 1,817.25          | 2,194         | 53,766.37           |
|   |         |       |                  |          |       |       |       |      |          | 15,008         | 474,552.96          | 570             | 26,855.40         | 15,578        | 501,408.36          |
| <b>Eqpt Maint - Central Section</b>                 |         |       |                  |          |       |       |       |      |          |                |                     |                 |                   |               |                     |
| Automotive Mechanic Foreman                         | S       | 170   | 36.48            | 7        | F     | 36.48 | 170   | 7    | 36.48    | 2,144          | 78,213.12           | 115             | 6,292.80          | 2,259         | 84,505.92           |
| Equipment Body Mechanic                             | E       | 150   | 30.67            | 7        | F     | 30.67 | 150   | 7    | 30.67    | 2,144          | 65,756.48           | 65              | 2,990.33          | 2,209         | 68,746.81           |
| Automotive Mechanic III                             | E       | 150   | 28.67            | 7        | F     | 28.67 | 150   | 7    | 28.67    | 2,144          | 61,468.48           | 80              | 3,440.40          | 2,224         | 64,908.88           |
| Storekeeper II                                      | E       | 95    | 26.33            | 7        | F     | 26.33 | 95    | 7    | 26.33    | 2,144          | 56,451.52           | 35              | 1,382.33          | 2,179         | 57,833.85           |
| Equipment Body Mechanic                             | E       | 150   | 24.10            | 2        | F     | 24.10 | 150   | 2    | 24.10    | 2,144          | 51,670.40           | 65              | 2,349.75          | 2,209         | 54,020.15           |
| Automotive Mechanic III                             | E       | 150   | 24.10            | 2        | F     | 24.10 | 150   | 2    | 24.10    | 2,144          | 51,670.40           | 115             | 4,157.25          | 2,259         | 55,827.65           |
| Automotive Mechanic III                             | E       | 150   | 24.10            | 2        | F     | 24.10 | 150   | 2    | 24.10    | 2,144          | 51,670.40           | 120             | 4,338.00          | 2,264         | 56,008.40           |
| Storekeeper II                                      | E       | 150   | 23.83            | 40       | F     | 23.83 | 150   | 40   | 23.83    | 2,144          | 51,091.52           | 40              | 1,429.80          | 2,184         | 52,521.32           |
| Automotive Mechanic III                             | E       | 150   | 23.34            | 1        | F     | 23.34 | 150   | 1    | 23.34    | 2,144          | 50,040.96           | 70              | 2,450.70          | 2,214         | 52,491.66           |
|   |         |       |                  |          |       |       |       |      |          | 19,296         | 518,033.28          | 705             | 28,831.35         | 20,001        | 546,864.63          |
| <b>Eqpt Maint - Northern Section</b>                |         |       |                  |          |       |       |       |      |          |                |                     |                 |                   |               |                     |
| Automotive Mechanic Foreman                         | S       | 170   | 33.62            | 5        | F     | 33.62 | 170   | 5    | 33.62    | 2,144          | 72,081.28           | 120             | 6,051.60          | 2,264         | 78,132.88           |
| Automotive Mechanic III                             | E       | 150   | 28.67            | 7        | F     | 28.67 | 150   | 7    | 28.67    | 2,144          | 61,468.48           | 115             | 4,945.58          | 2,259         | 66,414.06           |
| Automotive Mechanic III                             | E       | 150   | 25.71            | 4        | F     | 25.71 | 150   | 4    | 25.71    | 2,144          | 55,122.24           | 120             | 4,627.80          | 2,264         | 59,750.04           |
| Automotive Mechanic III                             | E       | 150   | 25.71            | 4        | F     | 25.71 | 150   | 4    | 25.71    | 2,144          | 55,122.24           | 120             | 4,627.80          | 2,264         | 59,750.04           |
|   |         |       |                  |          |       |       |       |      |          | 8,576          | 243,794.24          | 475             | 20,252.78         | 9,051         | 264,047.02          |
| Salary & Benefit Allocation to Projects (18,659.89) |         |       |                  |          |       |       |       |      |          |                |                     |                 |                   |               |                     |
| <b>Total Equipment Maintenance</b>                  |         |       |                  |          |       |       |       |      |          | <b>42,880</b>  | <b>1,236,380.48</b> | <b>1,750</b>    | <b>75,939.53</b>  | <b>44,630</b> | <b>1,293,660.12</b> |

MAINE TURNPIKE AUTHORITY  
COMPARISON OF BUDGETS  
Legislative Packet

| DEPT. | FARE COLLECTION                    | 2013 BUDGET | 2013 ACTUAL | 2014 BUDGET | 2014 ACTUAL | 2015 BUDGET | 2015 ACTUAL | 2016 BUDGET | 2016 ACTUAL | 2017 BUDGET | 2017 ACTUAL | 2018 BUDGET | 2018 ACTUAL | 2019 BUDGET | 2019 ACTUAL | 2020 BUDGET | 2020 UNAUDITED | 2021 BUDGET | 2022 BUDGET | Increase |
|-------|------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|----------------|-------------|-------------|----------|
| 1     | SALARIES                           | 9,757,145   | 8,336,553   | 8,797,908   | 8,736,182   | 9,579,781   | 8,717,466   | 9,901,756   | 9,322,221   | 9,862,825   | 9,649,731   | 9,876,542   | 9,880,943   | 10,751,168  | 9,917,177   | 10,992,128  | 9,814,327      | 11,029,284  | 10,982,571  | (0.42%)  |
| 20    | TRAVEL & SUBSISTENCE               | 3,000       | 114         | 1,000       | 208         | 500         | 125         | 500         | 20          | 500         | 0           | 500         | 0           | 300         | 1,127       | 200         | 0              | 200         | 200         | 0.00%    |
| 21    | FUELS - SPECIALIZED EMP. TRAINING  | 800         | 200         | 750         | 0           | 750         | 0           | 750         | 0           | 750         | 482         | 500         | 160         | 0           | 1,127       | 500         | 0              | 500         | 500         | 0.00%    |
| 24    | FUEL FOR HEATING                   | 155,000     | 165,377     | 155,000     | 179,754     | 230,000     | 163,976     | 230,000     | 97,067      | 230,000     | 86,593      | 230,000     | 102,412     | 230,000     | 86,550      | 230,000     | 101,475        | 230,000     | 230,000     | 0.00%    |
| 25    | ELECTRICITY                        | 300,000     | 252,928     | 275,000     | 253,653     | 275,000     | 244,476     | 275,000     | 235,471     | 275,000     | 247,747     | 275,000     | 254,153     | 275,000     | 254,582     | 275,000     | 231,477        | 275,000     | 275,000     | 0.00%    |
| 26    | TELEPHONE                          | 27,000      | 26,476      | 27,000      | 21,600      | 27,000      | 20,944      | 27,000      | 22,383      | 25,000      | 23,925      | 25,000      | 27,916      | 25,000      | 27,919      | 25,000      | 34,277         | 25,000      | 25,000      | 12.00%   |
| 27    | WATER                              | 12,200      | 9,254       | 10,000      | 9,718       | 10,000      | 9,464       | 10,000      | 13,924      | 10,000      | 15,418      | 10,000      | 20,118      | 10,000      | 16,788      | 15,000      | 15,845         | 17,500      | 13,000      | (25.71%) |
| 30    | MISC. FEES                         | 250         | 0           | 250         | 10          | 250         | 9           | 250         | 42          | 250         | 45          | 250         | 74          | 250         | 114         | 250         | 13             | 250         | 200         | (20.00%) |
| 31    | MEDICAL SERVICES                   | 13,000      | 15,945      | 13,000      | 9,668       | 15,000      | 10,684      | 15,000      | 8,512       | 13,000      | 5,866       | 11,000      | 5,484       | 10,000      | 5,561       | 9,000       | 4,717          | 7,500       | 6,000       | (20.00%) |
| 34    | BANKING EXPENSE & TRANSPORT        | 8,000       | 10,441      | 8,000       | 8,140       | 8,000       | 6,719       | 8,000       | 1,357       | 8,000       | 3,116       | 8,000       | 1,431       | 7,000       | 5,528       | 6,000       | 931            | 5,000       | 5,000       | 0.00%    |
| 36    | PRINTING                           | 15,000      | 10,313      | 25,000      | 17,124      | 22,000      | 23,988      | 22,000      | 21,265      | 20,000      | 13,327      | 20,000      | 20,403      | 20,000      | 14,758      | 17,000      | 20,403         | 17,000      | 17,000      | 0.00%    |
| 37    | OFFICE SUPPLIES                    | 7,000       | 5,796       | 6,000       | 7,790       | 6,000       | 7,947       | 6,000       | 9,395       | 7,000       | 7,647       | 8,000       | 8,627       | 7,000       | 7,243       | 7,500       | 7,051          | 7,500       | 7,500       | 0.00%    |
| 39    | JANITORIAL SUPPLIES                | 700         | 38          | 700         | 626         | 400         | 178         | 400         | 239         | 400         | 387         | 400         | 400         | 400         | 382         | 400         | 345            | 400         | 400         | 0.00%    |
| 48    | TRUSTEES FEES                      | 180,000     | 202,331     | 180,000     | 195,338     | 209,745     | 220,133     | 209,745     | 228,922     | 209,745     | 228,373     | 250,000     | 245,692     | 250,000     | 245,254     | 250,000     | 199,732        | 265,000     | 265,000     | 0.00%    |
| 53    | AUTHORITY CONTRIBUTIONS TO MSRS    | 519,100     | 691,081     | 542,860     | 784,670     | 710,281     | 861,665     | 744,232     | 935,009     | 751,717     | 902,209     | 768,885     | 832,181     | 803,635     | 853,116     | 791,164     | 900,534        | 804,870     | 863,503     | 7.28%    |
| 57    | PREMIUMS FOR GROUP HOSPITAL INSUR. | 2,084,733   | 1,671,661   | 1,855,279   | 1,647,515   | 1,918,198   | 1,681,458   | 1,747,720   | 1,747,980   | 1,869,156   | 1,809,523   | 2,236,874   | 1,825,300   | 2,270,458   | 1,942,903   | 2,343,671   | 1,870,552      | 2,336,733   | 2,173,167   | (6.60%)  |
| 58    | GROUP LIFE INSURANCE               | 89,028      | 63,927      | 78,646      | 63,358      | 73,247      | 64,726      | 60,319      | 65,742      | 80,008      | 70,706      | 63,828      | 74,540      | 84,016      | 76,284      | 85,151      | 74,540         | 72,081      | 84,107      | 4.76%    |
| 64    | DENTAL INSURANCE BENEFITS          | 60,206      | 44,256      | 52,449      | 43,393      | 48,017      | 42,662      | 50,656      | 44,541      | 51,365      | 46,752      | 60,575      | 48,656      | 59,867      | 49,785      | 60,221      | 50,642         | 62,944      | 60,651      | (3.64%)  |
| 64    | ACCT.MACHINE SUPPLIES              | 15,000      | 15,000      | 15,000      | 11,669      | 15,000      | 10,834      | 17,000      | 13,853      | 17,000      | 5,335       | 16,000      | 6,942       | 16,000      | 10,611      | 15,000      | 6,942          | 15,000      | 13,000      | (13.33%) |
| 130   | VENTILATION, A/C SYSTEMS           | 500         | 628         | 500         | 113         | 500         | 529         | 500         | 535         | 500         | 500         | 500         | 300         | 500         | 407         | 500         | 744            | 500         | 500         | 0.00%    |
| 131   | ELECTRICAL SUPPLIES                | 500         | 570         | 100         | 0           | 100         | 0           | 100         | 0           | 100         | 0           | 100         | 0           | 100         | 0           | 100         | 0              | 0           | 0           | 0.00%    |
| 143   | FLAGS, POLES                       | 4,000       | 2,052       | 4,000       | 2,025       | 4,000       | 2,292       | 3,500       | 2,048       | 2,500       | 2,787       | 2,500       | 818         | 2,500       | 2,033       | 3,000       | 1,867          | 3,000       | 3,000       | 0.00%    |
| 146   | FIRE EXTINGUISHERS PUR OR MAINT.   | 250         | 0           | 100         | 0           | 100         | 0           | 100         | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0              | 0           | 0           | 0.00%    |
| 202   | SAFETY EQUIPMENT                   | 2,500       | 2,353       | 1,100       | 1,586       | 2,500       | 1,207       | 2,500       | 2,100       | 2,500       | 1,038       | 2,000       | 1,075       | 2,000       | 495         | 2,000       | 4,445          | 2,000       | 2,000       | 0.00%    |
| 256   | LANDSCAPING                        | 1,500       | 951         | 1,500       | 1,106       | 900         | 967         | 900         | 967         | 900         | 1,005       | 900         | 1,005       | 1,000       | 1,005       | 1,000       | 999            | 1,200       | 1,200       | 0.00%    |
| 263   | WORK PERFORMED BY OTHERS           | 12,000      | 11,452      | 12,000      | 10,036      | 12,000      | 13,976      | 12,000      | 11,999      | 12,000      | 8,880       | 11,000      | 13,758      | 11,000      | 16,692      | 11,000      | 11,000         | 11,000      | 11,000      | 0.00%    |
| 264   | UNIFORM PURCHASE & REPAIR          | 36,000      | 35,624      | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 30,000      | 28,804      | 30,000      | 29,638      | 30,000      | 24,813         | 30,000      | 20,000      | (33.33%) |
| 267   | FARE REFUNDS                       | 1,500       | 812         | 1,500       | 701         | 1,200       | 728         | 1,000       | 1,078       | 1,000       | 536         | 1,000       | 599         | 1,000       | 403         | 1,000       | 233            | 750         | 750         | 0.00%    |
| 270   | DISPUTED AWAY FARES                | 3,000       | 5,341       | 3,000       | 835         | 3,000       | 6,164       | 3,000       | 4,953       | 3,000       | 4,463       | 5,000       | 7,207       | 6,000       | 8,455       | 6,000       | 6,924          | 6,000       | 8,000       | 33.33%   |
| 272   | DMV REGISTRATION RESEARCH          | 6,000       | 9,619       | 6,000       | 11,054      | 6,000       | 6,126       | 10,800      | 22,928      | 11,000      | 15,365      | 11,000      | 22,585      | 15,000      | 42,227      | 17,000      | 37,432         | 20,000      | 25,000      | 25.00%   |
| 277   | ANNUAL SHOE ALLOWANCE              | 375,500     | 226,730     | 375,500     | 180,910     | 194,606     | 176,295     | 194,606     | 171,594     | 194,606     | 170,576     | 200,500     | 239,909     | 200,500     | 259,348     | 200,500     | 257,375        | 275,000     | 915,000     | 14.55%   |
| 285   | MONEY TRANSPORT SERVICES           | 13,690,611  | 11,812,531  | 12,429,443  | 12,199,090  | 13,378,595  | 12,295,755  | 13,575,434  | 12,985,346  | 13,859,922  | 13,322,843  | 14,145,954  | 13,771,484  | 15,090,368  | 13,876,347  | 15,395,634  | 13,659,268     | 15,523,413  | 15,415,423  | (0.70%)  |







Maine Turnpike Authority  
Hours & Earnings  
Budget Year 2022  
Revenue Fund

| FARE COLLECTION<br>TITLE | CURRENT |       | Budget Year<br>2022 |          | Regular<br>Hours1 | Regular<br>Dollars1 | Overtime<br>Hours2 | Overtime<br>Dollars2 | Differential Calculation Only |                   |                 |                   | Total<br>Hours7 | Total<br>Dollars7 |                      |                       |                         |
|--------------------------|---------|-------|---------------------|----------|-------------------|---------------------|--------------------|----------------------|-------------------------------|-------------------|-----------------|-------------------|-----------------|-------------------|----------------------|-----------------------|-------------------------|
|                          | RATE    | GRADE | STEP                | Pay Rate |                   |                     |                    |                      | 2nd                           |                   | 3rd             |                   |                 |                   | Replacement<br>Rate6 | Replacement<br>Hours6 | Replacement<br>Dollars6 |
|                          |         |       |                     |          |                   |                     |                    |                      | Shift<br>Hours3               | Shift<br>Dollars3 | Shift<br>Hours4 | Shift<br>Dollars4 |                 |                   |                      |                       |                         |
| Toll Collector I         | 23.56   | 80    | 4                   | 23.56    | 2,223             | 52,385.40           | 151                | 5,336.34             | 104                           | 78.00             | 774             | 774.00            | 0               | 0.00              | 2,374                | 58,553.74             |                         |
| Toll Collector I         | 20.75   | 80    | 7                   | 20.75    | 2,852             | 48,806.28           | 226                | 7,045.14             | 0                             | 0.00              | 2,307           | 2,307.00          | 0               | 0.00              | 2,578                | 58,158.43             |                         |
| Toll Collector I         | 25.31   | 80    | 7                   | 25.31    | 2,219             | 56,152.77           | 52                 | 1,974.18             | 0                             | 0.00              | 0               | 0.00              | 0               | 0.00              | 2,271                | 58,126.95             |                         |
| Toll Collector I         | 24.81   | 80    | 7                   | 24.81    | 2,214             | 54,929.34           | 52                 | 1,935.18             | 798                           | 598.50            | 497             | 497.00            | 0               | 0.00              | 2,266                | 57,960.02             |                         |
| Toll Collector I         | 24.81   | 80    | 7                   | 24.81    | 2,214             | 54,929.34           | 52                 | 1,935.18             | 869                           | 651.75            | 357             | 357.00            | 0               | 0.00              | 2,266                | 57,960.02             |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 2,219             | 50,611.06           | 176                | 6,021.84             | 869                           | 651.75            | 362             | 362.00            | 0               | 0.00              | 2,395                | 57,641.65             |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 2,215             | 50,524.15           | 151                | 5,166.47             | 869                           | 651.75            | 362             | 362.00            | 0               | 0.00              | 2,366                | 56,704.36             |                         |
| Toll Collector I         | 22.07   | 80    | 6                   | 22.07    | 2,215             | 48,885.05           | 197                | 6,509.44             | 1,077                         | 807.75            | 154             | 154.00            | 136             | 0.00              | 2,543                | 56,408.24             |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 2,202             | 50,228.76           | 151                | 5,166.47             | 869                           | 651.75            | 362             | 362.00            | 0               | 0.00              | 2,343                | 56,356.98             |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 2,192             | 49,989.94           | 151                | 5,166.47             | 869                           | 651.75            | 362             | 362.00            | 0               | 0.00              | 2,343                | 56,170.15             |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 2,244             | 51,194.76           | 96                 | 3,281.90             | 692                           | 519.00            | 196             | 196.00            | 0               | 0.00              | 2,303                | 54,763.92             |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 2,152             | 49,078.45           | 151                | 5,166.47             | 692                           | 519.00            | 0               | 0.00              | 0               | 0.00              | 2,262                | 54,491.07             |                         |
| Toll Collector I         | 23.56   | 80    | 7                   | 23.56    | 2,210             | 52,082.89           | 52                 | 1,837.68             | 526                           | 394.50            | 196             | 196.00            | 0               | 0.00              | 2,291                | 54,479.53             |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 2,239             | 51,081.85           | 52                 | 1,779.18             | 2,158                         | 1,618.50          | 0               | 0.00              | 0               | 0.00              | 2,367                | 54,424.98             |                         |
| Toll Collector I         | 22.07   | 80    | 6                   | 22.07    | 2,216             | 48,907.12           | 151                | 4,998.86             | 692                           | 519.00            | 0               | 0.00              | 0               | 0.00              | 2,292                | 53,456.55             |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 2,240             | 51,086.87           | 52                 | 1,779.18             | 798                           | 598.50            | 196             | 196.00            | 0               | 0.00              | 2,292                | 53,456.55             |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 2,214             | 50,501.34           | 52                 | 1,779.18             | 798                           | 598.50            | 497             | 497.00            | 0               | 0.00              | 2,266                | 53,376.02             |                         |
| Toll Collector I         | 22.07   | 80    | 6                   | 22.07    | 2,238             | 49,388.25           | 85                 | 2,814.26             | 798                           | 598.50            | 497             | 497.00            | 0               | 0.00              | 2,263                | 52,802.59             |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 2,211             | 50,432.91           | 52                 | 1,779.18             | 526                           | 394.50            | 196             | 196.00            | 0               | 0.00              | 2,263                | 52,802.59             |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 2,211             | 50,432.91           | 52                 | 1,779.18             | 526                           | 394.50            | 196             | 196.00            | 0               | 0.00              | 2,263                | 52,802.59             |                         |
| Toll Collector I         | 20.16   | 80    | 3                   | 20.16    | 2,219             | 44,735.44           | 188                | 5,679.07             | 526                           | 394.50            | 196             | 196.00            | 0               | 0.00              | 2,407                | 51,005.02             |                         |
| Toll Collector I         | 19.69   | 80    | 2                   | 19.69    | 2,225             | 43,810.25           | 151                | 4,459.79             | 774                           | 580.50            | 1,726           | 1,726.00          | 0               | 0.00              | 2,376                | 50,576.54             |                         |
| Toll Collector I         | 20.16   | 80    | 3                   | 20.16    | 2,226             | 44,884.22           | 114                | 3,454.92             | 2,158                         | 1,618.50          | 497             | 497.00            | 0               | 0.00              | 2,266                | 47,302.22             |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 1,404             | 32,014.29           | 91                 | 3,113.57             | 446                           | 394.50            | 558             | 558.00            | 0               | 0.00              | 1,495                | 36,020.36             |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 1,492             | 34,032.52           | 30                 | 1,024.40             | 7                             | 5.25              | 6               | 6.00              | 0               | 0.00              | 1,522                | 35,068.17             |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 1,492             | 34,032.52           | 2                  | 68.43                | 7                             | 5.25              | 6               | 6.00              | 0               | 0.00              | 1,494                | 34,112.20             |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 1,492             | 34,032.52           | 2                  | 68.43                | 7                             | 5.25              | 6               | 6.00              | 0               | 0.00              | 1,494                | 34,112.20             |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 1,492             | 34,032.52           | 2                  | 68.43                | 7                             | 5.25              | 6               | 6.00              | 0               | 0.00              | 1,494                | 34,112.20             |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 1,492             | 34,032.52           | 2                  | 68.43                | 7                             | 5.25              | 6               | 6.00              | 0               | 0.00              | 1,494                | 34,112.20             |                         |
| Toll Collector I         | 22.07   | 80    | 6                   | 22.07    | 1,399             | 30,880.34           | 32                 | 1,059.36             | 0                             | 0.00              | 1,904           | 1,904.00          | 0               | 0.00              | 1,431                | 33,843.70             |                         |
| Toll Collector I         | 24.81   | 80    | 7                   | 24.81    | 1,317             | 32,667.33           | 0                  | 0.00                 | 0                             | 0.00              | 780             | 780.00            | 0               | 0.00              | 1,317                | 33,447.33             |                         |
| Toll Collector I         | 21.47   | 80    | 5                   | 21.47    | 1,492             | 32,033.24           | 2                  | 64.41                | 7                             | 5.25              | 6               | 6.00              | 0               | 0.00              | 1,494                | 32,108.90             |                         |
| Toll Collector I         | 19.69   | 80    | 2                   | 19.69    | 1,389             | 27,343.90           | 32                 | 945.12               | 0                             | 0.00              | 1,904           | 1,904.00          | 0               | 0.00              | 1,421                | 30,193.02             |                         |
| Toll Collector I         | 19.14   | 80    | 1                   | 19.14    | 1,361             | 26,049.54           | 32                 | 918.72               | 0                             | 0.00              | 1,904           | 1,904.00          | 0               | 0.00              | 1,393                | 28,872.26             |                         |
| Toll Collector I         | 19.14   | 80    | 2                   | 19.14    | 1,361             | 26,049.54           | 32                 | 918.72               | 0                             | 0.00              | 1,904           | 1,904.00          | 0               | 0.00              | 1,393                | 28,872.26             |                         |
| Toll Collector I         | 19.69   | 80    | 2                   | 19.69    | 1,363             | 26,837.47           | 16                 | 472.56               | 0                             | 0.00              | 1,116           | 1,116.00          | 0               | 0.00              | 1,379                | 28,426.03             |                         |
| Toll Collector I         | 19.14   | 80    | 1                   | 19.14    | 1,363             | 26,087.82           | 16                 | 459.36               | 0                             | 0.00              | 1,116           | 1,116.00          | 0               | 0.00              | 1,379                | 27,663.18             |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 0                 | 0.00                | 0                  | 0.00                 | 0                             | 0.00              | 0               | 0.00              | 0               | 0.00              | 0                    | 0.00                  |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 0                 | 0.00                | 0                  | 0.00                 | 0                             | 0.00              | 0               | 0.00              | 0               | 0.00              | 0                    | 0.00                  |                         |
| Toll Collector I         | 22.81   | 80    | 7                   | 22.81    | 0                 | 0.00                | 0                  | 0.00                 | 0                             | 0.00              | 0               | 0.00              | 0               | 0.00              | 0                    | 0.00                  |                         |
| Toll Collector I         | 20.16   | 80    | 3                   | 20.16    | 0                 | 0.00                | 0                  | 0.00                 | 0                             | 0.00              | 0               | 0.00              | 0               | 0.00              | 0                    | 0.00                  |                         |
| Toll Collector I         | 20.16   | 80    | 3                   | 20.16    | 119,589           | 2,764,270.53        | 6,425              | 225,808.35           | 35,496                        | 26,622.00         | 36,048          | 36,048.00         | 695             | 0.00              | 126,709              | 3,052,748.88          |                         |

Fare Collection - Northern Section

|                              |       |     |   |       |       |           |     |          |       |        |     |        |   |      |       |           |
|------------------------------|-------|-----|---|-------|-------|-----------|-----|----------|-------|--------|-----|--------|---|------|-------|-----------|
| Toll Plaza Supervisor - York | 31.67 | 125 | 7 | 31.67 | 2,628 | 85,215.78 | 6   | 273.15   | 469   | 0.00   | 156 | 0.00   | 0 | 0.00 | 2,633 | 83,488.93 |
| Toll Collector I             | 25.81 | 80  | 7 | 25.81 | 2,613 | 67,449.27 | 52  | 2,013.18 | 514   | 385.50 | 708 | 708.00 | 0 | 0.00 | 2,665 | 70,585.95 |
| Toll Collector I             | 25.31 | 80  | 7 | 25.31 | 2,418 | 62,403.42 | 106 | 4,102.24 | 514   | 385.50 | 708 | 708.00 | 0 | 0.00 | 2,524 | 67,599.16 |
| Toll Collector I             | 25.31 | 80  | 7 | 25.31 | 1,487 | 37,628.38 | 51  | 1,936.22 | 940   | 705.00 | 94  | 94.00  | 0 | 0.00 | 1,538 | 40,363.59 |
| Toll Collector I             | 24.81 | 80  | 7 | 24.81 | 2,209 | 55,909.79 | 56  | 2,126.04 | 446   | 334.50 | 558 | 558.00 | 0 | 0.00 | 2,265 | 58,928.33 |
| Toll Collector I             | 24.81 | 80  | 7 | 24.81 | 2,215 | 54,982.09 | 52  | 1,935.18 | 643   | 482.25 | 680 | 680.00 | 0 | 0.00 | 2,267 | 58,059.52 |
| Toll Collector I             | 24.81 | 80  | 7 | 24.81 | 2,247 | 55,751.54 | 52  | 1,935.18 | 514   | 385.50 | 708 | 708.00 | 0 | 0.00 | 2,299 | 58,780.22 |
| Toll Collector I             | 24.81 | 80  | 7 | 24.81 | 2,199 | 54,552.23 | 72  | 2,874.64 | 446   | 334.50 | 558 | 558.00 | 0 | 0.00 | 2,271 | 58,119.34 |
| Toll Collector I             | 24.31 | 80  | 7 | 24.31 | 2,215 | 53,844.22 | 65  | 2,382.62 | 446   | 334.50 | 558 | 558.00 | 0 | 0.00 | 2,280 | 57,119.34 |
| Toll Collector I             | 24.31 | 80  | 7 | 24.31 | 2,208 | 53,681.34 | 70  | 2,534.32 | 514   | 0.00   | 708 | 708.00 | 0 | 0.00 | 2,278 | 56,215.66 |
| Toll Collector I             | 24.31 | 80  | 7 | 24.31 | 2,215 | 53,846.65 | 56  | 2,042.04 | 446   | 334.50 | 558 | 558.00 | 0 | 0.00 | 2,271 | 56,781.19 |
| Toll Collector I             | 24.31 | 80  | 7 | 24.31 | 2,494 | 60,629.14 | 118 | 4,295.58 | 643   | 482.25 | 690 | 690.00 | 0 | 0.00 | 2,612 | 66,086.97 |
| Toll Collector I             | 20.16 | 80  | 3 | 20.16 | 1,492 | 30,078.72 | 2   | 60.48    | 7     | 5.25   | 6   | 6.00   | 0 | 0.00 | 1,494 | 30,100.45 |
| Toll Collector I             | 23.56 | 80  | 7 | 23.56 | 2,247 | 52,944.03 | 243 | 8,599.28 | 446   | 334.50 | 558 | 558.00 | 0 | 0.00 | 2,328 | 62,435.81 |
| Toll Collector I             | 23.56 | 80  | 7 | 23.56 | 2,209 | 52,044.04 | 119 | 4,204.05 | 446   | 334.50 | 558 | 558.00 | 0 | 0.00 | 2,328 | 67,140.59 |
| Toll Collector I             | 22.81 | 80  | 7 | 22.81 | 2,213 | 50,483.55 | 101 | 3,468.72 | 197   | 147.75 | 497 | 497.00 | 0 | 0.00 | 2,315 | 54,597.01 |
| Toll Collector I             | 20.75 | 80  | 4 | 20.75 | 1,492 | 30,959.00 | 2   | 62.25    | 7     | 5.25   | 6   | 6.00   | 0 | 0.00 | 1,494 | 31,032.50 |
| Toll Collector I             | 22.07 | 80  | 6 | 22.07 | 1,055 | 23,275.68 | 20  | 647.86   | 7     | 5.25   | 6   | 6.00   | 0 | 0.00 | 1,074 | 23,934.80 |
| Toll Collector I             | 22.81 | 80  | 7 | 22.81 | 2,215 | 50,524.15 | 151 | 5,166.47 | 1,073 | 804.75 | 154 | 154.00 | 0 | 0.00 | 2,366 | 56,649.36 |
| Toll Collector I             | 22.81 | 80  | 7 | 22.81 | 2,209 | 50,387.29 | 56  | 1,916.04 | 446   | 334.50 | 558 | 558.00 | 0 | 0.00 | 2,265 | 53,195.83 |
| Toll Collector I             | 22.81 | 80  | 7 | 22.81 | 2,238 | 51,044.22 | 193 | 6,615.81 | 1,073 | 804.75 | 154 | 154.00 | 0 | 0.00 | 2,431 | 56,618.78 |
| Toll Collector I             | 22.81 | 80  | 7 | 22.81 | 2,190 | 49,944.09 | 87  | 2,967.47 | 643   | 482.25 | 680 | 680.00 | 0 | 0.00 | 2,278 | 54,073.81 |
| Toll Collector I             | 22.81 | 80  | 7 | 22.81 | 2,231 | 50,884.55 | 52  | 1,779.18 | 514   | 385.50 | 708 | 708.00 | 0 | 0.00 | 2,283 | 53,962.84 |
| Toll Collector I             | 22.81 | 80  | 7 | 22.81 | 2,237 | 51,021.41 | 52  | 1,779.18 | 643   | 482.25 | 680 | 680.00 | 0 | 0.00 | 2,289 | 53,962.84 |
| Toll Collector I             | 22.81 | 80  | 7 | 22.81 | 1,411 | 32,175.56 | 33  | 1,144.83 | 7     | 5.25   | 6   | 6.00   | 0 | 0.00 | 1,444 | 33,331.64 |
| Toll Collector I             | 22.81 | 80  | 7 | 22.81 | 2,440 | 55,647.05 | 91  | 3,105.35 | 514   | 385.50 | 708 | 708.00 | 0 | 0.00 | 2,550 | 59,845.90 |

Maine Turnpike Authority  
Hours & Earnings  
Budget Year 2022  
Revenue Fund

Differential Calculation Only

| TITLE                  | CURRENT |       | Budget Year 2022 |          | Regular Hours1 | Regular Dollars1 | Overtime Hours2 | Overtime Dollars2 | 2nd Shift Hours3 | 2nd Shift Dollars3 | 3rd Shift Hours4 | 3rd Shift Dollars4 | Replacement Hours6 | Replacement Rate6 | Replacement Dollars6 | Total Hours7 | Total Dollars7 |
|------------------------|---------|-------|------------------|----------|----------------|------------------|-----------------|-------------------|------------------|--------------------|------------------|--------------------|--------------------|-------------------|----------------------|--------------|----------------|
|                        | RATE    | GRADE | STEP             | Pay Rate |                |                  |                 |                   |                  |                    |                  |                    |                    |                   |                      |              |                |
| Toll Collector I       | 22.81   | 80    | 7                | 22.81    | 2,215          | 50,515.03        | 56              | 1,916.04          | 446              | 334.50             | 558.00           | 558.00             | 0                  | 0.00              | 0.00                 | 2,271        | 53,323.57      |
| Toll Collector I       | 22.81   | 80    | 7                | 22.81    | 2,239          | 51,069.31        | 207             | 7,071.90          | 514              | 385.50             | 708.00           | 708.00             | 0                  | 0.00              | 0.00                 | 2,446        | 59,234.71      |
| Toll Collector I       | 22.81   | 80    | 7                | 22.81    | 2,209          | 50,387.29        | 56              | 1,916.04          | 446              | 334.50             | 558.00           | 558.00             | 0                  | 0.00              | 0.00                 | 2,265        | 53,195.83      |
| Toll Collector I       | 22.07   | 80    | 6                | 22.07    | 1,767          | 38,996.37        | 78              | 2,569.28          | 940              | 705.00             | 94.00            | 94.00              | 0                  | 0.00              | 0.00                 | 1,845        | 42,364.64      |
| Toll Collector I       | 22.81   | 80    | 7                | 22.81    | 2,144          | 48,894.83        | 52              | 1,779.18          | 643              | 482.25             | 680.00           | 680.00             | 0                  | 0.00              | 0.00                 | 2,196        | 51,836.26      |
| Toll Collector I       | 22.81   | 80    | 7                | 22.81    | 2,188          | 49,911.93        | 52              | 1,779.18          | 643              | 482.25             | 680.00           | 680.00             | 0                  | 0.00              | 0.00                 | 2,240        | 52,853.36      |
| Toll Collector I       | 22.07   | 80    | 6                | 22.07    | 2,228          | 49,166.88        | 204             | 6,741.17          | 643              | 482.25             | 680.00           | 680.00             | 0                  | 0.00              | 0.00                 | 2,431        | 57,070.31      |
| Toll Collector I       | 22.07   | 80    | 6                | 22.07    | 2,215          | 48,885.05        | 151             | 4,998.86          | 1,073            | 804.75             | 154.00           | 154.00             | 0                  | 0.00              | 0.00                 | 2,366        | 54,842.66      |
| Toll Collector I       | 22.81   | 80    | 7                | 22.81    | 1,501          | 34,237.81        | 40              | 1,382.29          | 843              | 632.25             | 156.00           | 156.00             | 0                  | 0.00              | 0.00                 | 1,541        | 36,408.35      |
| Toll Collector I       | 20.75   | 80    | 4                | 20.75    | 2,238          | 46,438.50        | 107             | 3,530.38          | 643              | 482.25             | 680.00           | 680.00             | 0                  | 0.00              | 0.00                 | 2,345        | 50,931.13      |
| Toll Collector I       | 22.81   | 80    | 7                | 22.81    | 2,238          | 51,039.66        | 138             | 4,715.51          | 446              | 334.50             | 558.00           | 558.00             | 0                  | 0.00              | 0.00                 | 2,375        | 56,647.67      |
| Toll Collector I       | 22.81   | 80    | 7                | 22.81    | 2,342          | 53,425.58        | 136             | 4,638.19          | 643              | 482.25             | 680.00           | 680.00             | 0                  | 0.00              | 0.00                 | 2,478        | 59,226.02      |
| Toll Collector I       | 20.16   | 80    | 3                | 20.16    | 2,221          | 44,779.80        | 92              | 2,786.92          | 643              | 482.25             | 680.00           | 680.00             | 0                  | 0.00              | 0.00                 | 2,313        | 48,728.96      |
| Toll Collector I       | 20.16   | 80    | 3                | 20.16    | 2,230          | 44,956.20        | 59              | 1,794.14          | 446              | 334.50             | 558.00           | 558.00             | 0                  | 0.00              | 0.00                 | 2,289        | 47,642.83      |
| Toll Collector I       | 19.69   | 80    | 2                | 19.69    | 2,209          | 43,495.21        | 96              | 1,653.96          | 446              | 334.50             | 558.00           | 558.00             | 0                  | 0.00              | 0.00                 | 2,265        | 46,041.67      |
| Toll Collector I       | 19.69   | 80    | 2                | 19.69    | 2,222          | 43,751.18        | 151             | 4,459.79          | 0                | 0.00               | 2,307            | 2,307.00           | 523                | 0                 | 0.00                 | 2,896        | 50,517.97      |
| Toll Collector I       | 19.69   | 80    | 2                | 19.69    | 1,361          | 26,798.09        | 26              | 767.91            | 843              | 632.25             | 156.00           | 156.00             | 0                  | 0.00              | 0.00                 | 1,387        | 28,354.25      |
| Toll Collector I       | 19.14   | 80    | 1                | 19.14    | 2,215          | 26,049.54        | 26              | 746.46            | 843              | 632.25             | 156.00           | 156.00             | 0                  | 0.00              | 0.00                 | 1,387        | 27,584.25      |
| Toll Collector I       | 19.14   | 80    | 1                | 19.14    | 2,215          | 42,395.10        | 52              | 1,492.92          | 643              | 482.25             | 680.00           | 680.00             | 0                  | 0.00              | 0.00                 | 2,267        | 45,050.27      |
| Toll Collector I       | 19.14   | 80    | 1                | 19.14    | 1,391          | 26,623.74        | 21              | 602.91            | 940              | 705.00             | 94.00            | 94.00              | 0                  | 0.00              | 0.00                 | 1,412        | 28,025.65      |
| Toll Collector I       | 19.14   | 80    | 1                | 19.14    | 98,747         | 2,259,005.80     | 3,764           | 127,771.10        | 27,068           | 18,858.75          | 23,578           | 22,620.00          | 523                | 0                 | 0.00                 | 103,034      | 2,428,255.64   |
| Sale of Vacation Hours |         |       |                  |          | 432,592        | 10,169,802.61    | 17,792          | 646,722.79        | 95,384           | 70,095.75          | 92,318           | 91,360.00          | 2,658              | 510               | 4,590.00             | 453,043      | 10,982,571.15  |
| Total Fare Collection  |         |       |                  |          |                |                  |                 |                   |                  |                    |                  |                    |                    |                   |                      |              | 0.00           |

MAINE TURNPIKE AUTHORITY  
COMPARISON OF BUDGETS  
Legislative Packet

| DEPT. SPECIAL SERVICES                | 2013 BUDGET      | 2013 ACTUAL      | 2014 BUDGET      | 2014 ACTUAL      | 2015 BUDGET      | 2015 ACTUAL      | 2016 BUDGET      | 2016 ACTUAL      | 2017 BUDGET      | 2017 ACTUAL      | 2018 BUDGET      | 2018 ACTUAL      | 2019 BUDGET      | 2019 ACTUAL      | 2020 BUDGET      | 2020 UNAUDITED BUDGET | 2021 BUDGET      | 2022 BUDGET      | Increase     |
|---------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-----------------------|------------------|------------------|--------------|
| 1 SALARIES                            | 490,043          | 434,280          | 408,413          | 474,415          | 417,367          | 484,974          | 448,516          | 575,654          | 502,612          | 574,866          | 509,594          | 627,651          | 569,682          | 696,840          | 561,210          | 638,220               | 646,038          | 642,540          | (0.53%)      |
| 19 INDIV PROF ORG FEES - EE TRAINING  | 184              | 0                | 184              | 0                | 92               | 50               | 212              | 0                | 212              | 0                | 300              | 100              | 0                | 0                | 0                | 0                     | 0                | 0                | 0.00%        |
| 20 TRAVEL & SUBSISTENCE               | 5,270            | 498              | 5,140            | 1,501            | 5,140            | 3,174            | 5,140            | 4,895            | 5,140            | 3,253            | 5,140            | 2,738            | 5,140            | 2,715            | 5,140            | 0                     | 5,900            | 5,900            | 0.00%        |
| 21 FEES - SPECIALIZED EMP. TRAINING   | 5,700            | 1,243            | 6,700            | 840              | 6,500            | 650              | 5,900            | 2,197            | 5,525            | 3,132            | 5,525            | 2,810            | 5,525            | 2,930            | 5,525            | 464                   | 5,525            | 4,200            | (23.98%)     |
| 26 TELEPHONE                          | 25,000           | 23,598           | 24,000           | 24,645           | 24,000           | 24,677           | 24,000           | 25,776           | 24,000           | 22,252           | 25,000           | 14,128           | 25,000           | 20,079           | 25,000           | 20,933                | 25,000           | 21,000           | (16.00%)     |
| 28 PROPANE                            | 200              | 125              | 200              | 125              | 200              | 200              | 200              | 72               | 200              | 72               | 200              | 72               | 200              | 72               | 200              | 72                    | 200              | 200              | 0.00%        |
| 30 MISC. FEES                         | 500              | 0                | 400              | 0                | 200              | 0                | 200              | 0                | 200              | 0                | 200              | 0                | 200              | 0                | 200              | 0                     | 200              | 200              | 0.00%        |
| 36 PRINTING                           | 700              | 0                | 700              | 0                | 250              | 0                | 250              | 0                | 250              | 50               | 250              | 0                | 250              | 260              | 250              | 0                     | 0                | 0                | 0.00%        |
| 40 OFFICE MACHINES PUR,RENT,MAINT,SUP | 1,500            | 371              | 1,500            | 192              | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                     | 0                | 0                | 0.00%        |
| 42 OFFICE EQUIPMENT                   | 3,000            | 1,639            | 3,000            | 109              | 3,000            | 629              | 3,000            | 3,183            | 3,000            | 1,633            | 3,000            | 1,123            | 3,000            | 831              | 3,000            | 94                    | 3,000            | 3,000            | 0.00%        |
| 45 ORGANIZATION FEES & DUES           | 75               | 0                | 75               | 75               | 75               | 0                | 75               | 0                | 75               | 0                | 75               | 0                | 75               | 0                | 0                | 0                     | 0                | 0                | 0.00%        |
| 53 AUTHORITY CONTRIBUTIONS TO MSRS    | 30,185           | 36,428           | 29,799           | 46,038           | 38,399           | 53,010           | 41,356           | 64,007           | 49,210           | 64,470           | 49,767           | 65,529           | 56,579           | 73,765           | 56,753           | 68,168                | 64,185           | 64,498           | 0.49%        |
| 57 PREMIUMS FOR GROUP HOSPITAL INSUR. | 107,147          | 71,449           | 78,949           | 71,376           | 75,825           | 73,903           | 79,336           | 90,576           | 121,161          | 91,460           | 103,162          | 88,971           | 106,257          | 116,029          | 110,510          | 106,539               | 132,826          | 148,719          | 11.97%       |
| 58 GROUP LIFE INSURANCE               | 3,621            | 2,945            | 3,106            | 3,192            | 3,086            | 3,043            | 3,408            | 3,637            | 3,757            | 3,704            | 4,053            | 3,732            | 4,614            | 4,891            | 4,242            | 4,330                 | 5,072            | 5,095            | 0.45%        |
| 64 DENTAL INSURANCE BENEFITS          | 2,596            | 1,945            | 2,216            | 2,182            | 2,216            | 2,052            | 2,480            | 2,487            | 2,468            | 2,468            | 2,834            | 2,258            | 2,834            | 2,990            | 2,834            | 2,797                 | 3,475            | 3,545            | 1.99%        |
| 77 CONTRACTUAL SERVICES               | 5,720,000        | 5,561,264        | 5,690,700        | 6,007,486        | 5,677,000        | 5,658,480        | 5,790,540        | 5,903,241        | 6,026,350        | 6,640,496        | 6,701,301        | 6,882,505        | 6,835,328        | 7,657,051        | 7,006,211        | 6,727,587             | 7,146,335        | 7,217,798        | 1.00%        |
| 89 RENT OF LAND & BUILDINGS           | 22,000           | 13,620           | 16,010           | 14,301           | 16,010           | 15,016           | 16,010           | 15,766           | 16,600           | 16,555           | 17,400           | 17,363           | 18,270           | 18,252           | 0                | 19,026                | 0                | 18,600           | #DIV/0!      |
| 107 RADIO RECEIVERS/TRANSMITTERS      | 30,000           | 28,294           | 30,000           | 23,513           | 30,000           | 37,021           | 30,000           | 29,638           | 30,000           | 39,479           | 30,000           | 32,195           | 31,500           | 34,347           | 73,000           | 59,751                | 73,000           | 73,000           | 0.00%        |
| 263 WORK PERFORMED BY OTHERS          | 26,000           | 35,621           | 33,000           | 37,885           | 38,000           | 36,695           | 39,000           | 42,554           | 42,640           | 45,947           | 42,640           | 57,162           | 42,640           | 44,228           | 45,640           | 48,019                | 47,000           | 47,000           | 0.00%        |
| <b>TOTAL</b>                          | <b>6,473,711</b> | <b>6,213,312</b> | <b>6,334,093</b> | <b>6,707,873</b> | <b>6,337,360</b> | <b>6,393,574</b> | <b>6,490,224</b> | <b>6,763,672</b> | <b>6,833,767</b> | <b>7,509,855</b> | <b>7,500,431</b> | <b>7,798,356</b> | <b>7,707,095</b> | <b>8,665,270</b> | <b>7,899,515</b> | <b>7,696,001</b>      | <b>8,157,756</b> | <b>8,255,395</b> | <b>1.20%</b> |

**Maine Turnpike Authority**  
**Hours & Earnings**  
 Budget Year 2022  
 Revenue Fund

| SPECIAL SERVICES                | CURRENT |       | Differential Calculation Only |       |      |                  |               |                   |                  |                  |                   |                  | Total Dollars7 |                    |                  |                    |              |                |
|---------------------------------|---------|-------|-------------------------------|-------|------|------------------|---------------|-------------------|------------------|------------------|-------------------|------------------|----------------|--------------------|------------------|--------------------|--------------|----------------|
|                                 | UNIT    | HOURS | RATE                          | GRADE | STEP | Budget Year 2022 |               | Regular Hours1    | Regular Dollars1 | Overtime Hours2  | Overtime Dollars2 | 2nd Shift Hours3 |                | 2nd Shift Dollars3 | 3rd Shift Hours4 | 3rd Shift Dollars4 | Total Hours7 | Total Dollars7 |
|                                 |         |       |                               |       |      | Pay Rate         | Hours1        |                   |                  |                  |                   |                  |                |                    |                  |                    |              |                |
| <b>Special Services</b>         |         |       |                               |       |      |                  |               |                   |                  |                  |                   |                  |                |                    |                  |                    |              |                |
| Director of Highway Safety      | M       | F     | 55.73                         | 210   | 9    | 59.83            | 2,080         | 124,446.40        | 0.00             | 0.00             | 0.00              | 0.00             | 0.00           | 0.00               | 0.00             | 2,080              | 124,446.40   |                |
| Traffic Management Center Mgr   | P       | F     | 28.83                         | 120   | 7    | 36.50            | 2,080         | 75,920.00         | 0.00             | 0.00             | 0.00              | 0.00             | 0.00           | 0.00               | 0.00             | 2,080              | 75,920.00    |                |
| Communication Center Special    | E       | F     | 27.95                         | 150   | 4    | 28.83            | 2,136         | 61,580.88         | 306              | 13,232.97        | 0.00              | 1,258            | 943.50         | 0                  | 0.00             | 2,442              | 75,757.35    |                |
| Communication Center Supervisor | S       | F     | 27.33                         | 120   | 7    | 27.95            | 2,136         | 59,701.20         | 164              | 6,875.70         | 0.00              | 426              | 319.50         | 832                | 832.00           | 2,300              | 67,728.40    |                |
| Communication Center Special    | E       | F     | 25.83                         | 120   | 7    | 27.33            | 2,136         | 58,376.88         | 144              | 5,903.28         | 0.00              | 0                | 0.00           | 2,080              | 2,080.00         | 2,280              | 66,360.16    |                |
| Communication Center Special    | E       | F     | 25.83                         | 120   | 7    | 25.83            | 2,136         | 55,172.88         | 225              | 8,717.63         | 0.00              | 2,080            | 1,560.00       | 0                  | 0.00             | 2,361              | 65,450.51    |                |
| Communication Center Special    | E       | F     | 24.10                         | 120   | 5    | 24.10            | 2,136         | 51,477.60         | 233              | 8,422.95         | 0.00              | 0                | 0.00           | 0                  | 0.00             | 2,369              | 59,900.55    |                |
| Communication Center Special    | E       | F     | 25.83                         | 120   | 7    | 25.83            | 2,136         | 55,172.88         | 20               | 774.90           | 0.00              | 383              | 287.25         | 0                  | 0.00             | 2,156              | 56,235.03    |                |
| Communication Center Special    | E       | F     | 23.34                         | 120   | 4    | 23.34            | 2,136         | 49,854.24         | 20               | 700.20           | 0.00              | 383              | 287.25         | 0                  | 0.00             | 2,156              | 50,841.69    |                |
| <b>Total Special Services</b>   |         |       |                               |       |      |                  | <b>16,976</b> | <b>541,848.72</b> | <b>1,092</b>     | <b>43,927.43</b> | <b>4,147</b>      | <b>3,110.25</b>  | <b>2,912</b>   | <b>2,912.00</b>    | <b>20,224</b>    | <b>642,640.09</b>  |              |                |

MAINE TURNPIKE AUTHORITY  
COMPARISON OF BUDGETS  
Legislative Packet

2022  
BUDGET

2021  
BUDGET

2020  
UNAUDITED BUDGET

2020  
BUDGET

2019  
ACTUAL

2019  
BUDGET

2018  
ACTUAL

2018  
BUDGET

2017  
ACTUAL

2017  
BUDGET

2016  
ACTUAL

2016  
BUDGET

2015  
ACTUAL

2015  
BUDGET

2014  
ACTUAL

2014  
BUDGET

2013  
ACTUAL

Increase

DEPT. - BUILDING MAINTENANCE / ENGINEERING

|  |                  |                |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                |                  |                  |              |
|--|------------------|----------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|----------------|------------------|------------------|--------------|
| 1 SALARIES                             | 541,491          | 470,594        | 542,674          | 502,651          | 528,903          | 508,387          | 555,919          | 487,590          | 561,819          | 551,891          | 572,153          | 595,569          | 696,180          | 671,671          | 488,146        | 677,666          | 716,688          | 5.76%        |
| 19 INDIV PROF-ORG FEES - EE TRAINING   | 3,660            | 2,954          | 3,660            | 3,615            | 3,690            | 3,734            | 4,000            | 2,799            | 4,000            | 3,190            | 4,500            | 2,512            | 4,500            | 4,500            | 2,595          | 4,700            | 4,700            | 0.00%        |
| 20 TRAVEL & SUBSISTENCE                | 8,900            | 6,282          | 8,900            | 8,466            | 8,900            | 9,241            | 9,750            | 7,208            | 10,750           | 9,782            | 10,750           | 11,834           | 9,750            | 10,250           | 4,687          | 10,650           | 10,650           | 0.00%        |
| 21 FEES - SPECIALIZED EMP. TRAINING    | 8,050            | 7,128          | 8,050            | 6,548            | 8,550            | 6,743            | 8,900            | 4,443            | 9,800            | 6,980            | 10,300           | 10,267           | 9,500            | 10,250           | 5,368          | 10,000           | 10,000           | 0.00%        |
| 25 ELECTRICITY                         | 20,000           | 20,744         | 18,000           | 21,243           | 18,000           | 19,966           | 20,000           | 20,015           | 19,500           | 20,184           | 19,500           | 20,768           | 20,000           | 20,000           | 19,066         | 21,000           | 21,000           | 0.00%        |
| 26 TELEPHONE                           | 13,000           | 22,760         | 17,000           | 24,458           | 18,000           | 24,839           | 22,000           | 27,277           | 22,000           | 19,954           | 24,500           | 19,112           | 22,500           | 22,500           | 22,822         | 22,500           | 22,500           | 0.00%        |
| 27 WATER                               | 17,200           | 20,099         | 17,000           | 21,809           | 20,000           | 26,718           | 19,000           | 18,166           | 20,000           | 22,623           | 22,000           | 27,073           | 21,000           | 21,000           | 21,984         | 23,000           | 23,000           | 0.00%        |
| 33 PHOTOGRAPHIC EXPENSE                | 250              | 194            | 250              | 139              | 250              | 100              | 250              | 0                | 250              | 0                | 250              | 103              | 0                | 0                | 0              | 0                | 0                | 0.00%        |
| 38 ENGINEERING EQUIPMENT               | 3,000            | 3,405          | 3,000            | 3,230            | 4,500            | 2,486            | 4,500            | 1,036            | 4,500            | 4,500            | 4,500            | 2,585            | 4,000            | 4,000            | 3,951          | 4,000            | 4,000            | 0.00%        |
| 39 JANITORIAL SUPPLIES                 | 45,000           | 40,699         | 43,000           | 40,768           | 43,000           | 32,280           | 43,000           | 46,673           | 42,000           | 40,449           | 40,000           | 41,088           | 40,000           | 40,000           | 62,263         | 43,000           | 43,000           | 0.00%        |
| 45 ORGANIZATION FEES & DUES            | 1,400            | 1,097          | 1,400            | 1,397            | 1,400            | 1,135            | 1,400            | 1,435            | 1,400            | 1,485            | 1,600            | 2,570            | 1,600            | 1,600            | 1,785          | 1,600            | 1,600            | 0.00%        |
| 53 AUTHORITY CONTRIBUTIONS TO MSRS     | 24,684           | 44,909         | 32,560           | 57,433           | 47,310           | 46,456           | 39,239           | 48,957           | 48,746           | 52,261           | 45,772           | 56,182           | 55,684           | 57,359           | 47,507         | 54,991           | 58,052           | 5.76%        |
| 57 PREMIUMS FOR GROUP HOSPITAL INSUR.  | 148,508          | 120,162        | 153,584          | 145,782          | 134,568          | 157,254          | 171,558          | 144,762          | 173,219          | 152,258          | 209,728          | 169,659          | 222,265          | 220,970          | 130,500        | 224,645          | 220,998          | (1.77%)      |
| 58 GROUP LIFE INSURANCE                | 4,874            | 3,569          | 5,016            | 3,360            | 4,457            | 3,637            | 3,988            | 4,589            | 3,960            | 4,926            | 4,632            | 4,632            | 6,003            | 5,697            | 3,632          | 5,526            | 6,250            | 13.09%       |
| 64 DENTAL INSURANCE BENEFITS           | 3,638            | 3,083          | 4,008            | 2,987            | 3,638            | 3,257            | 3,631            | 2,796            | 3,631            | 3,200            | 3,985            | 3,358            | 4,339            | 3,536            | 4,198          | 4,576            | 4,667            | 1.99%        |
| 91 OFFICE BUILDING SERVICES            | 6,500            | 5,035          | 5,850            | 4,455            | 5,850            | 4,455            | 5,850            | 4,445            | 5,500            | 4,574            | 5,250            | 5,013            | 5,250            | 5,250            | 4,475          | 5,250            | 5,250            | 0.00%        |
| 109 BUILDING MATERIALS                 | 22,000           | 24,322         | 22,000           | 27,335           | 22,000           | 23,799           | 21,000           | 28,753           | 24,000           | 28,990           | 24,000           | 36,666           | 25,000           | 28,000           | 23,613         | 31,500           | 31,500           | 0.00%        |
| 111 GLASS REPAIR BY VENDOR             | 4,000            | 2,820          | 4,000            | 1,508            | 4,000            | 1,896            | 4,000            | 3,151            | 3,000            | 2,464            | 3,500            | 2,116            | 3,000            | 2,784            | 2,236          | 2,500            | 2,500            | 0.00%        |
| 113 PAINT PRODUCTS                     | 3,500            | 4,440          | 3,500            | 6,916            | 2,500            | 4,374            | 4,000            | 4,374            | 4,000            | 3,867            | 4,000            | 5,595            | 4,000            | 4,000            | 5,172          | 5,000            | 5,000            | 0.00%        |
| 116 PLUMBING MATERIAL                  | 7,500            | 7,556          | 7,500            | 6,687            | 7,500            | 9,173            | 7,500            | 15,373           | 8,000            | 12,733           | 8,500            | 10,281           | 9,000            | 13,714           | 10,000         | 9,392            | 12,000           | 0.00%        |
| 120 PLUMBING REPAIRS BY VENDOR         | 2,500            | 1,048          | 2,500            | 2,048            | 2,500            | 2,802            | 2,500            | 766              | 2,500            | 798              | 2,500            | 0                | 2,000            | 2,000            | 0              | 2,000            | 2,000            | 0.00%        |
| 122 SEPTIC TANKS                       | 7,000            | 2,411          | 7,000            | 2,465            | 7,000            | 7,075            | 6,000            | 3,688            | 5,000            | 4,379            | 6,000            | 4,125            | 5,500            | 5,500            | 9,758          | 6,000            | 6,000            | 0.00%        |
| 123 WATER TREATMENT                    | 3,500            | 1,330          | 3,500            | 600              | 3,000            | 370              | 3,000            | 0                | 2,000            | 48               | 2,000            | 3,175            | 1,500            | 2,000            | 1,020          | 0                | 0                | 0.00%        |
| 126 HEATING SYSTEMS                    | 15,000           | 18,326         | 14,000           | 27,048           | 14,000           | 32,351           | 15,000           | 19,832           | 15,000           | 24,531           | 15,000           | 32,182           | 18,000           | 20,000           | 19,703         | 25,000           | 25,000           | 0.00%        |
| 129 OIL BURNERS (REPAIRS BY VENDOR)    | 2,000            | 226            | 2,000            | 839              | 2,000            | 1,653            | 2,000            | 965              | 2,000            | 964              | 2,000            | 610              | 2,000            | 2,000            | 857            | 1,000            | 1,000            | 0.00%        |
| 130 VENTILATION, A/C SYSTEMS           | 4,000            | 4,482          | 4,000            | 4,248            | 4,000            | 3,456            | 4,000            | 1,883            | 4,000            | 955              | 4,000            | 559              | 4,000            | 219              | 4,958          | 4,000            | 4,000            | 0.00%        |
| 131 ELECTRICAL SUPPLIES                | 15,000           | 17,370         | 15,000           | 17,696           | 15,000           | 20,261           | 15,000           | 28,405           | 16,000           | 26,494           | 18,000           | 20,212           | 20,000           | 22,000           | 12,978         | 24,000           | 24,000           | 0.00%        |
| 133 ELECTRICAL REPAIRS BY VENDOR       | 2,000            | 1,698          | 2,000            | 0                | 2,000            | 391              | 2,000            | 255              | 2,000            | 1,615            | 1,000            | 0                | 1,000            | 0                | 1,000          | 1,000            | 1,000            | 0.00%        |
| 140 SHOPS EQUIPMENT PURCHASE & MAINT.  | 5,000            | 10,452         | 4,500            | 6,048            | 5,500            | 5,932            | 6,000            | 7,245            | 7,000            | 7,472            | 7,000            | 6,145            | 7,000            | 7,000            | 6,447          | 7,000            | 7,000            | 0.00%        |
| 141 ALARM SYSTEMS                      | 2,500            | 2,446          | 2,500            | 799              | 2,500            | 1,760            | 2,500            | 1,937            | 2,000            | 0                | 2,000            | 0                | 2,000            | 2,000            | 417            | 1,000            | 1,000            | 0.00%        |
| 142 RENTAL OF CONSTRUCTION EQUIPMENT   | 4,000            | 2,452          | 4,000            | 3,124            | 4,000            | 4,612            | 4,000            | 2,274            | 4,500            | 5,738            | 4,500            | 2,302            | 4,500            | 5,000            | 2,431          | 5,000            | 5,000            | 0.00%        |
| 218 SHOP SUPPLIES                      | 5,000            | 3,943          | 5,000            | 5,889            | 5,000            | 8,339            | 5,000            | 7,029            | 5,000            | 7,941            | 6,000            | 6,590            | 6,000            | 12,114           | 7,500          | 7,500            | 7,500            | 0.00%        |
| 223 SHEET ALUMINUM PLATES              | 9,000            | 7,045          | 9,000            | 9,528            | 9,000            | 5,116            | 9,000            | 8,418            | 9,000            | 10,891           | 9,000            | 13,834           | 9,000            | 6,065            | 0              | 19,000           | 19,000           | 0.00%        |
| 224 STEEL BAR, STEEL RODS & ANGLE IRON | 2,000            | 2,094          | 2,000            | 4,264            | 2,000            | 375              | 2,000            | 2,171            | 2,500            | 7,851            | 2,000            | 3,823            | 2,000            | 2,000            | 797            | 3,000            | 3,000            | 0.00%        |
| 225 ALUMINUM STRUCTURAL SECTIONS       | 500              | 0              | 500              | 0                | 500              | 0                | 500              | 0                | 500              | 0                | 500              | 0                | 0                | 0                | 0              | 0                | 0                | 0.00%        |
| 226 ALUMINUM EXTRUDED SECTIONS         | 10,000           | 11,777         | 8,000            | 9,061            | 10,000           | 4,471            | 10,000           | 9,868            | 10,000           | 8,437            | 8,000            | 10,419           | 8,000            | 9,000            | 0              | 0                | 0                | 0.00%        |
| 228 DELINEATORS AND REFLECTORS         | 2,000            | 1,725          | 2,000            | 0                | 2,000            | 1,875            | 2,000            | 1,935            | 2,000            | 1,950            | 2,000            | 96               | 2,000            | 1,000            | 0              | 0                | 0                | 0.00%        |
| 229 MANUFACTURED LETTERS NO. DECALS    | 500              | 582            | 500              | 0                | 500              | 378              | 1,000            | 963              | 500              | 0                | 500              | 113              | 500              | 0                | 0              | 0                | 0                | 0.00%        |
| 230 REFLECTIVE SCOTCHLITE AND OTHER    | 20,000           | 21,420         | 18,000           | 17,636           | 20,000           | 16,158           | 20,000           | 17,492           | 20,000           | 27,108           | 20,000           | 23,613           | 19,000           | 20,000           | 13,949         | 21,500           | 21,500           | 0.00%        |
| 235 POST-WOOD, STEEL ALUMINUM          | 10,000           | 10,013         | 10,000           | 1,622            | 10,000           | 8,524            | 10,000           | 8,313            | 10,000           | 8,248            | 10,000           | 6,699            | 9,500            | 9,500            | 4,050          | 10,200           | 10,200           | 0.00%        |
| 263 WORK PERFORMED BY OTHERS           | 30,000           | 30,127         | 30,000           | 38,847           | 30,000           | 26,856           | 30,000           | 31,562           | 30,000           | 36,282           | 32,000           | 53,289           | 32,000           | 32,000           | 37,660         | 34,000           | 34,000           | 0.00%        |
| 276 TOOL ALLOWANCE                     | 1,300            | 1,186          | 1,300            | 1,134            | 1,300            | 882              | 1,300            | 1,130            | 1,300            | 1,618            | 1,300            | 1,941            | 1,700            | 1,700            | 1,620          | 1,700            | 1,700            | 0.00%        |
| 277 ANNUAL SHOE ALLOWANCE              | 6,000            | 5,333          | 6,000            | 6,571            | 6,000            | 5,581            | 6,000            | 6,992            | 6,000            | 8,141            | 6,000            | 7,952            | 7,000            | 7,000            | 7,532          | 8,000            | 8,000            | 0.00%        |
|  | <b>1,045,946</b> | <b>969,438</b> | <b>1,054,082</b> | <b>1,054,654</b> | <b>1,044,816</b> | <b>1,048,496</b> | <b>1,108,035</b> | <b>1,035,953</b> | <b>1,129,504</b> | <b>1,134,831</b> | <b>1,181,015</b> | <b>1,229,997</b> | <b>1,327,282</b> | <b>1,314,194</b> | <b>989,949</b> | <b>1,345,104</b> | <b>1,384,255</b> | <b>2.91%</b> |

**Maine Turnpike Authority**  
**Hours & Earnings**  
 Budget Year 2022  
 Revenue Fund

| BUILDING MAINTENANCE                    | CURRENT |       | Budget Year 2022 |            | Regular Hours1 | Regular Dollars1  | Overtime Hours2 | Overtime Dollars2 | Total Hours7  | Total Dollars7    |
|---|---------|-------|------------------|------------|----------------|-------------------|-----------------|-------------------|---------------|-------------------|
|   | UNIT    | HOURS | RATE             | GRADE STEP |                |                   |                 |                   |               |                   |
| <b>Building Maintenance</b>             |         |       |                  |            |                |                   |                 |                   |               |                   |
| Electrical System Coordinator           | P       | F     | 34.77            | 160        | 2,080          | 83,720.00         | 100             | 6,037.50          | 2,180         | 89,757.50         |
| Supervisor of Building Main             | S       | F     | 36.77            | 200        | 2,080          | 76,481.60         | 175             | 9,652.13          | 2,255         | 86,133.73         |
| Building Maintenance Foreman            | S       | F     | 37.98            | 170        | 2,080          | 78,998.40         | 125             | 7,121.25          | 2,205         | 86,119.65         |
| Oil-Gas Burner Technician               | E       | F     | 32.09            | 170        | 2,080          | 66,747.20         | 75              | 3,610.13          | 2,155         | 70,357.33         |
| Electrician II                          | E       | F     | 29.64            | 170        | 2,080          | 61,651.20         | 175             | 7,780.50          | 2,255         | 69,431.70         |
| HVAC/R Serviceperson                    | E       | F     | 30.59            | 170        | 2,080          | 63,627.20         | 75              | 3,441.38          | 2,155         | 67,068.58         |
| Facility Systems Operator               | E       | F     | 29.42            | 150        | 2,080          | 61,193.60         | 50              | 2,206.50          | 2,130         | 63,400.10         |
| Sign Maker                              | E       | F     | 26.53            | 110        | 2,080          | 55,182.40         | 50              | 1,989.75          | 2,130         | 57,172.15         |
| Carpenter                               | E       | F     | 25.83            | 120        | 2,080          | 53,726.40         | 0               | 0.00              | 2,080         | 53,726.40         |
| Custodial Worker II                     | E       | F     | 22.19            | 70         | 2,080          | 46,155.20         | 150             | 4,992.75          | 2,230         | 51,147.95         |
| Building Maintenance III                | E       | F     | 22.81            | 80         | 2,080          | 47,444.80         | 100             | 3,421.50          | 2,180         | 50,866.30         |
| Building Maintenance III                | E       | F     | 22.81            | 80         | 2,080          | 47,444.80         | 50              | 1,710.75          | 2,130         | 49,155.55         |
| Building Maintenance III                | E       | F     | 22.81            | 80         | 2,080          | 47,444.80         | 50              | 1,710.75          | 2,130         | 49,155.55         |
| Custodial Worker II                     | E       | F     | 21.47            | 70         | 2,080          | 44,657.60         | 100             | 3,220.50          | 2,180         | 47,878.10         |
| Custodial Worker II                     | E       | F     | 19.14            | 70         | 2,080          | 39,811.20         | 75              | 2,153.25          | 2,155         | 41,964.45         |
| Salary & Benefit Allocation to Projects |         |       |                  |            |                |                   |                 |                   |               | (216,646.87)      |
| <b>Total Building Maintenance</b>       |         |       |                  |            | <b>31,200</b>  | <b>874,286.40</b> | <b>1,350</b>    | <b>59,048.63</b>  | <b>32,550</b> | <b>716,688.16</b> |



**The Maine Turnpike Authority  
Budget 2022**

*For Information Purposes Only*

**Reserve Maintenance**

**2021 Budget**

**RM Capital Projects**

|  |                   |
|--|-------------------|
| Pavement Rehabilitation                | 7,470,000         |
| Bridge Repair & Rehabilitation         | 9,178,500         |
| Guardrail Modification                 | 687,000           |
| Slope and Drainage Repair              | 328,000           |
| Technology                             | 5,610,000         |
| Guide Signs                            | 400,000           |
| Buildings & Toll Plazas                | 3,000,000         |
| Service Plaza Improvements             | 0                 |
| Environmental & Planning               | 650,000           |
| Capacity Improvements                  | 682,954           |
| Engineering & Construction Contingency | 8,345,924         |
| <b>Subtotal RM Capital Projects</b>    | <b>36,352,378</b> |

**Perennial Expenditures**

|   |           |
|---|-----------|
| Alternatives Analysis & Tdm                       | 187,580   |
| Building & Building Services (Rentals)            | 88,148    |
| Computer Upgrade                                  | 880,341   |
| Employee Specialized Training                     | 48,104    |
| Environmental Services                            | 488,375   |
| Equipment Replacement                             | 864,000   |
| E-ZPass Advertising                               | 78,119    |
| E-ZPass Mailing Costs                             | 533,549   |
| General Engineering & Devel.                      | 825,064   |
| General Insurances                                | 646,084   |
| General Traffic/Information Equipment Maintenance | 760,316   |
| Legal Fees  | 70,617    |
| Sytem i Software                                  | 393,203   |
| Miscellaneous                                     | 2,141,176 |
| MTA Operations/Engineering Salaries               | 3,352,887 |
| Project Allocated Salaries                        | 3,736,740 |
| Public Information                                | 337,706   |
| Safety Expenses                                   | 181,570   |
| Service Area Repairs                              | 460,949   |
| Signs   | 38,110    |
| Software & Maintenance Upgrades                   | 932,777   |
| Toll Collection Equipment Repairs                 | 320,159   |
| Toll Collection System Maintenance Contract       | 1,933,969 |
| Toll Plaza Repairs                                | 181,252   |
| Transponder Purchase                              | -         |
| Vegetation & Tree Planting Program                | 35,821    |
| Workers Compensation                              | 731,141   |
| Workers Compensation Administration               | 39,390    |

**Subtotal Perennial Costs 20,287,147**

**Grand Total 56,639,525**

**Less Remaining Balance Reserve Maintenance Fund 16,639,525**

**Reserve Maintenance Required Deposit 40,000,000**

## Budget Rates 2022

| Maine State Health Insurance (Monthly) Premiums                  | Rate At    | Estimated    | Estimated    |
|--|------------|--------------|--------------|
|  | 07/01/2020 | Rate At 2021 | Rate At 2022 |
| 0 Refused  | 0.00       | 0.00         | 0.00         |
| 1 Single   | 941.98     | 998.50       | 1,058.41     |
| 2 Two Person   | 1,970.20   | 2,088.42     | 2,213.73     |
| 4 Family   | 2,344.28   | 2,484.94     | 2,634.04     |
| 3 Single + Child   | 1,549.64   | 1,642.62     | 1,741.18     |
| 5 Ineligible   | 0.00       | 0.00         | 0.00         |
| <b>Weekly Health Deductions</b>                                  |            |              |              |
| Dependant Contribution Rate                                      | 30%        | 30%          | 30%          |
| <b>IPS</b>   |            |              |              |
| 1 Single   | 0.00       | 0.00         | 0.00         |
| 2 Two Person   | 71.18      | 75.46        | 79.98        |
| 4 Family   | 97.08      | 102.91       | 109.08       |
| 3 Single + Child   | 42.07      | 44.59        | 47.27        |
| <b>Supervisors, M/C &amp; PT and Permanent Employees in 2019</b> |            |              |              |
| 1 Single   | 0.00       | 0.00         | 0.00         |
| 2 Two Person   | 71.18      | 75.46        | 79.98        |
| 4 Family   | 97.08      | 102.91       | 109.08       |
| 3 Single + Child   | 42.07      | 44.59        | 47.27        |
| <b>Seasonal</b>  |            |              |              |
| 1 Single   | 0.00       | 0.00         | 0.00         |
| 2 Two Person   | 71.18      | 75.46        | 79.98        |
| 4 Family   | 97.08      | 102.91       | 109.08       |
| 3 Single + Child   | 42.07      | 44.59        | 47.27        |
| <b>PPT</b>   |            |              |              |
| 1 Single   | 86.95      | 92.17        | 97.70        |
| 2 Two Person   | 181.86     | 192.78       | 204.34       |
| 4 Family   | 216.40     | 229.38       | 243.14       |
| 3 Single + Child   | 143.04     | 151.63       | 160.72       |
| <b>MSRS - Employee</b>   | 8.10%      | 8.10%        | 8.10%        |
| <b>MSRS - Employer</b>   | 10.00%     | 10.00%       | 10.00%       |
| <b>MEDICARE</b>  | 1.45%      | 1.45%        | 1.45%        |
| <b>SOCIAL SECURITY</b>   | 6.20%      | 6.20%        | 6.20%        |

## Inflation

|   | 2021  | 2022  |
|---|-------|-------|
| <b>Inflation Health</b><br>Estimated at 07/1/20 | 6.00% | 6.00% |
| <b>Inflation Dental</b><br>Estimated at 07/1/20 | 6.00% | 6.00% |

| Maine State Dental Insurance Premiums | Rate At 07/01/2020 | Estimated Rate At 2021 | Estimated Rate At 2022 |
|---------------------------------------|--------------------|------------------------|------------------------|
| <b>Premiums (MONTHLY)</b>             |                    |                        |                        |
| 1 Single                              | 29.20              | 30.96                  | 32.82                  |
| 2 Two Person                          | 29.20              | 30.96                  | 32.82                  |
| 3 Family                              | 29.20              | 30.96                  | 32.82                  |
| <b>Deductions - All Employees</b>     |                    |                        |                        |
| 1 Single                              | 0.00               | 0.00                   | 0.00                   |
| 2 Two Person                          | 23.00              | 24.38                  | 25.85                  |
| 3 Family                              | 70.68              | 74.93                  | 79.43                  |

| Group Life Insurance |        |
|----------------------|--------|
| 2 Two Person         | 0.1144 |
| Additional Flat Rate | 0.4500 |
| 3 Family             | 0.1144 |
| Additional Flat Rate | 0.4500 |

\* Inflation factors for Health and Dental provided by the Maine Employee Health Commission.