

**MAINE
TURNPIKE
AUTHORITY**

**2016
BUDGET**

L.D. 228 An Act to Make Allocations from the Maine Turnpike Authority Funds for the Maine Turnpike Authority for the Fiscal Year Ending December 31, 2016.

Joint Standing Committee on Transportation:

Definitions of Budget Terms:

- * Tolls: Income derived from patrons that use the Maine Turnpike
- * Interest: Income made from money that is held in Maine Turnpike Authority (MTA) accounts
- * Concessions: Income from leasing the Service Plazas
- * Revenue Budget: Monies spent relating to the collection of tolls and the day-to-day maintenance of the road, buildings and equipment
- * Debt Service: Payments for the retirement of MTA Bonds for Capital Investments
- * Reserve Maintenance: Monies to meet the Requirements of The Consulting Engineers Annual Report to the Bond Holders for Maine Turnpike improvements
- * General Reserve: Monies available for programs such as the Interchange Program, and Capital Expenditures from the Improvement Account, to meet the provisions of the Bond Resolution.
- * Available for MDOT: Surplus monies at the end of each year that the MTA gives to the MDOT as stated in Statue
- * Consulting Engineers: An Engineering firm hired by the MTA as required by the Bond Resolution to annually inspect and report on the condition of the Maine Turnpike to the Bond Holders
- * Bond Resolution: A document that serves as a contract between the MTA and its Bond Holders
- * Trustee's Fees & Expenses: Fees paid to a Bank as required by the Bond Resolution to oversee the MTA's Financial Operation

The Maine Turnpike Authority

2016 Budget

Income & Expense Summary

	2015	2016
INCOME		
UNDISCOUNTED FARE REVENUE	\$133,520,611.04	\$135,166,482.21
LESS: FAMILY DISCOUNT PLAN	(\$7,066,584.35)	(\$7,137,250.19)
VOLUME DISCOUNT - BUSINESS POST PAID PLAN	(\$2,188,132.69)	(\$2,210,014.02)
NET FARE REVENUE	\$124,265,894.00	\$125,819,218.00
INTEREST	\$110,755.00	\$277,970.00
CONCESSIONS	\$4,315,353.00	\$4,401,660.00
OTHER	\$1,467,182.00	\$1,496,526.00 ⁽¹⁾
TOTAL INCOME	\$130,159,184.00	\$131,995,374.00
EXPENDITURES & DEPOSITS		
REVENUE FUND BUDGET		
1) ADMINISTRATION	\$2,542,362.00	\$2,719,104.00
2) ACCOUNTS & CONTROLS	\$3,935,031.00	\$4,175,238.00
3) HIGHWAY MAINTENANCE	\$7,014,830.00	\$7,319,278.00
4) EQUIPMENT MAINTENANCE	\$3,227,753.00	\$3,331,973.00
5) FARE COLLECTION	\$13,378,595.00	\$13,575,434.00
6) MAINE STATE POLICE AND DISPATCH	\$6,337,360.00	\$6,490,224.00
7) BUILDING MAINTENANCE	\$1,044,816.00	\$1,108,035.00
5% - 10% CONTINGENCY	\$3,748,075.00	\$1,935,964.00
TOTAL REVENUE FUND BUDGET	\$41,228,822.00	\$40,655,250.00
DEBT SERVICE FUND	\$35,879,234.00	\$35,089,696.00
RESERVE MAINTENANCE FUND	\$37,000,000.00	\$37,000,000.00 ⁽²⁾
INTERCHANGE/IMPROVEMENT FUNDS	\$12,451,003.00	\$15,549,815.00
MaineDOT DEBT SERVICE	\$3,600,125.00	\$3,700,613.00
TOTAL EXPENDITURES & DEPOSITS	\$130,159,184.00	\$131,995,374.00
5% of MTA OPERATING REVENUES	\$6,507,959.20	\$6,599,768.70 ⁽³⁾
LESS CREDITS FOR MTA/MaineDOT PROJECTS	(\$9,117,250.00)	(\$10,626,890.70)
NET TRANSFER TO MaineDOT	(\$2,609,290.80)	(\$4,027,122.00)

Notes:

(1) Other income includes sale of transponders, overlimit permits & logo signs.

(2) The \$37,000,000 represents the amount required to be transferred from the flow of funds into the Reserve Maintenance Fund as recommended by the General Engineering Consultant in order to meet requirements of the Authority's Bond Resolution. This funding amount is not the amount expected to be expended from the Reserve Maintenance Fund in 2016.

(3) The 2011 Omnibus bill (Sec. 4 23 MRSA §1961, sub-§7) requires the MTA allocate funds for department projects such that the 3-year rolling average of the allocation equals 5% of annual operating revenues.

127th MAINE LEGISLATURE
FIRST REGULAR SESSION – 2015

Legislative Document

No. 228

H.P. 160

House of Representatives, February 3, 2015

**An Act to Make Allocations from Maine Turnpike Authority Funds for
the Maine Turnpike Authority for the Calendar Year Ending
December 31, 2016**

Presented by Representative Andrew J. McLean, Cosponsored by Senator Ronald Collins, submitted by the Maine Turnpike Authority pursuant to the Maine Revised Statutes, Title 23, section 1961, subsection 6.

Reference to the Committee on Transportation suggested and ordered printed.

Robert B. Hunt
Clerk

Be it enacted by the People of the State of Maine as follows:

Sec. 1. Allocation. Gross revenues of the Maine Turnpike Authority for the calendar year ending December 31, 2016 must be segregated, apportioned and disbursed as designated in the following schedule.

	2016
MAINE TURNPIKE AUTHORITY	
Administration	
Personal Services	\$ 1,174,693.00
All Other	<u>1,544,411.00</u>
TOTAL	\$ 2,719,104.00
Accounts and Controls	
Personal Services	\$ 2,884,074.00
All Other	<u>1,291,164.00</u>
TOTAL	\$ 4,175,238.00
Highway Maintenance	
Personal Services	\$ 4,389,009.00
All Other	<u>2,930,269.00</u>
TOTAL	\$ 7,319,278.00
Equipment Maintenance	
Personal Services	\$ 1,180,020.00
All Other	<u>2,151,953.00</u>
TOTAL	\$ 3,331,973.00
Fare Collection	
Personal Services	\$ 9,901,756.00
All Other	<u>3,673,678.00</u>
TOTAL	\$ 13,575,434.00

Public Safety and Special Services

Personal Services	\$ 448,516.00
All Other	<u>6,041,708.00</u>
TOTAL	\$ 6,490,224.00

Building Maintenance

Personal Services	\$ 555,919.00
All Other	<u>552,116.00</u>
TOTAL	\$ 1,108,035.00

Subtotal of Line Items Budgeted \$ 38,719,286.00

General Contingency – 5% of line items budgeted for 2016 (10% allowed) 1,935,964.00

MAINE TURNPIKE AUTHORITY

TOTAL REVENUE FUNDS \$ 40,655,250.00

Sec. 2. Transfer of allocations. Any balance of the allocation for “General Contingency” made by the Legislature for the Maine Turnpike Authority may be transferred at any time prior to the closing of the books to any other allocation or subdivision of any other allocation made by the Legislature for the use of the Maine Turnpike Authority for the same calendar year. Any balance of any other allocation or subdivision of any other allocation made by the Legislature for the Maine Turnpike Authority that at any time is not required for the purpose named in the allocation or subdivision may be transferred at any time prior to the closing of the books to any other allocation or subdivision of any other allocation made by the Legislature for the use of the Maine Turnpike Authority for the same calendar year subject to review by the joint standing committee of the Legislature having jurisdiction over transportation matters. Financial statements describing the transfer, other than a transfer from “General Contingency,” must be submitted by the Maine Turnpike Authority to the Office of Fiscal and Program Review 30 days before the transfer is to be implemented. In case of extraordinary emergency transfers, the 30-day prior submission requirement may be waived by vote of the committee. These financial statements must include information specifying the accounts that are affected, amounts to be transferred, a description of the transfer and a detailed explanation as to why the transfer is needed.

Sec. 3. Encumbered balance at year-end. At the end of each calendar year, encumbered balances may be carried to the next calendar year.

Sec. 4. Supplemental information. As required by the Maine Revised Statutes, Title 23, section 1961, subsection 6, the following statement of the revenues in 2016 that are necessary for capital expenditures and reserves and to meet the requirements of any resolution authorizing bonds of the Maine Turnpike Authority during 2016, including debt service and the maintenance of reserves for debt service and reserve maintenance, is submitted.

**Turnpike Revenue Bond Resolution
Adopted April 18, 1991; Issuance
of Bonds Authorized Pursuant to
the Maine Revised Statutes,
Title 23, section 1968,
subsections 1 and 2.**

	2016
Debt Service Fund	\$35,089,696.00
Reserve Maintenance Fund	37,000,000.00
General Reserve Fund, to be applied as follows:	
Capital Improvements	15,549,815.00
Debt Service Fund under the General Special Obligation Bond Resolution Adopted May 15, 1996; Issuance of Bonds Authorized Pursuant to 23 M.R.S.A. § 1968(2-A) (P.L. 1995, chapter 504, Part C)	<u>3,700,613.00</u>
TOTAL	\$91,340,124.00

SUMMARY

This bill makes allocations from gross revenues of the Maine Turnpike Authority for the payment of the authority's operating expenses for the calendar year ending December 31, 2016 in accordance with the requirements of the Maine Revised Statutes, Title 23, section 1961, subsection 6.

MAINE TURNPIKE AUTHORITY

2016 BUDGET

The operational (revenue) budget of the Maine Turnpike Authority is divided into seven different divisions: Administration, Accounts & Control, Highway Maintenance, Equipment Maintenance, Fare Collection, Special Services, & Building Maintenance & Engineering.

The general duties & responsibilities of each division are attached.

Administration:

This division has the responsibility of overseeing all divisions of the Turnpike. The Executive Director has direct interaction with the members of the Authority, is involved with a broad base of transportation issues, and makes recommendations on all operational aspects of the Authority.

This department is the policy making division of the Authority. It manages all personnel, benefits, workers compensation, purchasing and legal issues, and develops long range planning for the Authority.

Further, this department handles the MaineDOT/MTA interchange/access road program and interacts with all regulatory agencies, the state legislature, and municipal agencies to serve the interests of the patrons of the Maine Turnpike and the people of the State of Maine.

Accounts & Control:

This department is responsible for the Maine Turnpike Authority's Accounting, Information Systems, Audit, Finance, Financial and Statistical Reporting, and Customer Service functions.

These broad function categories also include but are not limited to:

- Internal, External. and Concession Audits
- Toll Audits
- Payroll Processing
- Accounts Payable and Disbursements
- Accounts Receivable
- Computer Programming and the development of various management information system reports
- Investment of Authority Funds
- Customer Service for 176,149 Personal Accounts, and 7,554 Business Accounts
- Budget Preparation and Analysis
- Financial Planning and Reporting
- Administration of Deferred Compensation Program, Labor Negotiations
- Liaison with Banking Institutions and various other sundry tasks
- Renews & administers commercial insurance policies

Highway Maintenance:

This department is responsible for all aspects of Highway Maintenance from Mile 1 in the Town of Kittery to Mile 106 in the City of Augusta, including the Falmouth Spur which is 3.5 miles in length. Also included are 20 interchanges, 5 service areas and 7 highway maintenance facilities.

Routine maintenance such as pavement line striping, concrete bridge repairs, sign installation, snow and ice control, pavement repairs, bridge painting, repairs to drainage structures, pesticide spraying and preventive maintenance of equipment and facilities are all performed by this department.

Equipment Maintenance:

This department has the responsibility for service and maintenance work on ninety-seven (95) large trucks, fifteen (14) cars, fifty-three (54) light duty trucks and vans, and thirty-five (38) pieces of construction equipment. The work is performed at repair facilities located in Kennebunk, Gray, and Litchfield.

Fare Collection:

This department is responsible for all aspects of toll plaza operations associated with the collection of toll fares, the electronic recording of vehicle transactional data which provides the necessary audit trail, and the transfer of toll collections to the depository bank for counting and deposit to the credit of the Authority's account. Equipment and operational supplies for seventeen (17) toll plazas are included here as are salary and benefit costs for all Toll Collectors, Toll Supervisors, one (1) Teller, four (4) Fare Collection Superintendents and one (1) Director.

Special Services:

This division employs 7 radio dispatchers and also contains the budget for Troop G of the Maine State Police (1 Lieutenant, 4 Sergeants, 25 Troopers, 2 of which are corporals, and shares costs for administrative services, mechanics, etc.) (Troop G also generates in excess of \$1 million a year in fine money, all of which is turned over to the State of Maine.)

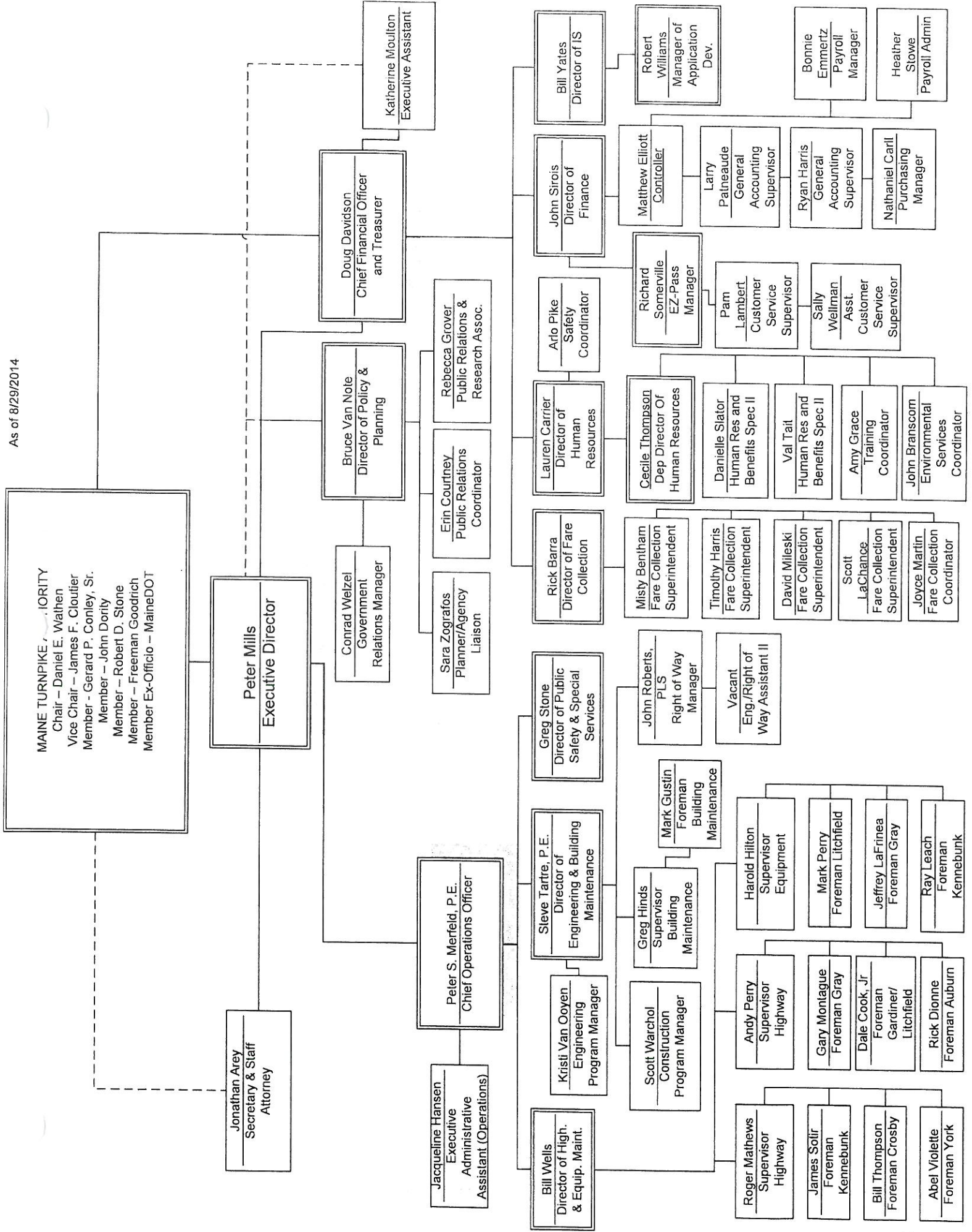
The radio dispatch center, manned 24 hours a day, is the central communication center for all Troop G State Police, (as well as troopers from other troops) all Turnpike toll plazas, mobile vehicles and maintenance areas - well over 100 mobile radio units. The dispatchers have the responsibility of dispatching and making arrangements for emergency services for all its patrons, dispatching fire and ambulance services, snow plow crews, etc.

This department manages all the independent wrecker services on the Turnpike, the fire and ambulance services, all emergency response teams, and acquires all FCC licensing. It is also responsible for DEP regulations for underground storage tanks, and regulations by Human Services/Bureau of Water Quality relating to water quality. This department is also involved with issues relating to signing on the Turnpike.

In addition, this division manages the lease agreements with the Authority's concessionaires: HMS Host for its five food concessions, (also offering ATM machines), and C.N. Brown for its five gasoline stations.

Building Maintenance & Engineering:

This department is responsible for the repairs and upkeep of seven (7) maintenance areas, seventeen (17) toll plazas and five (5) concession and service areas. The work done by this department includes electrical work, heating systems repairs, carpentry work, sign making, custodial work and painting.



MAINE TURNPIKE AUTHORITY
COMPARISON OF BUDGETS

	2008		2009		2010		2011		2012		2013		2014		2015		2016	
	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL
ADMINISTRATION	2,714,697	2,566,502	2,975,323	2,725,635	3,086,589	2,721,038	3,060,946	2,653,361	2,909,205	2,999,757	2,535,007	2,204,851	2,494,130	2,183,602	2,542,362	2,719,104		6.95%
ACCOUNTING & DP	4,248,499	3,489,961	4,437,400	3,747,220	4,559,491	3,799,443	4,165,900	3,806,715	4,319,895	3,801,108	3,696,477	3,578,295	3,799,300	3,736,555	3,835,031	4,175,238		6.10%
HIGHWAY MAINTENANCE	6,968,063	6,723,593	7,489,387	6,186,617	7,485,832	6,263,135	7,905,893	7,179,032	7,843,965	6,771,839	7,186,285	6,648,250	6,895,723	7,616,688	7,014,830	7,319,278		4.34%
EQUIPMENT MAINTENANCE	2,613,005	2,795,463	2,923,392	2,645,275	3,369,671	2,607,772	3,023,750	2,895,056	3,036,848	2,803,581	2,897,597	2,939,143	3,068,748	3,166,411	3,227,753	3,331,973		3.23%
FARE COLLECTION	17,326,867	15,054,218	17,278,876	14,988,160	16,655,465	14,059,994	16,515,180	14,247,011	15,675,952	13,392,560	13,690,611	11,812,531	12,429,443	12,199,080	13,378,595	13,575,434		1.47%
SPECIAL SERVICES	7,504,680	6,325,925	7,718,312	6,790,868	5,869,778	6,188,311	5,928,044	5,957,219	6,788,660	5,838,628	6,473,711	6,213,312	6,334,093	6,707,873	6,337,360	6,490,224		2.41%
BUILDING MAINT. / ENGINEERING	1,384,388	837,869	1,457,678	1,025,912	1,484,365	1,126,889	1,280,485	972,473	1,298,384	989,284	1,045,946	969,438	1,054,082	1,054,654	1,044,816	1,108,035		6.05%
Line item Subtotal	42,760,200	37,793,531	44,280,368	38,109,687	42,511,191	36,766,581	41,880,199	37,710,865	41,874,909	35,994,757	37,525,634	34,365,818	36,075,519	36,666,872	37,480,746	36,719,285		3.30%
CONTINGENCY UP TO 10% OF BUDGET	2,138,010		2,214,018		2,125,560		2,094,010		2,093,745		1,876,282		1,803,776		3,748,075	1,935,964		
5% BUDGETED FOR 2008 - 2014 & 2016;																		
10% BUDGETED FOR 2015																		
TOTALS	44,898,209	37,793,531	46,494,386	38,109,687	44,636,751	36,766,581	43,974,208	37,710,865	43,968,654	35,994,757	39,401,916	34,365,818	37,879,295	36,666,872	41,228,821	40,655,250		

MAINE TURNPIKE AUTHORITY
COMPARISON OF BUDGETS

	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2011 ACTUAL	2012 BUDGET	2012 ACTUAL	2013 BUDGET	2013 ACTUAL	2014 BUDGET	2014 ACTUAL	2015 BUDGET	2016 BUDGET	Increase
DEPT. ADMINISTRATION													
1 SALARIES	1,228,245	1,227,217	1,224,286	1,219,210	1,281,712	1,138,835	1,067,749	1,035,056	1,074,614	1,040,650	1,053,581	1,174,693	11.50%
19 INDIV PROF ORG FEES - EE TRAINING	0	0	0	0	0	0	3,809	560	3,639	1,592	3,859	4,029	4.41%
20 TRAVEL & SUBSISTENCE	50,000	51,509	50,000	13,172	50,000	10,391	12,110	8,341	12,110	6,582	15,510	16,710	7.74%
21 FEES - SPECIALIZED EMP. TRAINING	10,000	5,075	10,000	4,978	10,000	7,910	10,535	7,325	10,535	5,167	11,535	14,240	23.45%
22 COMPENSATION OF AUTHORITY MEMBERS	6,000	7,645	6,000	12,540	6,000	7,535	9,000	5,280	9,000	5,005	9,000	9,000	0.00%
23 EXPENSE OF AUTHORITY MEMBERS	10,000	11,766	10,000	5,956	10,000	12,637	12,000	7,979	12,000	7,208	12,000	12,000	0.00%
24 FUEL FOR HEATING	90,000	29,176	90,000	27,268	40,000	23,451	35,000	22,423	35,000	28,070	35,000	35,000	0.00%
25 ELECTRICITY	91,400	114,590	91,400	107,412	91,400	83,516	115,000	84,885	100,000	80,357	100,000	100,000	0.00%
26 TELEPHONE	250,000	268,455	250,000	272,037	250,000	225,511	270,000	206,592	225,000	197,016	225,000	225,000	0.00%
27 WATER	2,500	3,106	2,500	8,912	2,500	5,122	3,500	4,422	5,500	4,800	5,500	5,500	0.00%
29 POSTAGE	60,000	3,732	60,000	13,078	60,000	10,911	30,000	8,425	30,000	12,854	30,000	30,000	0.00%
30 MISCELLANEOUS FEES	1,500	50	1,500	100	1,500	50	500	0	500	50	500	500	0.00%
31 MEDICAL SERVICES	3,000	902	3,000	1,958	3,000	1,760	1,000	2,488	1,000	2,197	1,000	2,000	100.00%
32 EXPRESS FREIGHT & DELIVERY CHARGES	5,000	5,145	5,000	4,664	5,000	4,235	5,000	4,173	5,000	3,760	5,000	5,000	0.00%
36 PRINTING	15,000	10,934	15,000	9,150	15,000	5,225	12,000	2,719	12,000	3,880	12,000	12,000	0.00%
37 OFFICE SUPPLIES	25,000	40,503	25,000	36,737	25,000	38,775	41,870	43,474	41,870	48,407	41,870	41,870	0.00%
43 INFORMATIONAL SERVICES	3,500	2,434	3,500	8,032	3,500	6,938	3,500	2,710	3,500	4,623	3,500	3,500	0.00%
44 EMPLOYEE RECOG., PUBLIC MEETINGS	20,000	19,033	20,000	0	20,000	0	10,000	0	10,000	0	10,000	10,000	0.00%
45 ORGANIZATION FEES & DUES	30,000	25,615	30,000	39,803	30,000	37,677	46,730	39,518	47,000	43,072	49,600	52,845	8.54%
48 TRUSTEE'S FEES	176,400	94,181	178,400	4,633	0	17,919	20,000	12,490	20,000	13,323	20,000	20,000	0.00%
51 EMPLOYEE RECOGNITION PROGRAM	7,500	10,885	7,500	0	7,500	0	7,500	0	7,500	0	7,500	7,500	0.00%
53 AUTHORITY CONTRIBUTIONS TO MSRS	149,665	103,334	126,061	114,661	132,401	120,876	94,571	122,709	115,968	134,407	136,979	151,369	10.51%
56 AUTHORITY CONT. TO MEDICARE	249,638	238,374	246,791	249,167	249,108	230,062	288,634	219,160	222,448	231,939	237,745	259,226	9.04%
57 PREMIUMS FOR GROUP HOSPITAL INSUR	272,252	224,582	275,132	227,068	283,088	225,947	212,516	221,708	225,267	217,292	251,577	262,205	4.22%
58 GROUP LIFE INSURANCE	9,157	8,255	9,276	7,513	9,835	7,362	7,888	6,696	8,215	6,581	7,642	8,662	13.61%
59 FIDELITY BONDS	2,500	5,230	4,350	5,250	4,350	2,790	4,350	2,790	4,350	2,790	4,350	4,350	0.00%
64 DENTAL INSURANCE BENEFITS	6,132	4,996	6,050	4,884	6,109	4,621	5,245	4,166	5,614	4,076	5,614	5,384	(4.09%)
71 UNEMPLOYMENT COMPENSATION PAYMENTS	30,000	19,893	30,000	46,297	30,000	51,182	30,000	17,259	71,000	26,774	71,000	71,000	0.00%
73 CONSULTING ENGINEERS FEES	35,000	0	35,000	0	35,000	0	0	0	0	0	0	0	0.00%
74 CONSULTING ENGINEERS EXPENSE	5,000	0	5,000	0	5,000	0	0	0	0	0	0	0	0.00%
75 CONSULTING FEES	25,000	0	25,000	0	25,000	1,454	10,000	(30)	10,000	0	10,000	10,000	0.00%
76 CONSULTING EXPENSE	2,500	1,500	2,500	1,500	2,500	1,500	2,000	2,000	2,000	1,750	2,000	2,000	0.00%
80 REGULAR COUNSEL FEES	110,000	108,945	110,000	104,141	110,000	76,785	75,000	72,096	75,000	15,946	75,000	75,000	0.00%
81 REGULAR COUNSEL EXPENSE	11,000	10,057	11,000	1,264	11,000	1,401	7,000	3,829	7,000	12	7,000	7,000	0.00%
82 SPECIAL COUNSEL FEES	16,000	15,851	16,000	47,570	16,000	2,956	15,000	0	15,000	0	15,000	15,000	0.00%
83 SPECIAL COUNSEL EXPENSE	1,200	49	1,200	1,365	1,200	0	1,000	0	1,000	0	1,000	1,000	0.00%
91 OFFICE BUILDING SERVICES	72,000	47,450	72,000	44,059	72,000	31,131	62,000	29,622	60,000	31,192	60,000	60,000	0.00%
WORK PERFORMED BY OTHERS	4,500	570	4,500	8,984	4,500	3,293	3,000	3,988	5,500	2,250	5,500	5,500	0.00%
	3,086,589	2,721,038	3,060,946	2,653,361	2,909,205	2,399,757	2,535,007	2,204,851	2,494,130	2,183,602	2,542,362	2,719,104	6.95%

Maine Turnpike Authority
Hours & Earn.
 Budget Year 2016
 Revenue Fund

ADMINISTRATION		CURRENT		Budget Year 2016		Regular		Overtime		Total			
		UNIT	HOURS	RATE	GRADE	STEP	Pay Rate	Hours1	Dollars1	Hours2	Dollars2	Hours7	Dollars7
General Administration													
M	F	50.00					57.71	2,080	120,036.80	0	0.00	2,080	120,036.80
C	F	47.54	230	6			49.95	2,080	103,895.58	0	0.00	2,080	103,895.58
P	F	31.22	160	5			33.84	2,080	70,394.69	0	0.00	2,080	70,394.69
C	F		14	5			28.62	2,080	59,529.60	0	0.00	2,080	59,529.60
E	F	21.29	90	7			22.11	2,080	45,997.12	0	0.00	2,080	45,997.12
								10,400	399,853.79	0	0.00	10,400	399,853.79
Government Relations													
M	F	47.57	210	8			47.57	2,080	98,945.60	0	0.00	2,080	98,945.60
P	P	31.35	150	6			32.58	1,250	40,724.00	0	0.00	1,250	40,724.00
								3,330	139,669.60	0	0.00	3,330	139,669.60
Public Relations													
M	F		230	5			48.95	2,080	101,816.00	0	0.00	2,080	101,816.00
C	F	29.29	150	4			33.13	2,080	68,909.57	0	0.00	2,080	68,909.57
								4,160	170,725.57	0	0.00	4,160	170,725.57
Human Resources													
M	F	45.15	230	5			49.45	2,080	102,855.58	0	0.00	2,080	102,855.58
C	F	39.51	200	5			42.78	2,080	88,980.32	0	0.00	2,080	88,980.32
C	F	31.26	160	4			35.28	2,080	73,386.56	0	0.00	2,080	73,386.56
C	F	30.76	160	4			35.28	2,080	73,386.56	0	0.00	2,080	73,386.56
P	F	30.85	150	6			32.08	2,080	66,724.74	0	0.00	2,080	66,724.74
								10,400	405,333.76	0	0.00	10,400	405,333.76
Purchasing													
C	F	29.98	180	1			35.28	2,080	75,466.14	0	0.00	2,080	75,466.14
P	F	27.01	160	1			32.63	2,080	67,871.23	0	0.00	2,080	67,871.23
								4,160	143,337.38	0	0.00	4,160	143,337.38
Salary & Benefit Allocation to Projects													
								32,450	1,258,920.10	0	0.00	32,450	1,174,692.75
Total Administration													

MAINE TURNPIKE AUTHORITY
COMPARISON OF BUDGETS

	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2011 ACTUAL	2012 BUDGET	2012 ACTUAL	2013 BUDGET	2013 ACTUAL	2014 BUDGET	2014 ACTUAL UNAUDITED	2015 BUDGET	2016 BUDGET	Increase
DEPT. ACCOUNTS & CONTROL													
1 SALARIES	3,130,431	2,803,573	2,864,505	2,701,106	2,970,705	2,721,528	2,606,086	2,505,049	2,625,169	2,629,842	2,678,020	2,884,074	7.69%
19 INDIV PROF ORG FEES - EE TRAINING	0	0	0	0	0	0	2,777	2,626	3,422	2,147	3,625	3,625	0.00%
20 TRAVEL & SUBSISTENCE	17,000	8,414	17,000	5,495	17,000	3,275	9,700	8,991	9,700	6,443	13,200	13,200	0.00%
21 FEES - SPECIALIZED EMP. TRAINING	12,000	2,178	12,000	7,585	12,000	2,043	9,105	2,120	9,105	2,410	9,700	9,880	1.86%
32 EXPRESS FREIGHT & DELIVERY CHARGES	100	0	100	0	100	79	100	0	100	0	100	100	0.00%
36 PRINTING	2,500	0	2,500	0	2,500	0	500	55	500	0	500	500	0.00%
37 OFFICE SUPPLIES	7,000	2,734	7,000	2,672	7,000	2,003	3,500	3,260	3,500	3,157	3,500	3,500	0.00%
40 OFFICE MACHINES,PUR.RENT,MAINT,SUP	2,500	0	2,500	0	2,500	24	500	0	500	0	500	500	0.00%
42 OFFICE EQUIPMENT	3,000	0	3,000	198	3,000	0	1,000	101	1,000	0	1,000	1,000	0.00%
45 ORGANIZATION FEES & DUES	2,000	1,586	2,000	1,837	2,000	1,058	0	0	0	0	0	0	0.00%
46 AUDITING FEES	40,000	38,221	40,000	106,832	40,000	66,164	60,000	80,026	77,000	75,246	77,000	77,000	0.00%
47 AUDITING EXPENSE	2,500	0	2,500	400	2,500	1,654	3,750	1,548	3,750	1,054	3,750	3,750	0.00%
53 AUTHORITY CONTRIBUTIONS TO MSRS	273,989	161,269	194,688	180,788	203,118	208,274	143,893	230,136	179,893	281,169	247,349	259,902	5.07%
57 PREMIUMS FOR GROUP HOSPITAL INSUR	884,452	668,824	838,316	693,492	876,339	681,056	721,350	633,932	745,955	622,777	757,271	776,608	2.55%
58 GROUP LIFE INSURANCE	23,940	22,555	22,448	23,312	23,608	20,738	20,895	19,288	21,829	18,759	21,639	24,525	13.34%
64 DENTAL INSURANCE BENEFITS	19,078	17,625	18,342	17,260	18,524	15,451	18,320	14,285	17,877	13,880	17,877	17,074	(4.49%)
94 ACCT MACHINE SUPPLIES	20,000	1,620	20,000	283	20,000	360	5,000	0	5,000	0	5,000	5,000	0.00%
95 ACCT MACHINE MAINT ,PARTS/SERVICE	6,000	0	6,000	180	6,000	0	1,000	0	1,000	0	1,000	1,000	0.00%
96 DISK CARTRIDGES	4,000	0	4,000	0	4,000	0	3,500	0	3,500	0	3,500	3,500	0.00%
97 CHECKS & A/R INVOICES	4,000	0	4,000	0	4,000	0	500	133	500	0	500	500	0.00%
268 PAYROLL SERVICE	105,000	70,844	105,000	65,276	105,000	77,391	85,000	76,744	90,000	81,671	90,000	90,000	0.00%
	4,559,491	3,799,443	4,165,900	3,806,715	4,319,895	3,801,108	3,696,477	3,578,295	3,799,300	3,738,555	3,936,031	4,175,238	6.10%

ACCOUNTS & CONTROL		CURRENT		BUDGET YEAR 2016		TOTAL							
		UNIT	HOURS	RATE	GRADE	STEP	Pay Rate	Regular Hours1	Regular Dollars1	Overtime Hours2	Overtime Dollars2	Total Hours7	Total Dollars7
Finance													
Chief Financial Officer	M	F	51.31	270	3	58.60	2,080	121,887.17	0	0.00	2,080	121,887.17	
Director of Finance	M	F	41.99	240	2	47.78	2,080	99,376.16	0	0.00	2,080	99,376.16	
Controller	C	F	37.54	210	3	43.12	2,080	89,680.45	0	0.00	2,080	89,680.45	
Payroll Manager	C	F	33.29	170	4	37.53	2,080	78,054.50	0	0.00	2,080	78,054.50	
Payroll Administrator	C	F	30.76	160	4	34.78	2,080	72,346.56	0	0.00	2,080	72,346.56	
Executive Assistant - Finance	C	F	26.90	120	5	29.11	2,080	60,550.88	0	0.00	2,080	60,550.88	
							12,480	521,895.71	0	0.00	12,480	521,895.71	
General Accounting													
Accountant III	S	F	32.84	180	7	34.13	2,080	70,989.57	100	5,119.44	2,180	76,109.01	
Accountant III	S	F	30.29	180	3	33.13	2,080	68,909.57	100	4,969.44	2,180	73,879.01	
Toll Revenue Auditor	E	F	24.99	140	7	25.96	2,080	53,995.55	100	3,893.91	2,180	57,889.46	
Accountant I	E	F	25.74	125	7	27.66	2,080	57,532.80	0	0.00	2,080	57,532.80	
Accounts Payable Processor	E	F	22.74	125	7	26.66	2,080	55,461.12	0	0.00	2,080	55,461.12	
Accounts Payable Processor	E	F	22.74	125	7	24.16	2,080	50,261.12	0	0.00	2,080	50,261.12	
							12,480	357,149.73	300	13,982.79	12,780	371,132.52	
Customer Service													
E-ZPass Manager	P	F	40.02	190	6	41.61	2,080	86,540.90	0	0.00	2,080	86,540.90	
E-ZPass Personal Accounts Sup	S	F	27.81	150	7	28.94	2,080	60,189.79	200	8,681.22	2,280	68,871.01	
Asst E-ZPass Personal Accs Sup	S	F	26.57	140	7	27.65	2,080	57,516.58	200	8,295.66	2,280	65,812.24	
Asst E-ZPass Personal Accs Sup	E	F	27.66	100	7	27.66	2,080	57,532.80	50	2,074.50	2,130	59,607.30	
Asst E-ZPass Personal Accs Sup	E	F	26.99	140	7	27.96	2,080	58,155.55	0	0.00	2,080	58,155.55	
Printing Room Coordinator	E	F	20.29	90	7	21.61	2,080	44,957.12	300	9,726.30	2,380	54,683.42	
E-ZPass Customer Service Repre	E	F	20.79	90	7	21.61	2,080	45,705.92	250	8,105.25	2,330	53,811.17	
E-ZPass Customer Service Repre	E	F	22.52	115	7	23.92	2,080	49,752.35	50	1,793.96	2,130	51,546.31	
Business Accounts Processor	E	F	22.02	115	7	23.42	2,080	48,712.35	50	1,756.46	2,130	50,468.81	
Business Accounts Processor	E	F	24.10	85	7	24.10	2,080	50,125.09	0	0.00	2,080	50,125.09	
Business Accounts Processor	E	F	21.23	115	6	22.92	2,080	47,672.35	50	1,718.96	2,130	49,391.31	
E-ZPass Customer Service Repre	E	F	21.29	90	7	22.11	2,080	45,997.12	100	3,317.10	2,180	49,314.22	
E-ZPass Customer Service Repre	E	F	20.29	90	7	21.61	2,080	44,957.12	125	4,052.63	2,205	49,009.75	
E-ZPass Customer Service Repre	E	F	21.79	90	7	23.36	2,080	48,597.12	0	0.00	2,080	48,597.12	
E-ZPass Customer Service Repre	E	F	20.79	90	7	22.11	2,080	45,997.12	50	1,658.55	2,130	47,655.67	
E-ZPass Customer Service Repre	E	F	20.79	90	7	22.11	2,080	45,997.12	50	1,658.55	2,130	47,655.67	
E-ZPass Customer Service Repre	E	F	21.29	90	7	22.61	2,080	45,997.12	43	1,426.35	2,123	47,423.47	
E-ZPass Customer Service Repre	E	F	21.79	90	7	22.61	2,080	47,037.12	0	0.00	2,080	47,037.12	
E-ZPass Customer Service Repre	E	F	20.79	90	7	21.61	2,080	44,957.12	50	1,621.05	2,130	46,578.17	
E-ZPass Customer Service Repre	E	F	20.29	90	7	21.61	2,080	44,957.12	50	1,621.05	2,130	46,578.17	
E-ZPass Customer Service Repre	E	F	20.91	75	7	21.70	2,080	45,127.68	0	0.00	2,080	45,127.68	
Violation Image Review Process	E	F	20.02	85	7	20.84	2,080	43,344.29	50	1,562.90	2,130	44,907.18	
Violation Notice Processor	E	F	20.02	85	7	21.11	2,080	43,908.80	0	0.00	2,080	43,908.80	
E-ZPass Customer Service Repre	E	F	17.70	85	3	20.08	2,080	41,774.30	50	1,506.29	2,130	43,280.59	
Violation Notice Processor	E	F	17.45	90	2	20.44	2,080	42,516.86	0	0.00	2,080	42,516.86	
E-ZPass Customer Service Repre	E	F	17.45	90	2	20.44	2,080	42,516.86	0	0.00	2,080	42,516.86	
Violation Image Review Process	E	F	19.41	75	7	20.20	2,080	42,007.68	0	0.00	2,080	42,007.68	
E-ZPass Customer Service Repre	E	F	17.45	90	2	19.88	2,080	41,349.98	0	0.00	2,080	41,349.98	
Violation Image Review Process	E	Q	17.25	75	3	18.42	2,080	38,316.10	50	1,381.59	2,130	39,697.69	
							62,400	1,459,750.24	1,818	64,032.84	64,218	1,523,783.08	
Information Services													
Director of Information Serv	M	F	45.65	230	5	49.95	2,080	103,895.58	0	0.00	2,080	103,895.58	
Network Manager-Network Engine	P	F	37.90	200	4	43.36	2,080	90,189.63	0	0.00	2,080	90,189.63	
Manager of Application Develop	P	F	41.19	200	6	42.86	2,080	89,149.63	0	0.00	2,080	89,149.63	
Systems Analyst-Designer AS400	P	F	37.36	180	6	38.85	2,080	80,812.16	0	0.00	2,080	80,812.16	
Systems Analyst-Designer AS400	P	F	37.36	180	6	38.85	2,080	80,812.16	0	0.00	2,080	80,812.16	
Systems Analyst-Designer AS400	P	F	37.36	180	6	38.85	2,080	80,812.16	0	0.00	2,080	80,812.16	
Systems Analyst-Designer AS400	P	F	37.36	180	6	38.85	2,080	80,812.16	0	0.00	2,080	80,812.16	
Series Programmer-Analyst	P	F	35.18	170	6	37.09	2,080	77,142.21	0	0.00	2,080	77,142.21	

Maine Turnpike Authority
 Hours & Earned
 Budget Year 2016
 Revenue Fund

ACCOUNTS & CONTROL	CURRENT		Budget Year 2016		Regular Hours1	Regular Dollars1	Overtime Hours2	Overtime Dollars2	Total Hours7	Total Dollars7
	UNIT	HOURS	RATE	GRADE STEP						
PC Programmer	P	F	35.18	170 6	2,080	77,142.21	0	0.00	2,080	77,142.21
iSeries Programmer-Analyst	P	F	35.18	170 6	2,080	77,142.21	0	0.00	2,080	77,142.21
iSeries Programmer-Analyst	P	F	34.68	170 6	2,080	75,062.21	0	0.00	2,080	75,062.21
PC Supp Spec - ADP Sys Admin	P	F	33.17	150 6	2,080	71,924.74	0	0.00	2,080	71,924.74
PC Supp Spec - ADP Sys Admin	P	F	30.35	150 6	2,080	66,724.74	0	0.00	2,080	66,724.74
PC Supp Spec - ADP Sys Admin	P	F	30.35	150 6	2,080	65,684.74	0	0.00	2,080	65,684.74
					27,040	1,036,494.37	0	0.00	27,040	1,036,494.37
Salary & Benefit Allocation to Projects										(569,231.83)
Total Accounts & Control					114,400	3,375,290.05	2,118	78,015.63	116,518	2,884,073.85

MAINE TURNPIKE AUTHORITY
COMPARISON OF BUDGETS

DEPT.	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2011 ACTUAL	2012 BUDGET	2012 ACTUAL	2013 BUDGET	2013 ACTUAL	2014 BUDGET	2014 ACTUAL	2015 BUDGET	2016 BUDGET	Increase
DEPT. HIGHWAY MAINTENANCE										UNAUDITED			
1 SALARIES	4,385,102	3,934,848	4,531,967	4,104,695	4,633,431	3,964,829	4,346,868	3,848,393	4,160,064	4,096,288	4,173,193	4,389,009	5.17%
19 INDIV PROF ORG FEES - EE TRAINING	0	0	0	0	0	0	730	315	730	1,279	610	760	24.59%
20 TRAVEL & SUBSISTENCE	7,700	5,978	7,700	1,592	7,700	1,133	2,835	1,923	2,980	0	2,835	2,400	(15.34%)
21 FEES - SPECIALIZED EMP. TRAINING	7,200	5,085	7,200	4,310	7,416	7,979	5,085	3,105	5,085	6,785	5,085	10,135	99.31%
24 FUEL FOR HEATING	110,000	64,033	79,820	66,471	62,000	72,630	60,000	65,448	124,000	77,567	110,000	110,000	0.00%
25 ELECTRICITY	114,948	85,132	114,948	85,427	112,200	82,297	100,000	82,092	82,000	81,522	82,000	84,000	2.44%
26 TELEPHONE	24,571	24,561	24,571	25,456	24,571	25,241	24,571	28,135	23,000	25,343	24,623	26,000	5.59%
27 WATER	8,580	4,760	8,580	4,403	8,400	4,131	5,000	4,036	4,615	4,373	4,584	4,584	0.00%
28 PROPANE	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
30 MISC. FEES	1,500	89	1,500	1,390	1,200	65	200	70	1,400	1,192	200	200	0.00%
31 MEDICAL SERVICES	17,820	15,454	26,190	16,528	26,190	11,034	19,000	11,594	15,711	13,312	15,629	15,629	0.00%
39 JANITORIAL SUPPLIES	12,240	3,474	12,240	5,860	12,240	8,327	10,000	6,824	6,500	4,419	7,380	7,380	0.00%
45 ORGANIZATION FEES & DUES	400	400	400	357	400	1,027	0	0	0	0	0	0	0.00%
53 AUTHORITY CONTRIBUTIONS TO MSRS	274,635	208,735	280,917	252,442	287,640	282,197	225,931	322,654	253,995	400,674	331,876	347,981	4.85%
57 PREMIUMS FOR GROUP HOSPITAL INSUR	1,177,677	1,097,425	1,224,725	1,129,934	1,284,585	1,138,499	1,129,859	1,029,505	1,118,602	1,098,224	1,058,679	1,132,208	6.95%
58 GROUP LIFE INSURANCE	38,480	34,338	40,873	34,772	42,285	34,152	40,046	32,584	36,867	33,960	38,145	41,043	7.60%
64 DENTAL INSURANCE BENEFITS	25,551	24,298	26,087	24,581	27,229	24,830	26,668	23,948	25,560	25,888	25,560	24,513	(4.09%)
109 BUILDING MATERIALS	3,340	1,748	3,840	963	3,840	2,774	2,000	99	1,000	216	1,515	1,400	(7.59%)
117 WATER TANK -PURCHASE,INSTAL,MAINT	1,500	2,469	1,500	0	1,500	1,868	1,500	1,374	1,125	969	1,339	1,339	0.00%
118 WATER PUMP	1,000	50	1,000	474	1,000	66	1,000	0	0	0	0	0	0.00%
121 HAZARDOUS WASTE DISP.	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
138 POWER TOOLS PURCHASE/MAINT.	3,000	242	3,000	2,605	3,000	1,996	1,500	1,308	1,250	1,387	1,323	1,323	0.00%
139 HAND TOOLS	14,000	13,041	14,000	13,507	15,000	11,880	15,000	14,150	14,000	14,140	13,535	13,535	0.00%
141 ALARM SYSTEMS	1,800	725	1,800	260	1,800	718	1,300	390	1,100	0	455	455	0.00%
145 WIPING RAGS	600	571	600	0	600	0	0	0	0	0	0	0	0.00%
146 FIRE EXTINGUISHERS PUR.OR MAINT.	650	0	650	0	650	0	0	0	0	0	0	0	0.00%
147 OXYGEN,ACETYLENE,WELDING/BURN RODS	1,545	713	1,545	464	1,545	672	1,000	895	800	315	800	800	0.00%
180 SANDBLASTER (MAINT. & EXPENSE)	2,800	0	2,800	2,969	2,800	1,640	0	0	0	0	0	0	0.00%
190 FRONT END LOADER PARTS & ACCESSORY.	2,400	0	2,400	518	2,400	0	0	0	0	0	0	0	0.00%
201 CONSTRUCTION EQUIPMENT REPAIR	1,500	323	1,500	0	1,500	899	500	0	0	0	0	0	0.00%
203 EQUIPMENT RENTAL FROM VENDOR	5,000	2,447	5,000	3,885	5,000	2,101	2,500	14,267	3,000	11,359	13,900	13,900	0.00%
207 SPRAY TANK PARTS & ACCESSORIES	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
218 SHOP SUPPLIES	1,392	2,708	1,392	1,284	1,992	3,347	1,992	2,789	1,500	3,462	2,130	2,130	0.00%
220 TRAFFIC CONES,BARRICADES,ELEC,SIGN	15,600	12,809	15,600	7,872	15,600	6,553	12,000	10,184	9,000	4,709	9,000	9,000	0.00%
224 STEEL BAR, STEEL RODS & ANGLE /IRON	3,720	78	3,720	637	3,720	1,371	1,500	2,294	1,500	1,780	1,500	1,500	0.00%
235 POST- WOOD, STEEL, ALUMINUM	16,000	17,898	16,000	8,736	16,000	9,430	15,000	11,523	14,250	12,939	12,885	11,900	(7.64%)
239 RIGHT-OF-WAY FENCE	4,248	1,503	4,248	3,707	4,248	4,367	3,500	2,035	3,500	1,250	3,275	2,900	(11.45%)
241 SNOW FENCE	3,600	24	3,600	49	3,600	586	3,600	19	0	0	0	0	0.00%
242 SAND	40,000	0	40,000	2,333	40,000	8,404	15,000	1,508	16,190	9,158	9,700	9,700	0.00%
243 GRAVEL, CRUSHED STONE	15,000	8,843	15,000	2,190	15,000	8,600	8,600	3,203	6,000	10,374	6,000	6,000	0.00%
244 BITUMINOUS MATERIAL	18,400	21,343	20,000	12,898	21,000	5,694	21,000	6,462	21,000	14,158	17,500	11,600	(33.71%)
245 CRUSHED STONE	4,080	3,324	4,080	716	4,080	1,254	3,500	935	2,500	1,199	2,400	1,600	(33.33%)
246 CONCRETE OR CEMENT	15,000	1,652	15,000	15,883	15,000	4,429	12,000	594	10,400	905	9,221	5,600	(39.27%)
248 SALT	995,453	580,623	1,232,101	1,275,332	1,017,402	975,801	990,000	1,057,669	856,000	1,591,763	960,000	960,000	0.00%
249 CALCIUM CHLORIDE	17,000	16,693	17,000	4,021	18,000	6,059	11,000	634	10,350	12,092	9,968	9,968	0.00%
250 CHEMICALS FOR WEED AND BRUSH CTRL.	9,000	0	9,000	0	9,000	0	500	3,078	0	0	0	0	0.00%
251 LOAM	6,000	543	6,000	0	6,000	0	3,000	608	0	0	0	0	0.00%
256 LANDSCAPING	12,852	15,737	12,852	9,881	12,852	3,502	13,000	7,285	11,150	11,684	9,624	9,624	0.00%
257 CULVERT-METAL, CONCRETE, UNDERDRAI	6,375	2,468	6,375	225	6,375	9,359	3,000	3,478	3,000	393	3,000	3,500	16.67%
260 CATCH BASIN, GRATES & FRAMES	3,125	2,332	3,125	667	3,125	585	1,500	550	1,150	859	1,150	1,150	0.00%
262 FLARES	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
263 WORK PERFORMED BY OTHERS	15,048	10,087	15,048	12,481	15,048	8,104	10,000	10,460	10,000	7,925	10,000	10,300	3.00%
277 ANNUAL SHOE ALLOWANCE	38,400	33,532	38,400	36,255	38,400	31,400	33,500	29,832	34,850	32,847	34,212	34,212	0.00%
TOTAL	7,485,832	6,263,135	7,905,893	7,179,032	7,843,965	6,771,839	7,186,285	6,648,250	6,895,723	7,616,688	7,014,830	7,319,278	4.34%

Maine Turnpike Authority
Hours & Earnin
 Budget Year 2016
 Revenue Fund

HIGHWAY MAINTENANCE

TITLE	UNIT	HOURS	CURRENT		Budget Year 2016 Pay Rate	Regular Hours1	Regular Dollars1	Overtime Hours2	Overtime Dollars2	Total Hours7	Total Dollars7
			RATE	GRADE STEP							
Highway Maintenance III	E	F	19.64	90	21.11	2,128	44,930.59	300	9,501.30	2,428	54,431.89
Highway Maintenance III	E	F	17.45	90	20.44	2,128	43,498.02	270	8,278.52	2,398	51,776.55
Highway Maintenance III	E	F	19.10	90	21.11	2,128	44,930.59	270	8,551.17	2,398	53,481.76
Highway Maintenance III	E	F	18.58	90	21.11	2,128	44,930.59	260	8,234.46	2,388	53,165.05
Highway Maintenance III	E	F	17.03	90	19.34	2,128	41,153.82	260	7,542.29	2,388	48,696.11
Highway Maintenance III	E	F	17.95	90	21.11	2,128	44,930.59	290	9,184.59	2,418	54,115.18
Highway Maintenance III	E	F	18.49	90	21.11	2,128	44,930.59	290	9,184.59	2,418	54,115.18
Highway Maintenance III	E	F	17.45	90	18.68	1,072	20,020.89	170	4,762.43	1,242	24,783.32
Highway Maintenance III	N	S	17.03	90	19.34	2,128	41,153.82	290	8,412.55	2,418	49,566.37
Highway Maintenance III	E	F	17.03	90	19.34	2,128	41,153.82	260	7,542.29	2,388	48,696.11
Highway Maintenance III	E	F	17.03	90	19.34	2,128	41,153.82	260	7,542.29	2,388	48,696.11
Highway Maintenance III	E	F	17.03	90	19.34	2,128	41,153.82	260	7,542.29	2,388	48,696.11
Highway Maintenance III	E	F	17.03	90	17.73	1,072	19,006.56	170	4,521.15	1,242	23,527.71
Highway Maintenance III	E	F	19.34	90	19.34	2,128	41,153.82	300	8,703.00	2,428	49,858.52
Highway Maintenance III	E	F	19.79	90	19.79	1,072	21,214.88	25	742.13	1,097	21,957.01
Night Patrol	N	S		70		54,304	1,179,887.98	7,025	223,695.88	61,329	1,403,583.86

Highway Maint - Northern Section

Highway Division Supervisor	S	F	34.66	180	36.13	2,128	76,883.79	280	15,174.43	2,408	92,058.22
Highway Maintenance Foreman	S	F	31.34	160	32.52	2,128	69,210.22	280	13,659.91	2,408	82,870.13
Highway Maintenance Foreman	S	F	30.59	160	32.52	2,128	69,210.22	280	13,659.91	2,408	82,870.13
Highway Maintenance III	E	F	22.87	90	22.61	2,128	48,122.59	300	10,176.30	2,428	58,298.89
Highway Maintenance III	E	F	22.91	90	22.61	2,128	48,122.59	350	11,872.35	2,478	59,994.94
Highway Maintenance III	E	F	20.29	90	21.61	2,128	45,994.59	270	8,429.46	2,388	54,424.05
Highway Maintenance III	E	F	20.79	90	21.61	2,128	45,994.59	270	8,429.46	2,388	54,424.05
Highway Maintenance III	E	F	20.29	90	21.11	2,128	44,930.59	260	8,234.46	2,388	53,165.05
Highway Maintenance III	N	S	20.29	90	21.11	1,072	22,634.21	170	5,384.07	1,242	28,018.28
Highway Maintenance III	E	F	19.64	90	21.11	2,128	44,930.59	280	8,867.88	2,408	53,798.47
Highway Maintenance III	E	F	20.29	90	21.11	2,128	44,930.59	260	8,234.46	2,388	53,165.05
Highway Maintenance III	E	F	19.64	90	21.11	2,128	44,930.59	260	8,234.46	2,388	53,165.05
Highway Maintenance III	E	F	19.64	90	21.11	2,128	44,930.59	260	8,234.46	2,388	53,165.05
Highway Maintenance III	E	F	17.95	90	21.11	2,128	44,930.59	270	8,551.17	2,398	53,481.76
Highway Maintenance III	E	F	20.72	90	21.11	2,128	44,930.59	260	8,234.46	2,388	53,165.05
Highway Maintenance III	E	F	17.45	90	19.88	2,128	42,304.21	300	9,501.30	2,428	51,250.12
Highway Maintenance III	E	F	17.95	90	21.11	2,128	44,930.59	300	9,501.30	2,428	54,431.89
Highway Maintenance III	E	F	17.45	90	19.88	2,128	42,304.21	260	7,753.12	2,388	50,057.34
Highway Maintenance III	E	F	17.45	90	19.88	2,128	42,304.21	260	7,753.12	2,388	50,057.34
Highway Maintenance III	E	F	17.03	90	18.16	1,072	19,463.23	170	4,629.78	1,242	24,093.01
Highway Maintenance III	N	S	17.03	90	18.16	1,072	19,463.23	170	4,629.78	1,242	24,093.01
Highway Maintenance III	N	S	17.03	90	18.16	1,072	19,463.23	25	742.13	1,097	21,957.01
Night Patrol	N	S		70		42,592	972,671.53	5,535	189,973.31	48,127	1,162,644.83

Salary & Benefit Allocation to Projects

Total Highway Maintenance

						166,016	3,771,035.05	20,980	694,358.52	186,996	4,389,006.99
											(76,384.59)

**MAINE TURNPIKE AUTHORITY
COMPARISON OF BUDGETS**

	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2011 ACTUAL	2012 BUDGET	2012 ACTUAL	2013 BUDGET	2013 ACTUAL	2014 BUDGET	2014 ACTUAL UNAUDITED	2015 BUDGET	2016 BUDGET	Increase
DEPT. EQUIPMENT MAINTENANCE													
1 SALARIES	1,070,368	1,043,303	1,119,432	1,026,909	1,180,929	984,304	1,096,290	975,563	1,111,560	1,102,055	1,105,243	1,180,020	6.77%
19 INDIV PROF ORG FEES - EE TRAINING	0	0	0	0	0	0	120	0	120	0	0	0	0.00%
20 TRAVEL & SUBSISTENCE	5,200	1,033	4,500	0	4,500	0	1,200	0	1,200	7	0	0	0.00%
21 FEES - SPECIALIZED EMP TRAINING	5,000	5,288	5,000	2,905	6,000	335	5,000	1,325	2,750	1,175	2,750	2,640	(4.00%)
24 FUEL FOR HEATING	201,000	84,783	147,921	115,380	110,000	114,041	105,000	99,908	218,000	113,809	180,000	180,000	0.00%
25 ELECTRICITY	31,739	28,345	31,739	26,841	31,739	24,033	28,500	27,112	26,000	30,269	27,082	28,000	3.39%
26 TELEPHONE	17,517	11,342	15,132	11,261	15,132	10,715	11,500	12,358	11,500	11,737	11,500	11,500	0.00%
27 WATER	5,760	5,538	5,760	4,969	5,760	5,089	4,500	4,513	4,500	5,191	4,858	4,858	0.00%
30 MISC. FEES	850	833	850	710	850	390	850	540	850	520	850	850	0.00%
31 MEDICAL SERVICES	2,200	2,285	3,000	3,382	3,000	1,538	2,000	2,130	2,600	1,646	2,600	2,400	0.00%
36 PRINTING	500	90	1,000	119	1,000	844	300	0	0	0	0	0	0.00%
39 JANITORIAL SUPPLIES	360	0	360	64	0	0	0	0	0	0	0	0	0.00%
45 ORGANIZATION FEES & DUES	320	320	320	238	320	0	0	0	0	0	0	0	0.00%
53 AUTHORITY CONTRIBUTIONS TO MSRS	63,826	47,109	66,747	55,518	66,808	62,790	54,651	72,053	66,694	94,202	88,712	94,402	6.41%
57 PREMIUMS FOR GROUP HOSPITAL INSUR	279,485	265,446	289,833	251,252	310,333	252,139	293,397	252,008	286,136	257,292	301,124	308,703	2.52%
58 GROUP LIFE INSURANCE	9,407	8,549	10,052	7,443	11,144	7,596	10,212	7,449	10,304	8,457	10,289	11,220	9.05%
64 DENTAL INSURANCE BENEFITS	6,473	6,239	6,261	5,852	7,033	5,908	7,313	5,791	7,313	5,988	7,313	7,014	(4.09%)
113 PAINT PRODUCTS	19,815	25,580	19,816	19,290	19,816	5,998	19,816	14,883	19,816	23,719	19,816	19,816	0.00%
121 HAZARDOUS WASTE DISP	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
122 SEPTIC TANKS	5,280	3,037	5,280	2,591	5,280	2,707	3,000	4,762	3,000	4,286	3,000	4,500	50.00%
145 WIPING RAGS	3,019	3,462	3,024	5,880	0	0	0	0	0	0	0	0	0.00%
146 FIRE EXTINGUISHERS PUR OR MAINT.	1,545	0	1,545	204	1,545	21	0	0	0	0	0	0	0.00%
147 OXYGEN, ACETYLENE, WELDING/BURN RODS	15,800	7,459	15,600	3,604	15,800	7,568	10,000	6,108	8,000	6,885	8,000	7,500	(6.25%)
174 AUTOMOBILE PARTS	8,400	5,414	8,400	5,837	8,400	5,679	8,000	2,611	7,000	4,484	6,000	6,000	0.00%
177 TRUCK PARTS	126,000	117,193	126,000	153,610	129,960	131,143	130,000	210,875	130,000	202,143	150,000	155,000	3.33%
180 SANDBLASTER (MAINT. & EXPENSE)	4,632	5,606	4,650	6,103	4,650	179	0	0	0	0	0	0	0.00%
185 POST DRIVER PARTS & ACCESSORIES	2,400	131	2,400	154	2,400	81	0	0	0	0	0	0	0.00%
186 WOOD CHIPPERS PARTS & ACCESSORIES	1,500	1,384	2,000	592	2,000	512	0	0	0	0	0	0	0.00%
187 ROAD MARKER MACHINE - PARTS/ACCES	12,375	8,472	12,375	13,253	12,375	10,837	10,000	14,784	10,000	21,632	10,000	12,000	20.00%
191 STREET SWEEPER - PARTS & ACCESSORY	13,888	8,002	13,888	3,026	13,888	6,926	11,000	3,748	9,000	3,908	7,500	6,000	(20.00%)
193 TRACTOR PARTS & ACCESSORIES	11,208	13,101	11,208	10,723	13,800	23,391	13,250	19,032	13,250	17,077	17,000	17,000	0.00%
197 SNOW PLOWING EQUIPMENT	54,387	51,058	54,387	49,681	54,387	57,769	54,387	67,012	53,350	96,939	53,350	56,500	5.90%
198 TAR KETTLE - PARTS & ACCESSORIES	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
199 POWER CHAIN SAW PARTS & ACCESSORY	1,800	1,409	1,800	1,189	1,800	1,753	1,000	2,780	1,200	3,202	1,500	1,500	0.00%
203 EQUIPMENT RENTAL FROM VENDOR	1,500	0	1,500	0	1,500	500	250	469	0	0	0	0	0.00%
204 CONSTRUCTION EQUIP. MISC.PTS/ACCES	45,600	37,986	46,320	39,660	46,320	28,299	46,000	28,344	40,000	36,991	40,000	35,000	(12.50%)
207 SPRAY TANK PARTS & ACCESSORIES	700	158	0	0	0	0	0	0	0	0	0	0	0.00%
211 GASOLINE PUMP ACCESSORIES & PARTS	4,320	1,824	4,320	3,092	4,320	6,624	2,500	2,241	1,900	4,455	1,900	3,500	84.21%
213 GASOLINE PURCHASE	420,000	274,679	307,200	332,158	276,000	345,077	286,000	335,432	290,000	359,535	347,000	347,000	0.00%
214 MOTOR OIL PURCHASE	13,740	9,073	10,800	11,967	10,800	11,163	10,800	11,093	11,400	11,831	11,400	11,400	0.00%
215 DIESEL OIL	651,000	270,523	401,448	466,346	376,648	430,857	427,000	460,546	472,000	445,596	547,000	547,000	0.00%
216 HYDRAULIC OIL	11,130	6,494	11,130	5,830	11,130	4,587	8,500	6,164	7,400	8,807	6,200	6,200	0.00%
217 GREASE	3,204	366	3,204	1,493	3,204	1,990	1,700	895	1,300	2,421	1,300	1,300	0.00%
218 SHOP SUPPLIES	53,136	74,802	63,763	57,723	67,152	77,979	55,000	100,593	66,640	102,332	69,500	77,800	11.94%
219 TIRES, BATTERIES, FILTERS, ETC	104,688	100,312	104,688	106,321	120,396	91,004	100,000	102,297	101,600	95,890	101,600	101,600	0.00%
220 TRAFFIC CONES, BARRICADES, ELEC. SIGN	24,000	102	24,000	7,783	24,000	9,986	8,000	6,853	8,000	12,103	8,000	8,000	0.00%
224 STEEL BAR, STEEL RODS & ANGLE IRON	8,100	10,356	8,400	7,684	8,400	8,040	8,400	12,724	8,800	17,444	8,800	9,500	7.95%
263 WORK PERFORMED BY OTHERS	27,600	43,872	27,600	49,029	27,600	47,810	33,000	41,691	33,000	35,552	44,000	44,000	0.00%
265 UNIFORM CLEANING EXPENSE	12,030	8,402	12,030	10,107	13,862	9,876	18,000	9,790	10,315	10,449	10,315	10,000	(3.05%)
276 TOOL ALLOWANCE	4,260	4,497	4,260	4,190	4,260	3,583	4,260	4,209	4,250	3,964	4,250	4,250	0.00%
277 ANNUAL SHOE ALLOWANCE	2,808	2,516	2,808	3,113	2,808	1,921	2,250	2,269	2,500	2,109	2,500	2,500	0.00%
	3,369,671	2,607,772	3,023,760	2,895,056	3,038,848	2,803,581	2,897,597	2,939,143	3,068,748	3,166,411	3,227,753	3,331,973	3.23%

Maine Turnpike Authority
Hours & Earn

Budget Year 2016
 Revenue Fund

EQUIPMENT MAINTENANCE

TITLE	UNIT	HOURS	RATE	GRADE	STEP	CURRENT		Budget Year 2016		Regular Hours1	Regular Dollars1	Overtime Hours2	Overtime Dollars2	Total Hours7	Total Dollars7
						HOURS	RATE	Pay Rate	Pay Rate						
Eqpt Maint - Southern Section															
Sup of Equipment Maint	S	F	29.57	180	2	2,144	36.13	77,461.86	80	4,335.55	2,224	4,335.55	2,224	81,797.41	
Automotive Mechanic III	E	F	26.14	130	7	2,144	27.08	58,064.24	120	4,874.80	2,264	4,874.80	2,264	62,939.03	
Automotive Mechanic III	E	F	25.39	130	7	2,144	27.08	58,064.24	80	3,249.86	2,224	3,249.86	2,224	61,314.10	
Automotive Mechanic Foreman	S	F	31.34	160	4	2,144	33.27	71,338.60	70	3,493.73	2,214	3,493.73	2,214	74,832.33	
Automotive Mechanic III	E	F	24.14	130	7	2,144	25.08	53,776.24	90	3,386.10	2,234	3,386.10	2,234	57,162.33	
Automotive Mechanic III	E	F	24.14	130	7	2,144	25.08	53,776.24	80	3,009.86	2,224	3,009.86	2,224	56,786.10	
Automotive Mechanic II	E	F	20.79	90	7	15,008	21.61	46,340.42	70	2,269.47	2,214	2,269.47	2,214	48,609.89	
								418,821.82	590	24,619.37	15,598	24,619.37	15,598	443,441.20	
Eqpt Maint - Central Section															
Automotive Mechanic III	E	F	25.39	130	7	2,144	26.33	56,456.24	120	4,739.80	2,264	4,739.80	2,264	61,196.03	
Storekeeper II	E	F	22.11	95	7	2,144	22.95	49,206.09	35	1,204.91	2,179	1,204.91	2,179	50,410.99	
Equipment Body Mechanic	E	F	24.10	135	7	2,144	25.56	54,804.07	50	1,917.12	2,194	1,917.12	2,194	56,721.19	
Automotive Mechanic Foreman	S	F	25.95	160	3	2,144	30.77	65,978.60	115	5,308.45	2,259	5,308.45	2,259	71,287.04	
Automotive Mechanic III	E	F	23.64	130	7	2,144	24.58	52,704.24	115	4,240.43	2,259	4,240.43	2,259	56,944.67	
Automotive Mechanic III	E	F	22.26	130	6	2,144	24.58	52,704.24	115	4,240.43	2,259	4,240.43	2,259	56,944.67	
Automotive Mechanic II	E	F	19.10	90	5	2,144	21.11	45,268.42	50	1,583.55	2,194	1,583.55	2,194	46,851.97	
Equipment Body Mechanic	E	F	20.51	135	3	17,152	23.56	50,516.93	50	1,767.15	2,194	1,767.15	2,194	52,284.08	
								427,638.81	650	25,001.83	17,802	25,001.83	17,802	452,640.64	
Eqpt Maint - Northern Section															
Automotive Mechanic Foreman	S	F	32.09	160	5	2,144	33.27	71,338.60	120	5,989.25	2,264	5,989.25	2,264	77,327.85	
Automotive Mechanic III	E	F	25.39	130	7	2,144	27.08	58,064.24	120	4,874.80	2,264	4,874.80	2,264	62,939.03	
Automotive Mechanic III	E	F	23.64	130	7	2,144	24.58	52,704.24	120	4,424.80	2,264	4,424.80	2,264	57,129.03	
Automotive Mechanic III	E	F	20.19	130	3	2,144	24.08	51,632.24	115	4,154.18	2,259	4,154.18	2,259	55,786.42	
Storekeeper IV	E	F				10,720	21.45	45,988.80	35	1,126.13	2,179	1,126.13	2,179	47,114.93	
								279,728.11	510	20,569.14	11,230	20,569.14	11,230	300,297.25	
								(16,359.48)						(16,359.48)	
Salary & Benefit Allocation to Projects															
Total Equipment Maintenance															
								1,126,188.74	1,750	70,190.34	44,630	70,190.34	44,630	1,180,019.61	

MAINE TURNPIKE AUTHORITY
COMPARISON OF BUDGETS

	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2011 ACTUAL	2012 BUDGET	2012 ACTUAL	2013 BUDGET	2013 ACTUAL	2014 BUDGET	2014 ACTUAL UNAUDITED	2015 BUDGET	2016 BUDGET	Increase
FARE COLLECTION													
1 SALARIES	11,711,809	10,033,818	11,579,643	10,113,764	10,932,716	9,491,278	9,757,145	8,336,553	8,797,908	8,736,182	9,579,781	9,901,756	3.36%
19 INDIV PROF ORG FEES - EE TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
20 TRAVEL & SUBSISTENCE	2,000	1,576	5,000	304	2,000	84	3,000	114	1,000	208	500	500	0.00%
21 FEES - SPECIALIZED EMP TRAINING	3,102	0	3,102	2,836	3,102	0	500	200	750	0	750	750	0.00%
24 FUEL FOR HEATING	200,000	125,647	200,000	181,995	165,000	179,963	155,000	165,377	155,000	179,754	230,000	230,000	0.00%
25 ELECTRICITY	410,000	288,700	410,000	282,001	350,000	242,034	300,000	252,928	275,000	253,653	275,000	275,000	0.00%
26 TELEPHONE	34,045	27,308	32,000	28,068	25,000	28,141	27,000	26,476	27,000	21,600	27,000	27,000	0.00%
27 WATER	12,200	13,357	12,200	9,648	12,200	10,367	12,200	9,254	10,000	9,718	10,000	10,000	0.00%
30 MISC FEES	500	16	500	0	500	0	250	0	250	10	250	250	0.00%
31 MEDICAL SERVICES	15,000	12,902	15,000	17,279	15,000	15,107	13,000	15,945	13,000	9,668	15,000	15,000	0.00%
34 BANKING EXPENSE & TRANSPORT	8,000	7,488	8,000	6,999	8,000	6,705	8,000	10,441	8,000	8,140	8,000	8,000	0.00%
36 PRINTING	13,500	14,772	13,500	20,956	15,000	18,309	15,000	10,313	25,000	17,124	22,000	22,000	0.00%
37 OFFICE SUPPLIES	8,361	5,339	8,361	6,959	8,200	5,311	7,000	5,796	6,000	7,790	6,000	6,000	0.00%
39 JANITORIAL SUPPLIES	850	320	850	270	850	359	700	38	700	626	400	400	0.00%
48 TRUSTEE'S FEES	180,000	191,724	180,000	198,435	180,000	205,380	180,000	202,331	180,000	195,338	209,745	209,745	0.00%
53 AUTHORITY CONTRIBUTIONS TO MSRS	717,171	572,162	706,582	639,701	668,680	680,399	519,100	691,081	542,860	784,670	710,261	744,232	4.78%
57 PREMIUMS FOR GROUP HOSPITAL INSUR	2,656,158	2,200,582	2,664,015	2,141,037	2,649,665	1,914,542	2,084,733	1,671,861	1,835,279	1,647,515	1,918,139	1,747,720	(8.88%)
58 GROUP LIFE INSURANCE	108,147	78,033	107,410	76,405	99,923	72,218	89,028	63,927	78,646	63,358	73,247	80,319	9.65%
64 DENTAL INSURANCE BENEFITS	72,565	58,430	69,278	55,571	64,987	50,333	60,206	44,256	52,449	43,393	48,017	50,656	5.50%
94 ACCT.MACHINE SUPPLIES	18,228	11,742	18,228	13,589	17,500	10,706	15,000	15,506	15,000	11,669	19,500	17,000	(12.82%)
130 VENTILATION, A/C SYSTEMS	2,000	300	2,000	295	2,000	683	500	628	500	113	500	500	0.00%
131 ELECTRICAL SUPPLIES	947	0	907	15	750	0	500	570	100	0	100	100	(12.50%)
143 FLAGS, POLES	4,500	3,336	5,500	3,280	5,000	2,568	4,000	2,052	4,000	2,025	4,000	3,500	0.00%
146 FIRE EXTINGUISHERS PUR OR MAINT	500	0	500	0	480	0	250	0	100	0	100	100	0.00%
202 SAFETY EQUIPMENT	3,106	1,292	3,106	1,455	3,000	3,235	2,500	2,353	1,100	1,586	2,500	2,500	0.00%
256 LANDSCAPING	2,515	550	2,500	1,568	2,500	860	1,500	951	1,500	1,106	900	900	0.00%
263 WORK PERFORMED BY OTHERS	16,867	12,775	12,000	11,860	14,200	11,745	12,000	11,452	12,000	10,036	12,000	12,000	0.00%
264 UNIFORM PURCHASE & REPAIR	44,000	36,878	44,000	35,703	40,000	26,892	36,000	35,824	0	0	0	0	(16.67%)
267 FARE REFUNDS	2,000	1,033	2,000	999	2,000	813	1,500	812	1,500	701	1,200	1,000	0.00%
270 DISPUTED AWAY FARES	2,646	2,847	4,000	561	4,000	2,372	3,000	5,341	3,000	835	3,000	3,000	0.00%
272 DMV REGISTRATION RESEARCH	7,500	2,915	7,500	3,975	7,500	3,833	6,000	9,619	6,000	11,054	6,000	10,800	80.00%
277 ANNUAL SHOE ALLOWANCE	700	0	500	0	700	0	500	0	300	309	100	100	0.00%
285 MONEY TRANSPORT SERVICES	396,550	354,351	397,000	391,487	375,500	408,324	375,500	220,730	375,500	180,910	194,606	194,606	(0.00%)
TOTAL	16,655,465	14,059,994	16,515,180	14,247,011	15,675,952	13,392,560	13,680,611	11,812,531	12,429,443	12,199,090	13,378,595	13,575,434	1.47%

Maine Turnpike Authority - City
Hours & Earnings
 Budget Year 2016
 Revenue Fund

TITLE	CURRENT		RATE		GRADE		STEP		Budget Year 2016		Differential Calculation Only		Replacement Hours6	Replacement Dollars6	Total Hours7	Total Dollars7
	FARE COLLECTION		Pay Rate	Regular Hours1	Regular Dollars1	Overtime Hours2	Overtime Dollars2	2nd Shift Hours3	2nd Shift Dollars3	3rd Shift Hours4	3rd Shift Dollars4					
Fare Collection - Administration																
Director of Fare Collection	45.66	210	47.39	2,206	104,543.22	0	0.00	0	0.00	0	0.00	0	0.00	0	2,206	104,543.22
Fare Collection Superintendent	31.34	170	33.77	2,443	82,463.74	357	18,057.44	702	421.20	0	585.00	0	0.00	0	2,799	101,547.38
Fare Collection Superintendent	24.18	170	29.94	2,391	71,590.20	463	20,808.59	702	421.20	0	585.00	0	0.00	0	2,855	93,404.99
Fare Collection Superintendent	28.81	170	32.52	2,622	85,245.94	361	17,584.11	702	421.20	0	585.00	0	0.00	0	2,982	103,836.25
Fare Collection Superintendent	30.09	170	32.52	2,272	73,869.84	200	9,747.60	702	421.20	0	585.00	40	0.00	0	2,512	84,623.64
Fare Collection Coordinator	28.43	150	32.08	2,107	67,574.83	48	2,309.70	0	0.00	0	0.00	40	0.00	0	2,155	69,884.54
				17,145	566,977.46	2,208	99,238.89	2,808	1,694.80	2,600	2,340.00	40	0.00	0	19,393	670,141.15
Fare Collection - Southern Section																
Toll Collector I	19.74	80	20.54	860	17,673.38	56	1,729.29	212	127.20	92	82.80	0	0.00	0	916	19,612.67
Toll Plaza Sup-Non-Assigned	30.44	140	30.65	2,490	76,331.64	215	9,873.84	0	0.00	520	468.00	0	0.00	0	2,705	86,673.48
Toll Collector I	22.74	80	23.54	2,308	54,335.84	151	5,332.44	808	484.80	692	622.80	176	0.00	0	2,459	60,775.88
Toll Collector I	22.74	80	23.54	2,216	52,170.84	151	5,332.44	808	484.80	692	622.80	0	0.00	0	2,543	58,610.89
Toll Collector I	22.74	80	23.54	2,258	53,160.58	89	3,142.96	803	481.80	35	31.50	0	0.00	0	2,347	56,816.85
Toll Collector I	22.74	80	22.04	2,260	49,826.87	151	4,992.69	808	484.80	692	622.80	0	0.00	0	2,411	55,927.16
Toll Collector I	22.74	80	23.54	2,317	54,559.73	52	1,836.34	0	0.00	520	468.00	0	0.00	0	2,369	56,864.07
Toll Collector I	21.99	80	23.54	2,292	53,970.93	151	5,332.44	808	484.80	692	622.80	0	0.00	0	2,443	60,410.97
Toll Collector I	19.74	80	20.54	864	17,751.44	27	831.37	212	127.20	92	82.80	0	0.00	0	891	18,792.81
Toll Collector I	21.99	80	22.79	2,291	52,223.32	169	5,777.97	810	486.00	700	630.00	0	0.00	0	2,460	14,651.59
Toll Collector I	19.74	80	20.54	894	14,256.70	6	184.89	212	127.20	92	82.80	0	0.00	0	700	14,651.59
Toll Collector I	19.74	80	20.54	694	14,256.70	6	184.89	212	127.20	92	82.80	0	0.00	0	700	14,651.59
Toll Collector I	19.74	80	20.54	694	14,256.70	16	488.71	212	127.20	92	82.80	0	0.00	0	710	14,955.42
Toll Collector I	19.74	80	20.54	1,448	31,923.93	54	1,785.47	346	207.60	261	234.90	242	0.00	0	1,744	34,151.89
Toll Collector I	21.24	80	22.04	2,293	50,542.38	151	4,992.69	808	484.80	692	622.80	0	0.00	0	2,444	56,642.67
Toll Collector I	21.24	80	22.04	2,275	50,156.19	151	4,992.69	808	484.80	692	622.80	0	0.00	0	2,426	56,256.48
Toll Collector I	20.74	80	22.04	2,224	49,023.19	89	2,942.71	0	0.00	2,213	1,991.70	242	0.00	0	2,555	53,957.60
Toll Collector I	21.24	80	22.04	2,310	50,926.80	151	4,992.69	808	484.80	692	622.80	0	0.00	0	2,461	57,027.10
Toll Collector I	21.24	80	22.04	2,322	50,022.81	92	2,961.92	0	0.00	520	468.00	300	0.00	0	2,714	53,452.73
Toll Collector I	20.74	80	21.54	2,219	47,812.09	163	5,461.10	1,638	982.80	0	0.00	0	0.00	0	2,271	50,475.23
Toll Collector I	20.74	80	21.54	2,373	51,112.02	169	5,461.10	810	486.00	700	630.00	0	0.00	0	2,542	57,689.12
Toll Collector I	20.74	80	21.54	2,264	48,779.79	169	5,461.10	810	486.00	700	630.00	0	0.00	0	2,433	55,356.89
Toll Collector I	20.74	80	21.54	2,292	49,377.39	169	5,461.10	810	486.00	700	630.00	0	0.00	0	2,461	55,954.49
Toll Collector I	20.74	80	21.54	2,240	49,364.85	77	2,545.94	671	402.60	614	552.60	0	0.00	0	2,317	52,865.99
Toll Collector I	21.24	80	22.04	2,215	47,717.30	77	2,488.19	671	402.60	614	552.60	0	0.00	0	2,292	51,160.70
Toll Collector I	20.74	80	21.54	694	14,256.70	6	184.89	212	127.20	92	82.80	0	0.00	0	700	14,651.59
Toll Collector I	19.74	80	20.54	1,505	32,429.67	72	2,314.34	212	127.20	92	82.80	0	0.00	0	1,577	35,547.71
Toll Collector I	19.74	80	21.54	864	17,751.44	27	831.37	212	127.20	92	82.80	0	0.00	0	891	18,792.81
Toll Collector I	19.74	80	20.54	694	14,256.70	8	261.30	212	127.20	92	82.80	0	0.00	0	702	14,728.01
Toll Collector I	20.24	80	21.54	2,289	49,317.50	162	5,232.32	581	348.60	1,726	1,553.40	0	0.00	0	2,451	56,451.82
Toll Collector I	19.10	80	20.54	864	17,751.44	49	1,517.29	212	127.20	92	82.80	0	0.00	0	913	19,478.74
Toll Collector I	20.24	80	21.04	2,317	48,754.91	151	4,766.19	808	484.80	692	622.80	0	0.00	0	2,417	52,882.94
Toll Collector I	20.24	80	21.04	2,308	48,559.42	89	2,742.46	803	481.80	35	31.50	0	0.00	0	2,459	54,433.21
Toll Collector I	20.24	80	20.54	2,237	45,951.78	54	1,663.97	346	207.60	261	234.90	0	0.00	0	2,326	49,207.54
Toll Collector I	19.74	80	20.54	1,367	28,082.01	176	4,766.19	808	484.80	692	622.80	0	0.00	0	1,421	30,188.47
Toll Collector I	19.74	80	20.54	1,418	29,133.80	48	1,476.62	212	127.20	92	82.80	0	0.00	0	1,466	30,820.42
Toll Collector I	19.20	70	20.48	2,306	47,231.03	176	5,407.20	520	312.00	1,560	1,404.00	0	0.00	0	2,482	54,354.23
Toll Collector I	19.74	80	20.54	985	20,238.77	55	1,681.22	212	127.20	92	82.80	0	0.00	0	1,040	22,129.99
Custodial Worker II	17.03	80	17.73	864	15,318.77	46	1,252.22	212	127.20	92	82.80	0	0.00	0	1,186	22,168.59
Toll Collector I	16.56	80	18.16	1,140	20,706.37	27	804.54	212	127.20	92	82.80	0	0.00	0	1,550	31,546.53
Toll Collector I	16.56	80	19.88	864	17,178.53	53	1,577.46	212	127.20	92	82.80	0	0.00	0	891	18,193.07
Toll Collector I	18.58	80	19.88	1,497	29,759.07	27	804.54	212	127.20	92	82.80	0	0.00	0	2,441	52,812.23
Toll Collector I	18.58	80	19.88	864	17,178.53	89	2,809.21	803	481.80	35	31.50	0	0.00	0	2,358	49,525.21
Toll Collector I	19.74	80	21.04	2,352	49,469.72	89	1,471.69	983	589.80	0	0.00	0	0.00	0	1,516	33,692.52
Toll Collector I	19.74	80	20.54	1,462	31,506.05	54	1,744.97	346	207.60	261	234.90	0	0.00	0	891	16,246.21
Toll Collector I	16.56	80	17.73	864	15,318.77	27	717.44	212	127.20	92	82.80	0	0.00	0	891	17,231.49
Toll Collector I	17.45	80	18.68	864	16,138.48	32	883.01	212	127.20	92	82.80	0	0.00	0	896	17,231.49
Toll Collector I	19.10	80	20.54	2,308	47,411.14	89	2,742.46	803	481.80	35	31.50	0	0.00	0	2,397	50,665.90
Toll Collector I	17.95	80	19.34	1,367	26,436.69	54	1,566.48	346	207.60	261	234.90	0	0.00	0	1,421	28,445.66
Toll Collector I	19.10	80	20.54	1,687	34,658.17	32	986.05	983	589.80	0	0.00	0	0.00	0	1,719	36,234.02
Toll Collector I	19.10	80	18.68	864	16,138.48	28	779.36	212	127.20	92	82.80	0	0.00	0	892	17,127.84
Toll Collector I	19.10	80	20.54	2,318	47,612.87	89	2,742.46	803	481.80	35	31.50	0	0.00	0	2,407	52,347.03
Toll Collector I	19.10	80	20.54	2,361	48,499.09	89	2,742.46	803	481.80	35	31.50	0	0.00	0	2,450	51,754.85
Toll Collector I	17.95	80	18.68	1,170	22,626.86	21	609.18	0	0.00	208	187.20	0	0.00	0	1,191	23,423.25
Toll Collector I	17.95	80	18.68	864	16,138.48	28	779.36	212	127.20	92	82.80	0	0.00	0	892	17,127.84
Toll Collector I	17.03	80	18.16	864	16,138.48	53	1,477.75	212	127.20	92	82.80	0	0.00	0	892	17,127.84
Toll Collector I	17.45	80	18.16	1,367	24,819.25	54	1,470.64	346	207.60	261	234.90	242	0.00	0	1,663	26,732.39
Toll Collector I	19.74	80	20.54	1,754	36,033.											

TITLE	CURRENT			Budget Year 2016		Differential Calculation Only										Total Dollars7
	RATE	GRADE	STEP	Regular Hours1	Regular Dollars1	Overtime Hours2	Overtime Dollars2	2nd Shift Hours3	2nd Shift Dollars3	3rd Shift Hours4	3rd Shift Dollars4	Replacement Hours6	Replacement Dollars6	Total Hours7		
															2074	
Toll Collector I	2074	80	7	2,305	50,808.65	52	1,719.34	605	0.00	448	0.00	0	0.00	2,357	52,827.99	
Toll Collector I	2074	80	7	2,214	47,695.76	151	4,879.44	808	484.80	692	622.80	0	0.00	2,365	53,682.80	
Toll Collector I	2074	80	7	745	15,307.26	6	184.89	212	127.20	92	82.80	0	0.00	751	15,702.15	
Toll Collector I	2074	80	7	2,213	47,714.22	151	4,879.44	1,077	646.20	154	138.60	16	0.00	2,380	53,338.46	
Toll Collector I	2074	80	7	2,215	47,717.30	52	1,680.34	605	363.00	448	403.20	0	0.00	2,267	50,163.84	
Toll Collector I	2074	80	7	2,214	47,695.76	57	1,841.91	884	530.40	290	261.00	0	0.00	2,271	50,329.07	
Toll Collector I	2074	80	7	2,273	50,112.10	61	2,018.90	0	0.00	923	830.70	0	0.00	2,334	52,961.70	
Toll Collector I	2074	80	7	2,446	52,694.55	155	5,001.59	0	0.00	2,307	2,076.30	0	0.00	2,601	59,772.44	
Toll Collector I	2074	80	7	2,323	50,043.92	151	4,879.44	869	521.40	692	622.80	0	0.00	2,474	55,770.57	
Toll Collector I	2074	80	7	2,374	51,151.66	151	4,879.44	808	484.80	682	622.80	0	0.00	2,525	57,138.70	
Toll Collector I	2074	80	7	936	19,236.69	33	1,016.25	212	127.20	92	82.80	0	0.00	969	20,462.94	
Toll Collector I	2074	80	7	2,211	47,631.13	52	1,680.34	267	160.20	243	218.70	0	0.00	2,263	49,690.37	
Toll Collector I	17.95	80	4	883	17,085.41	54	1,569.96	212	127.20	92	82.80	0	0.00	938	18,865.37	
Toll Collector I	17.45	80	3	864	16,138.48	27	762.55	212	127.20	92	82.80	0	0.00	891	17,111.03	
Toll Collector I	2024	80	7	2,214	47,695.76	151	4,879.44	869	521.40	692	622.80	0	0.00	2,365	53,422.40	
Toll Collector I	2024	80	7	2,313	49,832.80	151	4,879.44	808	484.80	692	622.80	0	0.00	2,464	55,819.85	
Toll Collector I	2024	80	7	2,327	50,137.64	99	3,185.53	605	363.00	448	403.20	300	0.00	2,726	54,089.37	
Toll Collector I	19.10	80	6	864	17,151.44	27	831.37	212	127.20	92	82.80	0	0.00	891	18,792.81	
Toll Collector I	19.74	80	6	2,272	46,680.23	68	2,083.04	884	530.40	290	261.00	0	0.00	2,340	49,564.67	
Toll Collector I	2024	80	7	2,203	46,357.29	90	2,840.78	794	476.40	577	519.30	0	0.00	2,293	50,193.77	
Toll Collector I	2024	80	7	2,214	46,588.76	151	4,766.19	808	484.80	692	622.80	0	0.00	2,365	52,462.55	
Toll Collector I	19.10	80	6	1,393	28,616.12	23	708.73	164	134.40	685	616.50	0	0.00	1,416	30,102.75	
Toll Collector I	19.74	80	7	2,275	47,882.26	133	4,197.41	224	134.40	685	616.50	0	0.00	2,408	52,930.57	
Toll Collector I	2024	80	7	2,214	46,588.76	151	4,766.19	808	484.80	692	622.80	0	0.00	2,365	52,462.55	
Toll Collector I	2024	80	7	2,408	50,670.01	159	5,030.07	869	521.40	692	622.80	0	0.00	2,567	56,547.28	
Toll Collector I	2024	80	7	2,288	48,154.34	151	4,766.19	581	348.60	1,711	1,539.90	0	0.00	2,439	54,809.04	
Toll Collector I	2024	80	7	2,211	46,525.63	52	1,641.34	267	160.20	243	218.70	0	0.00	2,263	48,545.87	
Toll Collector I	2024	80	7	2,285	48,091.22	278	8,773.90	605	363.00	448	403.20	300	0.00	2,863	57,631.32	
Toll Collector I	2024	80	7	2,214	46,588.76	151	4,766.19	808	484.80	692	622.80	0	0.00	2,365	52,462.55	
Toll Collector I	2024	80	7	2,309	48,584.46	77	2,430.44	671	402.60	614	552.60	0	0.00	2,386	51,970.10	
Toll Collector I	19.74	80	7	748	15,372.18	9	272.40	212	127.20	92	82.80	0	0.00	757	15,854.57	
Toll Collector I	19.74	80	7	2,248	47,311.37	151	4,766.19	869	521.40	692	622.80	0	0.00	2,399	52,924.76	
Toll Collector I	19.74	80	7	729	14,974.67	17	515.83	212	127.20	92	82.80	0	0.00	746	15,700.50	
Toll Collector I	19.74	80	7	2,270	46,630.10	52	1,602.34	605	363.00	448	403.20	0	0.00	2,322	48,988.64	
Toll Collector I	19.10	80	6	2,352	48,312.35	57	1,756.41	884	530.40	290	261.00	0	0.00	2,409	50,860.16	
Toll Collector I	19.74	80	7	1,270	26,082.64	29	888.68	760	456.00	0	0.00	32	0.00	1,299	27,437.32	
Toll Collector I	19.74	80	7	2,502	52,654.56	90	2,840.78	794	476.40	577	519.30	0	0.00	2,582	58,491.03	
Toll Collector I	18.58	80	5	1,248	24,806.12	39	1,158.79	212	127.20	92	82.80	0	0.00	1,287	26,175.21	
Toll Collector I	17.03	80	2	864	15,688.96	29	789.24	212	127.20	92	82.80	0	0.00	1,416	30,102.75	
Toll Collector I	19.74	80	7	2,280	46,841.69	52	1,602.34	605	363.00	448	403.20	0	0.00	2,332	49,210.23	
Toll Collector I	19.74	80	7	2,315	47,554.12	52	1,602.34	267	160.20	243	218.70	0	0.00	2,367	49,535.36	
Toll Collector I	19.74	80	7	2,229	45,796.89	57	1,756.41	884	530.40	290	261.00	0	0.00	2,286	48,344.70	
Toll Collector I	19.10	80	6	2,215	45,502.30	52	1,602.34	605	363.00	448	403.20	0	0.00	2,267	47,870.84	
Toll Collector I	19.10	80	6	1,465	30,083.76	49	1,519.14	212	127.20	92	82.80	32	0.00	1,514	31,822.90	
Toll Collector I	19.74	80	7	2,257	46,356.88	52	1,602.34	605	363.00	448	403.20	0	0.00	2,309	48,725.42	
Toll Collector I	19.74	80	7	2,284	46,913.18	57	1,756.41	884	530.40	290	261.00	0	0.00	2,341	49,460.99	
Toll Collector I	18.58	80	5	2,214	45,481.76	57	1,756.41	884	530.40	290	261.00	0	0.00	2,271	48,029.57	
Toll Collector I	19.74	80	7	2,273	46,687.21	57	1,756.41	884	530.40	290	261.00	0	0.00	2,330	49,235.02	
Toll Collector I	17.45	80	3	2,214	45,481.76	57	1,756.41	884	530.40	290	261.00	0	0.00	2,271	48,029.57	
Toll Collector I	16.56	80	1	737	13,067.19	5,693	183,060.86	38,702	22,858.20	30,497	27,044.10	616	0.00	766	13,869.14	
Toll Collector I	16.56	80	1	129,107	2,745,354.49	5,693	183,060.86	38,702	22,858.20	30,497	27,044.10	616	0.00	135,417	2,978,317.55	
Toll Plaza Sup-Non-Assigned	28.42	125	7	2,345	67,587.91	21	908.03	572	343.20	156	140.40	0	0.00	2,366	68,989.54	
Toll Collector I	22.74	80	7	2,266	53,352.69	72	2,542.62	646	368.80	453	407.70	0	0.00	2,338	56,691.82	
Toll Collector I	19.74	80	7	2,307	54,309.71	72	2,542.62	648	368.80	453	407.70	0	0.00	2,379	57,648.83	
Toll Collector I	21.99	80	7	694	14,256.70	10	301.36	212	127.20	92	82.80	0	0.00	704	14,768.07	
Toll Collector I	21.99	80	7	2,340	55,094.86	72	2,542.62	648	368.80	453	407.70	0	0.00	2,412	58,433.98	
Toll Collector I	21.99	80	7	2,213	50,440.47	52	1,777.84	577	346.20	298	268.20	505	0.00	2,770	52,832.70	
Toll Collector I	19.74	80	7	694	14,256.70	14	422.15	212	127.20	92	82.80	0	0.00	708	14,888.86	
Toll Collector I	19.74	80	7	1,185	24,345.48	73	2,256.83	212	127.20	92	82.80	0	0.00	1,258	26,812.31	
Toll Collector I	21.24	80	7	2,341	53,346.55	121	4,133.47	577	346.20	298	268.20	300	0.00	2,761	58,094.42	
Toll Collector I	21.24	80	7	2,296	50,619.09	52	1,719.34	577	346.20	298	268.20	0	0.00	2,346	52,952.82	
Toll Collector I	21.24	80	7	2,236	49,292.11	52	1,719.34	577	346.20	298	268.20	0	0.00	2,288	51,689.75	
Toll Collector I	21.24	80	7	2,251	49,613.93	52	1,719.34	577	346.20	298	268.20	0	0.00	2,303	52,011.57	
Toll Collector I	21.24	80	7	2,301	50,716.07	52	1,719.34	577	346.20	298	268.20	0	0.00	2,353	53,049.81	
Toll Collector I	20.74	80	7	2,211	48,736.63	52	1,719.34	577	346.20	298	268.20	0	0.00	2,263	51,134.27	
Toll Collector I	19.74	80	7	747	15,351.22	21	650.80	212	127.20	92	82.80	0	0.00	768	16,212.02	
Toll Collector I	20.74	80	7	2,211	48,736.63	52	1,719.34	577	346.20	298	268.20	0	0.00	2,263	51,134.27	

Maine Turnpike Authority
Hours & Earnings
Budget Year 2016
Revenue Fund

TITLE	RATE	CURRENT GRADE	STEP	Budget Year 2016		Regular Hours1	Regular Dollars1	Overtime Hours2	Overtime Dollars2	2nd Shift			3rd Shift			Replacement Hours6	Replacement Dollars6	Total Hours7	Total Dollars7
				Pay Rate	Hours					Hours3	Dollars3	Hours4	Dollars4	Hours5	Dollars5				
Toll Collector I	20.74	80	7	21.54	2,213	47,674.22	151	4,879.44	1,077	646.20	154	138.60	0	0.00	0.00	2,384	53,338.46		
Toll Collector I	19.74	80	7	20.54	694	14,256.70	6	184.89	212	127.20	212	424.40	0	0.00	0.00	700	14,651.59		
Toll Collector I	20.74	80	7	21.54	2,219	47,801.32	52	1,680.34	760	456.00	247	222.30	0	0.00	0.00	2,271	50,159.96		
Toll Collector I	20.74	80	7	21.54	2,273	48,970.23	89	2,875.96	296	177.60	1,918	1,726.20	0	0.00	0.00	2,362	53,750.00		
Toll Collector I	19.74	80	7	20.54	694	14,256.70	11	340.81	212	127.20	92	82.80	0	0.00	0.00	705	14,807.51		
Toll Collector I	20.24	80	7	21.54	2,220	47,825.02	72	2,326.62	648	388.80	453	407.70	0	0.00	0.00	2,292	50,948.14		
Toll Collector I	20.24	80	7	21.54	2,260	48,695.35	52	1,889.39	577	346.20	298	268.20	0	0.00	0.00	2,312	50,990.08		
Toll Collector I	17.03	80	2	18.16	942	17,098.78	30	809.39	212	127.20	92	82.80	0	0.00	0.00	894	18,118.17		
Toll Collector I	17.95	80	4	19.34	864	16,711.39	30	865.33	212	127.20	92	82.80	0	0.00	0.00	894	17,786.72		
Toll Collector I	20.24	80	7	21.04	2,281	46,567.72	52	1,641.34	577	346.20	298	268.20	0	0.00	0.00	2,265	48,823.45		
Toll Collector I	20.24	80	7	21.54	2,281	49,144.30	52	1,680.34	577	346.20	298	268.20	0	0.00	0.00	2,353	51,439.04		
Toll Collector I	19.10	80	6	20.54	2,253	46,274.71	195	6,014.93	577	346.20	298	268.20	300	9,600.00	2,748	62,504.04			
Toll Collector I	20.24	80	7	21.04	2,571	54,107.56	195	6,168.28	648	388.80	453	407.70	0	0.00	0.00	2,767	61,072.34		
Toll Collector I	20.24	80	7	21.04	2,211	46,525.63	52	1,641.34	760	456.00	247	222.30	0	0.00	0.00	2,263	48,845.27		
Toll Collector I	20.24	80	7	21.04	2,221	46,736.06	54	1,717.09	1,064	638.40	1,618	1,456.20	0	0.00	0.00	2,273	50,159.20		
Toll Collector I	20.24	80	7	21.04	2,253	48,246.93	52	1,641.34	577	346.20	298	268.20	0	0.00	0.00	2,307	49,761.97		
Toll Collector I	20.24	80	7	21.04	2,293	47,648.05	151	4,766.19	0	0.00	2,307	2,076.30	0	0.00	0.00	2,415	54,490.55		
Toll Collector I	17.03	80	2	18.16	864	15,688.96	27	734.77	212	127.20	92	82.80	0	0.00	0.00	891	16,633.74		
Toll Collector I	17.45	80	3	18.68	864	16,138.48	27	761.43	212	127.20	92	82.80	0	0.00	0.00	891	17,109.91		
Toll Collector I	19.74	80	7	21.04	2,269	47,737.70	52	1,641.34	541	324.60	1,618	1,456.20	0	0.00	0.00	2,321	51,159.83		
Toll Collector I	17.03	80	2	18.16	864	15,688.96	41	1,108.42	212	127.20	92	82.80	0	0.00	0.00	905	17,007.39		
Toll Collector I	17.03	80	2	18.16	864	15,688.96	29	778.35	212	127.20	92	82.80	0	0.00	0.00	893	16,677.31		
Toll Collector I	19.74	80	7	21.04	2,296	48,318.48	52	1,641.34	577	346.20	298	268.20	0	0.00	0.00	2,346	50,574.22		
Toll Collector I	19.10	80	6	20.54	2,223	45,666.64	52	1,602.34	0	0.00	1,300	1,170.00	0	0.00	0.00	2,275	48,439.98		
Toll Collector I	19.10	80	6	20.54	2,213	45,461.22	151	4,652.94	1,077	646.20	154	138.60	0	0.00	0.00	2,364	50,896.96		
Toll Collector I	17.45	80	3	18.68	720	13,445.00	30	827.54	0	0.00	0	0.00	0	0.00	0.00	749	14,272.54		
Toll Collector I	17.95	80	4	19.34	1,361	28,320.65	37	1,073.33	1,064	638.40	0	0.00	0	0.00	0.00	1,398	28,032.38		
Toll Collector I	19.74	80	7	20.54	2,213	45,461.22	56	1,711.11	577	346.20	298	268.20	288	0.00	0.00	2,557	47,786.73		
Toll Collector I	19.74	80	7	20.54	2,276	46,752.54	51	1,571.52	552	331.20	0	0.00	0	0.00	0.00	2,327	48,655.26		
Toll Collector I	19.74	80	7	20.54	2,293	47,107.11	72	2,218.62	648	388.80	453	407.70	0	0.00	0.00	2,365	50,122.23		
Toll Collector I	19.10	80	6	20.54	2,445	50,222.83	151	4,652.94	1,077	646.20	154	138.60	0	0.00	0.00	2,596	55,660.58		
Toll Collector I	17.03	80	2	18.16	864	15,688.96	31	833.36	212	127.20	92	82.80	0	0.00	0.00	895	16,732.32		
Toll Collector I	17.03	80	2	18.16	864	15,688.96	27	734.77	212	127.20	92	82.80	0	0.00	0.00	891	16,633.74		
Toll Collector I	18.58	80	5	19.88	1,288	25,606.57	58	1,715.23	212	127.20	92	82.80	0	0.00	0.00	1,346	27,531.80		
Toll Collector I	17.95	80	4	19.34	1,435	27,742.47	56	1,636.10	212	127.20	92	82.80	0	0.00	0.00	1,491	29,588.57		
Toll Collector I	17.95	80	4	20.54	2,211	45,420.13	52	1,602.34	760	456.00	247	222.30	0	0.00	0.00	2,263	47,700.77		
Toll Collector I	17.03	80	2	18.16	864	15,688.96	32	894.78	212	127.20	92	82.80	0	0.00	0.00	894	16,704.54		
Toll Collector I	17.45	80	3	18.68	1,111	20,753.97	52	1,602.34	760	456.00	247	222.30	0	0.00	0.00	1,143	21,858.14		
Toll Collector I	17.03	80	2	18.16	864	15,688.96	27	734.77	212	127.20	92	82.80	0	0.00	0.00	891	16,633.74		
Toll Collector I	17.03	80	2	18.16	864	15,688.96	45	1,213.00	212	127.20	92	82.80	0	0.00	0.00	1,210	22,584.00		
Toll Collector I	17.03	80	2	18.16	1,098	19,941.64	43	1,175.42	212	127.20	92	82.80	0	0.00	0.00	1,142	21,327.06		
Toll Collector I	17.03	80	2	18.16	864	15,688.96	27	734.77	212	127.20	92	82.80	0	0.00	0.00	891	16,633.74		
Toll Collector I	16.56	80	1	17.73	864	15,318.77	27	721.16	212	127.20	92	82.80	0	0.00	0.00	891	16,249.93		
Toll Collector I	16.56	80	1	17.73	426	7,545.93	25	652.02	0	0.00	0	0.00	0	0.00	0.00	450	8,197.95		
Toll Collector I	16.56	80	1	17.73	1,263	22,388.72	62	1,647.07	212	127.20	92	82.80	0	0.00	0.00	1,325	24,245.79		
Toll Collector I	16.56	80	2	18.16	1,119	20,319.11	48	1,318.67	212	127.20	92	82.80	0	0.00	0.00	1,168	21,847.78		
Toll Collector I	17.03	80	2	18.16	1,464	26,572.21	52	1,429.24	212	127.20	92	82.80	0	0.00	0.00	1,516	28,211.45		
Toll Collector I	17.03	80	2	18.16	864	15,688.96	27	734.77	212	127.20	92	82.80	0	0.00	0.00	891	16,633.74		
Toll Collector I	17.03	80	2	18.16	1,112	20,193.10	52	1,425.16	212	127.20	92	82.80	0	0.00	0.00	1,165	21,828.26		
Toll Collector I	17.03	80	2	18.16	1,228	22,290.67	36	967.50	212	127.20	92	82.80	0	0.00	0.00	1,284	23,488.17		
Toll Collector I	16.56	80	1	17.73	864	15,318.77	27	725.41	212	127.20	92	82.80	0	0.00	0.00	891	16,254.19		
Toll Collector I	16.56	80	2	18.16	1,162	21,097.64	46	1,254.94	212	127.20	92	82.80	0	0.00	0.00	1,208	22,562.58		
Toll Collector I	16.56	80	1	17.73	864	15,318.77	27	717.44	212	127.20	92	82.80	0	0.00	0.00	891	16,246.21		
Toll Collector I	16.56	80	1	17.73	864	15,318.77	51	1,358.29	212	127.20	92	82.80	0	0.00	0.00	1,095	20,029.46		
Toll Collector I	16.56	80	1	17.73	1,049	18,598.38	46	1,221.08	212	127.20	92	82.80	0	0.00	0.00	895	16,346.46		
Toll Collector I	16.56	80	1	17.73	864	15,318.77	31	817.69	212	127.20	92	82.80	0	0.00	0.00	891	16,246.21		
Toll Collector I	16.56	80	1	17.73	864	15,318.77	27	717.44	212	127.20	92	82.80	0	0.00	0.00	889	16,468.92		
Toll Collector I	16.56	80	1	17.73	864	15,318.77	35	938.14	212	127.20	92	82.80	0	0.00	0.00	891	16,246.21		
Toll Collector I	16.56	80	1	17.73	864	15,318.77	27	717.44	212	127.20	92	82.80	0	0.00	0.00	891	16,470.11		
Toll Collector I	16.56	80	1	17.73	864	15,318.77	35	941.34	212	127.20	92	82.80	0	0.00	0.00	384	7,048.49		
Toll Collector I	16.56	80	1	17.73	864	15,318.77	27	717.97	0	0.00	0	0.00	0	0.00	0.00	221	4,098.44		
Toll Collector I	16.56	80	1	17.73	357	6,330.53	27	557.89	0	0.00	0	0.00	0	0.00	0.00	221	4,098.44		
Toll Collector I	16.56	80	1	17.73	200	3,540.56	27	717.44	212	127.20	92	82.80	0	0.00	0.00	891	16,038.21		
Toll Collector I	16.56	80	1	17.73	864	15,318.77	27	717.53	212	127.20	92	82.80	0	0.00	0.00	891	16,038.38		
Toll Collector I	16.56	80	2	17.73	864	15,320.85	27	717.53	212	127.20	92	82.80	0	0.00	0.00	891	16,038.38		
Toll Collector I	16.56	80	2	17.73	864	15,320.85	27	717.53	212	127.20	92	82.80	0	0.00	0.00	891	16,038.38		
Toll Collector I	16.56	80	2	17.73	864	15,320.85	27	717.53	212	127.20	92	82.80	0	0.00	0.00	891	16,038.38		

Maine Turnpike Authority
 Hours & Earnings
 Budget Year 2016
 Revenue Fund

TITLE	CURRENT		Budget Year 2016		Differential Calculation Only											
	RATE	GRADE STEP	Regular Hours1	Regular Dollars1	Overtime Hours2	Overtime Dollars2	2nd Shift Hours3	2nd Shift Dollars3	3rd Shift Hours4	3rd Shift Dollars4	Replacement Hours5	Replacement Rate6	Replacement Dollars6	Total Hours7	Total Dollars7	
Toll Collector I	80	2	864	15,320.85	27	717.53	212	0.00	92	0.00	0	0	0.00	891	16,038.38	
Toll Collector I	80	2	864	15,320.85	27	717.53	212	0.00	92	0.00	0	0	0.00	891	16,038.38	
Toll Collector I	80	2	864	15,320.85	27	717.53	212	0.00	92	0.00	0	0	0.00	891	16,038.38	
Toll Collector I	80	2	864	15,320.85	27	717.53	212	0.00	92	0.00	0	0	0.00	891	16,038.38	
Toll Collector I	80	2	900	15,957.00	27	718.07	212	0.00	92	0.00	0	0	0.00	927	16,675.07	
Sale of Vacation Hours			130,881	2,676,480.08	4,494	136,384.58	34,564	19,466.40	21,859	18,845.10	1,393	89	9,600.00	136,767	2,880,776.16	
Total Fare Collection			430,843	9,124,187.11	19,024	625,307.60	116,807	68,194.80	84,292	74,466.00	3,493	345	9,600.00	453,361	9,901,755.52	

MAINE TURNPIKE AUTHORITY
COMPARISON OF BUDGETS

	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2011 ACTUAL	2012 BUDGET	2012 ACTUAL	2013 BUDGET	2013 ACTUAL	2014 BUDGET	2014 ACTUAL UNAUDITED	2015 BUDGET	2016 BUDGET	Increase
DEPT. SPECIAL SERVICES													
1 SALARIES	471,666	468,894	486,450	474,889	502,105	433,625	490,043	434,280	408,413	474,415	417,367	448,516	7.46%
19 INDIV PROF ORG FEES - EE TRAINING	0	0	0	0	0	0	184	0	184	0	92	212	130.43%
20 TRAVEL & SUBSISTENCE	6,300	5,052	8,000	356	9,020	731	5,270	498	5,140	1,501	5,140	5,140	0.00%
21 FEES - SPECIALIZED EMP. TRAINING	8,850	6,759	9,200	7,520	8,800	7,165	5,700	1,243	5,700	840	6,500	5,900	(9.23%)
26 TELEPHONE	36,000	26,510	36,000	34,879	36,000	28,671	25,000	23,598	24,000	24,645	24,000	24,000	0.00%
27 WATER	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
28 PROPANE	600	125	400	377	400	125	200	125	200	125	200	200	0.00%
30 MISC FEES	1,500	0	1,500	35	1,500	0	500	0	400	0	200	200	0.00%
36 PRINTING	2,000	651	2,000	727	2,000	0	700	0	700	0	250	250	0.00%
40 OFFICE MACHINES,PUR.RENT,MAINT,SUP	4,500	1,074	6,500	108	7,500	653	1,500	371	1,500	192	0	0	0.00%
42 OFFICE EQUIPMENT	4,500	2,317	5,000	226	5,000	358	3,000	1,639	3,000	109	3,000	3,000	0.00%
45 ORGANIZATION FEES & DUES	4,300	532	4,000	92	4,450	278	75	0	75	75	75	75	0.00%
53 AUTHORITY CONTRIBUTIONS TO MSRS	33,243	26,801	34,278	30,403	35,398	32,597	30,185	36,428	29,799	46,038	38,399	41,356	7.70%
57 PREMIUMS FOR GROUP HOSPITAL INSUR	85,265	82,037	89,510	99,130	94,856	70,953	107,147	71,449	78,949	71,376	75,825	79,936	5.42%
58 GROUP LIFE INSURANCE	3,511	2,840	3,596	3,192	3,758	2,816	3,621	2,945	3,106	3,192	3,086	3,408	10.46%
64 DENTAL INSURANCE BENEFITS	2,044	1,923	2,110	2,800	2,131	1,669	2,586	1,945	2,216	2,182	2,216	2,480	11.91%
77 CONTRACTUAL SERVICES	5,114,000	5,481,883	5,150,000	5,222,033	5,986,246	5,185,094	5,720,000	5,561,264	5,690,700	6,007,486	5,677,000	5,790,540	2.00%
89 RENT OF LAND & BUILDINGS	15,000	15,465	15,000	16,053	15,000	11,738	22,000	13,620	16,010	14,301	16,010	16,010	0.00%
107 RADIO RECEIVERS/TRANSMITTERS	34,500	29,409	34,500	26,927	34,500	22,818	30,000	28,284	30,000	23,513	30,000	30,000	0.00%
263 WORK PERFORMED BY OTHERS	40,000	36,040	40,000	37,673	39,996	37,337	26,000	35,621	33,000	37,885	38,000	39,000	2.63%
	5,869,778	6,188,311	5,928,044	5,957,219	6,788,660	5,836,628	6,473,711	6,213,312	6,334,093	6,707,873	6,337,360	6,490,224	2.41%

MAINE TURNPIKE AUTHORITY
COMPARISON OF BUDGETS

	2010 BUDGET	2010 ACTUAL	2011 BUDGET	2011 ACTUAL	2012 BUDGET	2012 ACTUAL	2013 BUDGET	2013 ACTUAL	2014 BUDGET	2014 ACTUAL	2015 BUDGET	2016 BUDGET	Increase
UNAUDITED													
DEPT. BUILDING MAINTENANCE / ENGINEERING													
1 SALARIES	781,733	550,738	620,605	486,966	623,488	480,741	541,491	470,594	542,674	502,651	528,903	555,919	5.11%
19 INDIV PROF ORG FEES - EE TRAINING	0	0	0	0	0	0	3,650	2,954	3,690	3,615	3,690	4,000	8.40%
20 TRAVEL & SUBSISTENCE	14,000	16,090	12,000	5,417	12,000	6,422	8,900	6,282	8,900	8,466	8,900	9,750	9.55%
21 FEES - SPECIALIZED EMP. TRAINING	9,000	9,510	7,000	7,250	9,000	4,710	8,050	7,128	7,850	6,548	8,550	9,650	12.87%
24 FUEL FOR HEATING	9,000	(964)	7,000	(266)	4,000	0	0	0	0	0	0	0	0.00%
25 ELECTRICITY	29,000	20,075	26,000	21,450	25,000	19,157	20,000	20,744	18,000	21,243	18,000	20,000	11.11%
26 TELEPHONE	10,000	13,148	10,000	15,981	11,600	19,328	13,000	22,760	17,000	24,458	18,000	22,000	22.22%
27 WATER	7,000	18,384	21,500	14,813	21,000	25,667	17,200	20,999	17,000	21,809	20,000	19,000	(5.00%)
31 MEDICAL SERVICES	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
33 PHOTOGRAPHIC EXPENSE	500	93	500	444	500	338	250	194	250	139	250	250	0.00%
38 ENGINEERING EQUIPMENT	4,000	4,035	4,000	4,244	5,000	5,814	3,000	3,405	3,000	3,260	4,500	4,500	0.00%
39 JANITORIAL SUPPLIES	50,000	41,548	50,000	40,808	51,000	47,761	45,000	40,699	43,000	40,768	43,000	43,000	0.00%
45 ORGANIZATION FEES & DUES	10,000	7,347	7,500	7,577	8,000	4,441	1,400	1,097	1,400	1,397	1,400	1,400	0.00%
53 AUTHORITY CONTRIBUTIONS TO MSRS	51,545	29,219	35,760	32,128	36,060	38,825	24,684	44,909	32,560	57,433	47,310	39,239	(17.06%)
57 PREMIUMS FOR GROUP HOSPITAL INSUR	237,983	171,661	214,988	143,456	212,530	127,830	148,508	120,162	153,584	145,782	134,568	171,558	27.48%
58 GROUP LIFE INSURANCE	6,334	6,091	3,947	5,636	5,176	3,384	4,874	3,569	5,016	3,360	4,457	3,988	(10.51%)
64 DENTAL INSURANCE BENEFITS	4,770	4,648	4,165	4,457	4,032	3,102	3,638	3,083	4,008	2,987	3,638	3,631	(0.20%)
91 OFFICE BUILDING SERVICES	6,000	7,473	6,000	5,754	6,250	4,398	6,500	5,035	5,850	4,455	5,850	5,850	0.00%
109 BUILDING MATERIALS	43,000	23,010	40,000	16,565	41,000	27,731	22,000	24,322	22,000	27,335	22,000	21,000	(4.55%)
111 GLASS REPAIR BY VENDOR	5,000	4,013	5,000	3,144	5,000	1,959	4,000	2,920	4,000	1,508	4,000	4,000	0.00%
113 PAINT PRODUCTS	3,500	6,153	3,500	3,841	3,500	2,044	3,500	4,440	3,500	3,360	4,500	3,000	20.00%
116 PLUMBING MATERIAL	9,000	7,736	8,000	8,062	8,500	7,599	7,500	7,556	7,500	8,687	7,500	7,500	0.00%
120 PLUMBING REPAIRS BY VENDOR	2,500	5,200	2,500	813	2,500	4,102	2,500	1,048	2,500	4,147	2,500	2,500	0.00%
122 SEPTIC TANKS	11,000	5,157	11,000	8,682	10,000	4,445	7,000	2,411	7,000	2,465	7,000	6,000	(14.29%)
123 WATER TREATMENT	5,000	3,451	5,000	2,876	4,000	770	3,500	1,330	3,500	600	3,000	3,000	0.00%
126 HEATING SYSTEMS	12,000	18,980	12,000	13,315	15,000	16,627	15,000	18,326	14,000	27,048	14,000	15,000	7.14%
129 OIL BURNERS (REPAIRS BY VENDOR)	2,500	2,103	2,500	1,958	2,500	0	2,000	226	2,000	839	2,000	2,000	0.00%
130 VENTILATION, A/C SYSTEMS	3,000	2,658	3,000	3,560	5,000	2,052	4,000	4,482	4,000	4,248	4,000	4,000	0.00%
131 ELECTRICAL SUPPLIES	20,000	21,060	20,000	13,060	20,000	13,398	15,000	17,370	15,000	17,696	15,000	15,000	0.00%
133 ELECTRICAL REPAIRS BY VENDOR	4,000	779	4,000	525	4,000	1,600	2,000	1,698	2,000	0	2,000	2,000	0.00%
140 SHOPS' EQUIPMENT PURCHASE & MAINT	7,000	5,890	5,000	3,324	5,000	3,531	5,000	10,452	4,500	6,048	5,500	6,000	9.09%
141 ALARM SYSTEMS	5,000	2,193	5,000	1,977	5,000	1,140	2,500	2,446	2,500	799	2,500	2,500	0.00%
142 RENTAL OF CONSTRUCTION EQUIPMENT	4,000	5,259	4,000	4,168	6,000	5,566	4,000	2,452	4,000	3,124	4,000	4,000	0.00%
143 FLAGS, POLES	500	186	500	128	500	0	0	0	0	0	0	0	0.00%
218 SHOP SUPPLIES	6,500	4,997	6,500	4,664	7,000	3,236	5,000	3,943	5,000	5,889	5,000	5,000	0.00%
223 SHEET ALUMINUM PLATES	13,000	5,891	13,000	7,337	13,000	15,153	9,000	7,045	9,000	9,528	9,000	9,000	0.00%
224 STEEL BAR, STEEL RODS & ANGLE IRON	3,000	4,083	3,000	0	3,000	1,155	2,000	2,094	2,000	4,264	2,000	2,000	0.00%
225 ALUMINUM STRUCTURAL SECTIONS	1,000	0	1,000	0	1,000	1,115	500	0	500	0	500	500	0.00%
ALUMINUM EXTRUDED SECTIONS	18,000	10,880	15,000	7,565	16,000	10,295	10,000	11,777	8,000	9,061	10,000	10,000	0.00%
DELINEATORS AND REFLECTORS	5,000	890	5,000	0	5,000	1,998	2,000	1,725	2,000	0	2,000	2,000	0.00%
MANUFACTURED LETTERS, NO DECALS	2,000	143	2,000	8	2,000	281	500	582	500	0	500	1,000	100.00%
230 REFLECTIVE SCOTCHLITE AND OTHER	20,000	31,105	20,000	19,865	20,000	19,097	20,000	21,420	18,000	17,936	20,000	20,000	0.00%
235 POST- WOOD, STEEL, ALUMINUM	20,000	15,001	20,000	15,217	20,000	9,846	10,000	10,013	10,000	1,622	10,000	10,000	0.00%
263 WORK PERFORMED BY OTHERS	20,000	33,797	25,000	28,441	31,000	34,527	30,000	30,127	30,000	38,847	30,000	30,000	0.00%
276 TOOL ALLOWANCE	2,000	1,238	2,000	1,178	2,000	1,240	1,300	1,185	1,300	1,134	1,300	1,300	0.00%
277 ANNUAL SHOE ALLOWANCE	6,000	5,943	6,000	6,084	6,250	6,857	6,000	5,333	6,000	6,571	6,000	6,000	0.00%
	1,484,366	1,126,889	1,280,485	972,473	1,298,384	989,284	1,046,946	969,438	1,064,082	1,064,654	1,044,816	1,108,035	6.06%

Maine Turnpike Authority
 Hours & Earnings
 Budget Year 2016
 Revenue Fund

BUILDING MAINTENANCE	CURRENT		HOURS	RATE	GRADE	STEP	Budget Year 2016 Pay Rate	Regular Hours1	Regular Dollars1	Overtime Hours2	Overtime Dollars2	Total Hours7	Total Dollars7
	UNIT	UNIT											
Building Maintenance													
Director of Eng and Build	M	240	F	47.90	240	5	52.38	2,080	108,944.99	0	0.00	2,080	108,944.99
Supervisor of Building Main	S	180	F	36.26	180	7	36.26	2,080	75,419.97	125	6,798.68	2,205	82,218.64
Building Maintenance Foreman	S	160	F	27.70	160	3	33.27	2,080	69,209.09	100	4,991.04	2,180	74,200.13
Oil-Gas Burner Technician	E	160	F	26.15	160	7	27.69	2,080	57,602.27	75	3,115.51	2,155	60,717.78
Electrician II	E	160	F	23.04	160	4	26.69	2,080	55,522.27	100	4,004.01	2,180	59,526.28
Facility Systems Operator	E	150	F	24.82	150	7	25.83	2,080	53,718.91	50	1,936.98	2,130	55,655.89
Building Maintenance III	E	80	F	22.74	80	7	23.54	2,080	48,969.02	25	882.86	2,105	49,851.88
Sign Maker	E	110	F	22.16	110	7	23.04	2,080	47,927.36	25	864.08	2,105	48,791.44
Custodial Worker II	E	70	F	20.20	70	7	20.20	2,080	42,019.74	150	4,545.41	2,230	46,565.15
Custodial Worker II	E	70	F	18.58	70	6	19.98	2,080	41,562.14	150	4,495.91	2,230	46,058.05
Custodial Worker II	E	70	F	17.95	70	7	19.98	2,080	41,558.40	100	2,997.00	2,180	44,555.40
Building Maintenance III	E	80	F	17.95	80	4	20.54	2,080	42,729.02	50	1,540.71	2,130	44,269.73
Carpenter	E	110	F	18.58	110	2	21.01	2,080	43,704.96	0	0.00	2,080	43,704.96
Building Maintenance III	E	80	F	17.95	80	4	18.68	2,080	38,846.50	25	700.36	2,105	39,546.85
Building Maintenance II	N	90	S	16.56	90	1	18.16	1,040	18,882.24	105	2,859.57	1,145	21,741.81
Building Maintenance II	N	80	S	16.56	80	1	17.73	1,040	18,436.70	0	0.00	1,040	18,436.70
Salary & Benefit Allocation to Projects													(288,866.20)
Total Building Maintenance								31,200	805,053.60	1,080	39,732.09	32,280	555,319.49

**The Maine Turnpike Authority
Budget 2016
Reserve Maintenance Budget**

For Information Purposes

Reserve Maintenance

2015 Budget

RM Capital Projects

Pavement Rehabilitation	8,325,000
Bridge Repair & Rehabilitation	2,885,000
Guardrail Modification	1,084,000
Slope and Drainage Repair	1,283,000
Technology	7,500,000
Buildings & Toll Plazas	8,100,000
Environmental & Planning	300,000
Engineering & Construction Contingency	8,784,146

Subtotal RM Capital Projects	38,261,146
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Perennial Expenditures

Alternatives Analysis & Tdm	158,219
Building & Building Services (Rentals)	82,223
Computer Upgrade	269,102
Employee Specialized Training	65,975
Environmental Services	348,619
Equipment Replacement	1,586,383
E-ZPass Advertising	78,683
E-ZPass Mailing Costs	418,985
General Engineering & Devel.	1,168,614
General Insurances	772,826
General Traffic/Information Equipment Maintenance	201,882
Legal Fees	117,657
Sytem i Software	464,776
Miscellaneous	1,570,954
MTA Operations/Engineering Salaries	2,235,087
Project Allocated Salaries	1,422,755
Public Information	283,794
Safety Expenses	89,937
Service Area Repairs	265,174
Signs	26,000
Software & Maintenance Upgrades	777,675
Toll Collection Equipment Repairs	512,792
Toll Collection System Maintenance Contract	1,734,779
Toll Plaza Repairs	85,865
Transponder Purchase	300,000
Vegetation & Tree Planting Program	11,165
Workers Compensation	777,964
Workers Compensation Administration	161,772

Subtotal Perennial Costs	15,989,657
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Grand Total	54,250,803
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Less Remaining Balance Reserve Maintenance Fund	17,250,803
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Reserve Maintenance Required Deposit	37,000,000
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THE MAINE TURNPIKE AUTHORITY
REVENUE FUND BUDGET
BUDGET YEAR 2016

	2016 BUDGET		2015 BUDGET		2016 vs 2015		% OF TOTAL INCREASE	NOTES
	BUDGET	BUDGET	INC/(DECR)	%	INC/(DECR)	%		
TOTAL BUDGET	38,719,285	37,480,746	1,238,539	3.30%				
MAJOR LINE ITEM CHANGES:								
SALARIES	20,533,987	19,536,087	997,900	5.11%			80.57%	
MSRS & SS	1,678,482	1,600,886	77,596	4.85%			6.27%	
MEDICARE	259,226	237,745	21,481	9.04%			1.73%	
HEALTH INSURANCE PREMIUMS - STATE OF MAINE PLAN	4,478,938	4,497,183	(18,245)	-0.41% (1)			-1.47%	Includes a 6% increase in premiums and a Dependent Contribution Rate increase from 15% to 25%
DENTAL INSURANCE	110,753	110,236	517	0.47%			0.04%	
GROUP LIFE INSURANCE	173,184	158,505	14,679	9.26%			1.19%	
TRAVEL & SUBSISTENCE	47,700	46,085	1,615	3.50%			0.13%	
DIESEL FUEL	547,000	547,000	0	0.00%			0.00%	3 year average of consumption and the price was based on the State of Maine average regular gas price as of June 3, 2014 of \$3.668/gal.
GASOLINE	347,000	347,000	0	0.00%			0.00%	3 year average of consumption and the price was based on the State of Maine average regular gas price as of June 3, 2014 of \$3.342/gal.
SALT	960,000	960,000	0	0.00%			0.00%	
FUEL FOR HEATING	555,000	555,000	0	0.00%			0.00%	Used 3 yr. avg regarding consumption; used \$3.36/gal for Heating Oil and \$2.67/gal for Propane in 2015 Budget and \$3.249/gal for Heating Oil and \$1.602/gal for Propane (2014/15 contract price) for 2016 Budget.
MAINE STATE POLICE - TROOP G	5,790,540	5,677,000	113,540	2.00% (2)			9.17%	Reflects compliment of 30 troopers w/ 1% annual COLA for 2015 & 2016
WORK PERFORMED BY OTHERS	140,800	139,500	1,300	0.93%			0.10%	
MONEY TRANSPORT SERVICES	194,606	194,606	0	0.00%			0.00%	
ALL OTHER	2,754,069	2,725,913	28,156	1.03%			2.27%	
			1,238,539	3.30%			100.00%	

Notes:
1) The Maine Turnpike Authority is legislatively required to participate in the State of Maine Health Insurance Plan.
2) The Maine Turnpike Authority pays 100 percent of the Maine State Police Troop G costs associated with patrolling the Maine Turnpike. The MTA also pays an overhead assessment to the Maine State Police and is responsible for paying a portion of the Gray Dispatch Center costs. Since 2009, these expenses have increased from \$93,750 to \$131,200, per quarter; an annual increase of \$149,800.

Budget Rates 2016

Maine State Health Insurance Premiums			
	Rate At 07/01/2014	Estimated Rate At 2015	Estimated Rate At 2016
0 Refused	0.00	0.00	0.00
1 Single	750.20	795.22	842.94
2 Two Person	1,569.16	1,663.31	1,763.11
4 Family	1,867.08	1,979.11	2,097.86
3 Single + Child	1,234.16	1,308.21	1,386.71
5 Ineligible	0.00	0.00	0.00
Health Deductions			
Dependant Contribution Rate	15%	20%	25%
IPS			
1 Single	0.00	0.00	0.00
2 Two Person	28.35	40.07	53.09
4 Family	38.66	54.64	72.40
3 Single + Child	16.75	23.68	31.37
Supervisors, M/C & PT and Permanent employees in 2008			
1 Single	0.00	0.00	0.00
2 Two Person	28.35	40.07	53.09
4 Family	38.66	54.64	72.40
3 Single + Child	16.75	23.68	31.37
Seasonal			
1 Single	0.00	0.00	0.00
2 Two Person	28.35	40.07	53.09
4 Family	38.66	54.64	72.40
3 Single + Child	16.75	23.68	31.37
PPT			
1 Single	69.25	73.40	77.81
2 Two Person	144.85	153.54	162.75
4 Family	172.35	182.69	193.65
3 Single + Child	113.92	120.76	128.00
MSRS	7.00%	7.50%	8.00%
MEDICARE	1.45%	1.45%	1.45%
Social Security	6.20%	6.20%	6.20%

Inflation

	2015	2016
Inflation Health		
Estimated at 07/1/14	6.00%	6.00%
Inflation Dental		
Estimated at 07/1/14	6.00%	6.00%

Maine State Dental Insurance Premiums			
	Rate At 07/01/2014	Estimated Rate At 2015	Estimated Rate At 2016
Premiums (MONTHLY)			
1 Single	26.26	27.84	29.52
2 Two Person	26.26	27.84	29.52
3 Family	26.26	27.84	29.52
Deductions - All Employees			
1 Single	0.00	0.00	0.00
2 Two Person	20.68	21.93	23.25
3 Family	63.56	67.38	71.43

Group life Insurance	
2 Two Person	0.1144
Additional Flat Rate	0.4500
3 Family	0.1144
Additional Flat Rate	0.4500

* Inflation factors for Health and Dental provided by the Maine Employee Health Commission.